Material ESG issues				Chief officer in charge	
Theme	No.	Sustainability area	Priority action		
Deliciousness and Healthiness	1	**Food Safety and Health**	① Ensuring Product Safety and Quality Control	Executive Officer Head of Safety, Quality and Production Technology Headquarters	Kunihiko Takahashi
			② Reduction of Process Contaminants in Oils and Fats	Senior Executive Officer Head of Oils & Fats Business Headquarters	Tatsuaki Hirosawa
			③ Solutions for Health and Well-being	Executive Officer Head of R&D Headquarters	Ichiro Nakamura
Sustainable Food Value Chain	2	**Environmentally Responsible MONOZUKURI (Product Development and Manufacturing Practices)**	④ Creation of Diverse Plant-based Ingredients	Executive Officer Head of R&D Headquarters	Ichiro Nakamura
			⑤ Reduction of Food Loss and Waste and Upcycling	Executive Officer Head of R&D Headquarters	Ichiro Nakamura
			⑥ Establishment of Circular Food Systems		
			⑦ CO_2 Emissions Reduction	Executive Officer Head of Safety, Quality and Production Technology Headquarters	Kunihiko Takahashi
			⑧ Water Use Reduction		
			⑨ Waste Reduction		
	3	**Sustainable Procurement**	⑩ Biodiversity Conservation and Restoration	Executive Officer Head of Corporate Planning Headquarters	Taro Takahashi
			⑪ Sustainable Procurement of Palm Oil	Senior Executive Officer Head of Oils & Fats Business Headquarters	Tatsuaki Hirosawa
			⑫ Sustainable Procurement of Cocoa	Senior Executive Officer Chief Operating Officer (COO) Head of Chocolate Business Headquarters	Hiroyuki Tanaka
			⑬ Sustainable Procurement of Soybeans	Executive Officer Head of Soy Ingredients Business Headquarters	Kiyohito Suzuki
			⑭ Sustainable Procurement of Shea Kernels	Senior Executive Officer Head of Oils & Fats Business Headquarters	Tatsuaki Hirosawa
	4	**Human Capital and Occupational Safety**	⑮ Promotion of DE&I	Senior Executive Officer Chief Financial Officer (CFO) Head of Human Resources & Administration Headquarters	Sunao Maeda
			⑯ Securing and Developing Human Resources		
			⑰ Reducing Occupational Accidents and Property Damage	Executive Officer Head of Safety, Quality and Production Technology Headquarters	Kunihiko Takahashi
Business Conduct	5	**Information Security**	⑱ Information Security Management	Senior Executive Officer Chief Financial Officer (CFO) Head of Information and Communication Technology Division	Sunao Maeda
	6	**Fair Business Conduct**	⑲ Operation of a Trustworthy Whistleblowing System	Senior Executive Officer Chief Financial Officer (CFO) and Head of Legal Division	Sunao Maeda
			⑳ Promoting Fair Business Practices		