Class	Job-level-specific training	Selective management program	Global Program	Business skills (business college)	DX・IT	Communication and mental skills	Cafeteria	Career design	Finance
	Mandatory	Selective	Selective or voluntary	Mandatory	Optional	Optional	Optional	Mandatory	Optional
Managerial position	Department manager training Section manager training New manager training Followership training BO/CO3 promotion training Elective/ workplace-building training	EMP MMP Management skills training	English communication skill			One-on-one (specific departments)		Senior career	Financial planning for older employees Investment education for DC plans
BO/CO course: 3rd grade	Business knowledge seminar for mid-career hires		Value creation discussion Practical discussion training Global talent development program Global trainees (middle / junior)	Logical thinking training III Strategic accounting Cross-boundary learning program	FUJI Digital Academy	One-on-one (for supervisees) Assertive communication training Open seminars	FUJI Learning Café Distance learning	Career design in fifth year of working life	
BO/CO course: 2nd grade	On-the-Job training		GTEC test English conversation app BBCS E-mail writing					Career at age 30 Career at age 25	Financial planning by life stage
BO/CO course: 1st grade	BO/CO2 promotion training New employee training Follow-up training		Global thinking training (3rd year employees)	Logical thinking training II Logical thinking training I					
Period between job offer and start date	Training for prospective employees								