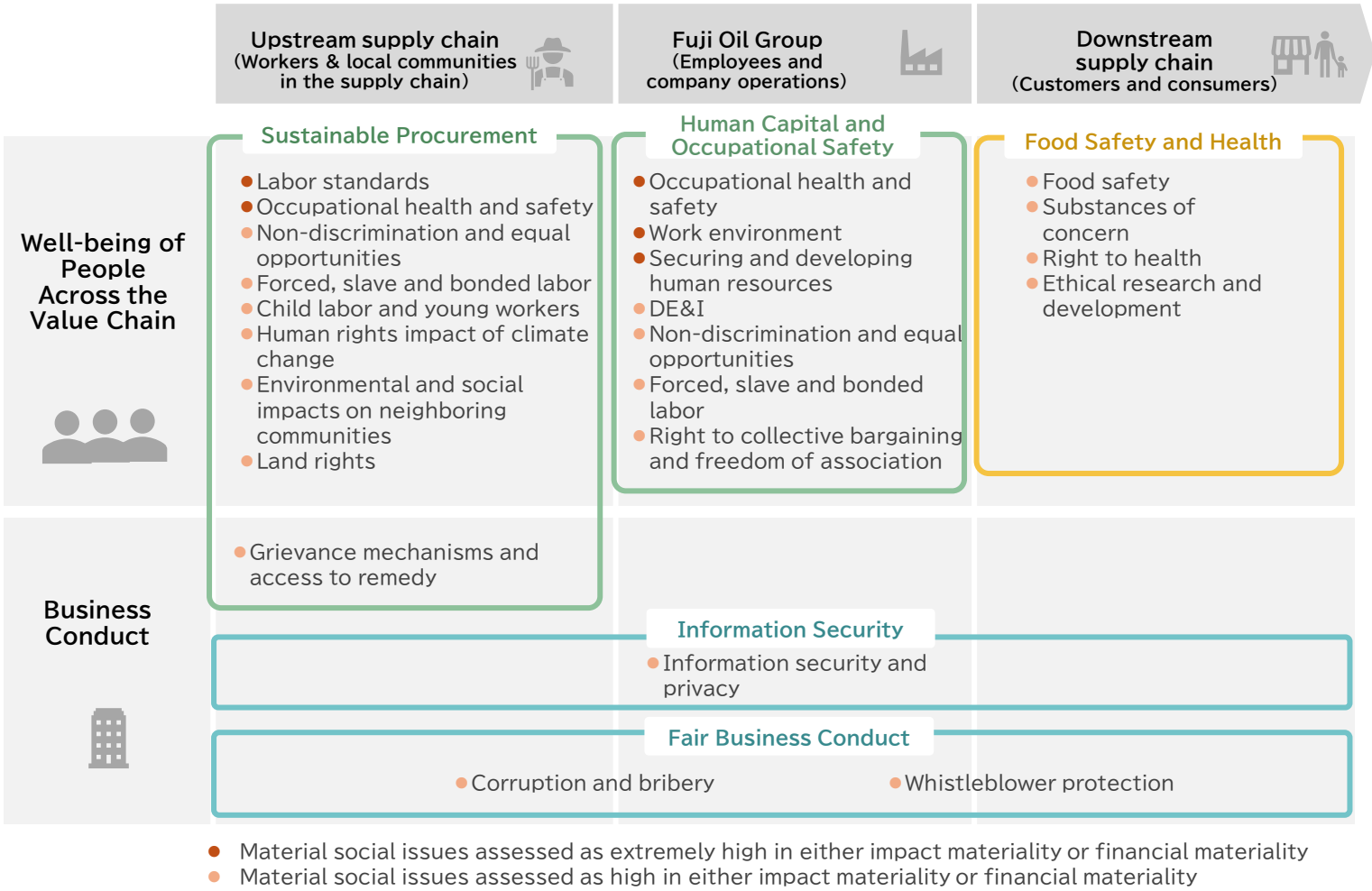

Upstream supply chain
(Workers & local communities in the supply chain)
Fuji Oil Group
(Employees and company operations)
Downstream supply chain
(Customers and consumers)
Well-being of People Across the Value Chain
Sustainable Procurement
Labor standards
Occupational health and safety
Non-discrimination and equal opportunities
Forced, slave and bonded labor
Child labor and young workers
Human rights impact of climate change
Environmental and social impacts on neighboring communities
Land rights
Human Capital and Occupational Safety
Occupational health and safety
Work environment
Securing and developing human resources
DE&I
Non-discrimination and equal opportunities
Forced, slave and bonded labor
Right to collective bargaining and freedom of association
Food Safety and Health
Food safety
Substances of concern
Right to health
Ethical research and development
Business Conduct
Grievance mechanisms and access to remedy
Information Security
Information security and privacy
Fair Business Conduct
Corruption and bribery
Whistleblower protection
Material social issues assessed as extremely high in either impact materiality or financial materiality
Material social issues assessed as high in either impact materiality or financial materiality