

Board of Directors of Fuji Oil Co., Ltd.

[Consultation] About identifying the Group's priority issues in light of social demands and expectations, appointing officers in charge of these issues and reporting on them



[Recommendation] On identifying material ESG issues and deciding on officers in charge
[Report] On actions on material ESG issues and other matters related to sustainability

(Advisory body to the Board of Directors) **Sustainability Committee**

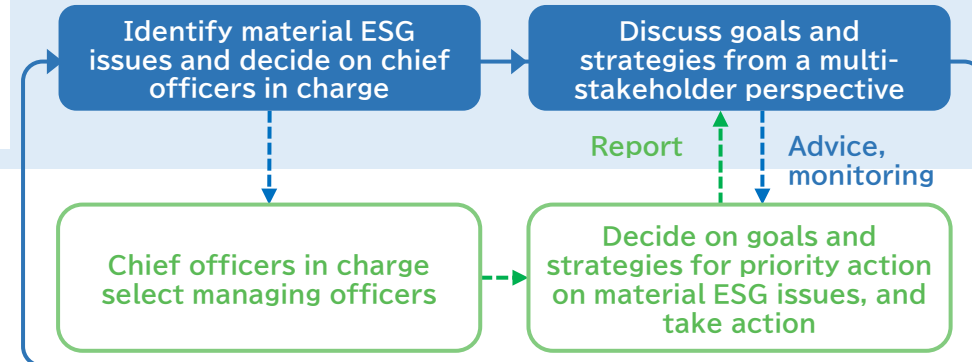
Aims to meet stakeholder expectations related to sustainability and achieve sustainable growth for the Fuji Oil Group

Structure

- Chairperson : CEO
- Members : COO, CFO, all heads of business headquarters*1
- ESG Advisors: Outside directors*2
- Secretariat : Sustainability Development Dept., Corporate Planning HQ

Advice

- External advisors: External experts*3



*1 Head of Corporate Planning HQ, Head of Finance and Accounting HQ and Human Resources & Administration HQ, Head of Safety, Quality and Production Technology HQ, Head of R&D HQ, Head of Oils & Fats Business HQ, Head of Chocolate Business HQ, Head of Emulsified & Fermented Ingredients Business HQ, Head of Soy Ingredients Business HQ

*2 Rie Nakagawa, Yasuhiro Tani

*3 Ogi Kanaya[enw11.1], BSR Associate Director