Theme	Material ESG issues			Connection to key policies of the medium-term management plan		
	No	Sustainability area	Priority action	Enhance governance	Further strengthen growth fields	Establish new business fields
Deliciousness and Healthiness	1	Food Safety and Health	① Ensuring Product Safety and Quality Control	●		
			② Reduction of Process Contaminants in Oils and Fats		●	
			③ Solutions for Health and Well-being		●	●
Sustainable Food Value Chain	2	Environmentally Responsible MONOZUKURI (Product Development and Manufacturing Practices)	④ Creation of Diverse Plant-based Ingredients			●
			⑤ Reduction of Food Loss and Waste and Upcycling		●	●
			⑥ Establishment of Circular Food Systems			●
			⑦ CO_2 Emissions Reduction		●	●
			⑧ Water Use Reduction		●	
			⑨ Waste Reduction		●	
	3	Sustainable Procurement	⑩ Biodiversity Conservation and Restoration		●	
			⑪ Sustainable Procurement of Palm Oil		●	●
			⑫ Sustainable Procurement of Cocoa		●	
			⑬ Sustainable Procurement of Soybeans		●	
			⑭ Sustainable Procurement of Shea Kernels		●	
	4	Human Capital and Occupational Safety	⑮ Promotion of DE&I	●	●	●
			⑯ Securing and Developing Human Resources	●	●	●
			⑰ Reducing Occupational Accidents and Property Damage	●		
Business Conduct	5	Information Security	⑱ Information Security Management	●		
	6	Fair Business Conduct	⑲ Operation of a Trustworthy Whistleblowing System	●		
			⑳ Promoting Fair Business Practices	●		