Mission

The Fuji Oil Group seeks to develop the potential of food ingredients.
We will contribute to the happiness and
well-being of the people by offering delicious and healthy food.

Upstream supply chain
Workers & local communities in the supply chain

Fuji Oil Group
Employees & company operations

Downstream supply chain
Customers & consumers

Main environmental & social issues

- Nature positive world
- Carbon neutrality
- Circular economy
- Global population growth, food supply & demand
- Longer healthy life expectancy
- Respect for human rights

Main risks & opportunities

- Lower yields of raw materials and volatility in market prices due to instability in natural ecosystem services
- Loss of customer business due to human rights or environmental issues in the supply chain
- Cost increases due to environmental regulations, carbon tax
- Raw material shortages due to extreme weather events, and reduced production volumes resulting from interruption of product supply
- Reduced management capability due to lack of human resources development
- Corporate growth through enhanced work engagement
- Increase in demand for environmentally responsible products (e.g. certified oils), soy-based ingredients and health-related products in response to market changes
- Loss of market/customer trust due to food safety or quality issues

Material ESG issues

Environmentally Responsible MONOZUKURI
- CO_2 Emissions Reduction
- Water Use Reduction
- Waste Reduction
- Establishment of Circular Food Systems
- Reduction of Food Loss and Waste and Upcycling

Sustainable Procurement
- Sustainable Procurement of Palm Oil
- Sustainable Procurement of Cocoa
- Sustainable Procurement of Soybeans
- Sustainable Procurement of Shea Kernels

Biodiversity Conservation and Restoration

Creation of Diverse Plant-based Ingredients

Human Capital and Occupational Safety
- Reducing Occupational Accidents and Property Damage
- Securing and Developing Human Resources
- Promotion of DE&I

Food Safety and Health
- Ensuring Product Safety and Quality Control
- Reduction of Process Contaminants in Oils and Fats
- Solutions for Health and Well-Being

Information Security
- Information Security Management

Fair Business Conduct
- Operation of a Trustworthy Whistleblowing System
- Promoting Fair Business Practices

Main impacts

- **Environmental:** Prevent destruction or loss of ecosystems, restore nature
- **Social:** End child labor and forced labor, reduce exploitation of Indigenous peoples and poverty among farmers
- **Economic:** Improve livelihoods in raw material production areas
- **Environmental:** Reduce environmental impact through increased consumption of plant-based ingredients
- **Environmental:** Reduce inefficient resource consumption and waste, reduce CO_2 emissions across the supply chain
- **Social:** Improve employee engagement and leverage the creativity of diverse and highly specialized teams
- **Economic:** Increase added value and enhance competitiveness by providing diverse food options
- **Social:** Promote people's well-being
- **Social:** Help to address imbalances in food resources and improve health by continuously providing protein sources
- **Social:** Expand food options
- **Economic:** Contribute to our customers through stable yields of raw materials and increased demand for environmentally responsible products (e.g. certified oils), soy-based ingredients and health-related products

Value proposition

Sustainable food value chain × Deliciousness & healthiness

Vision

Together with our stakeholders, we will co-create a sustainable future for food, based on plant-based ingredients that are both delicious and healthy.