

## Fuji Oil Grievance List

This is a list of grievances which have been registered by Fuji Oil in accordance with our grievance procedure based on Fuji Oil Responsible Palm Oil Sourcing Policy.

As of March 2026.

The next update of this list will be in June 2026.

No.	Parent Group Name	Supplier Name	Type of Grievance	Case Status	Year received	Month received	Response & Progress
1	Panca Eka Group	Uniseraya	Environmental	Monitoring	2026	Mar	T1 supplier (#1) 6 Aug 2024 - Direct supplier has received confirmation from supplier that clearance in peatland is confirmed so they have put Panca Eka Group on their no-buy list. The company does not seem to implement any SWO as well. Direct supplier will inform internally about this to ensure Panca Eka Group is not entering the supply chain from other third parties.  T1 supplier (#2) 19 Jun 2025 - Direct supplier had direct meeting with Uniseraya management at Uniseraya Office in Pekanbaru. Uniseraya clarified that all the land permits they got for Uniseraya was already being approved to shift from Sago Plantation to Palm Oil Plantation. All the area already being cleared back during 2001-2007 period after they got the IPK (Timber Utilization Permit) on 2000. From that point it said that all the area completely being cleared out for sago plantation, and along the time it regrowth back. To uphold the NDPE commitment PT Uniseraya agree to do the HCV/HCS-LUCA assessment to have a comprehensive assessment regarding their Go/No-Go area as well as the potential liability. This activity of comprehensive studies will be assisted by RemarkAsia which targeted to start the assessment by end of June 2025. 28 Apr 2025 - Direct supplier still trying to further discuss with them to get more info & commitment from them.
2	Prima Antar Surya	Citra Sadi Aditya	Environmental	Closed	2026	Mar	T1 supplier (#1) 12 Dec 2025 - Direct supplier stated that PT CSA is not part of their supply chain.
3	Triputra Agro Persada	Sukses Karya Mandiri	Environmental	Monitoring	2026	Feb	T1 supplier (#1) 28 May 2025 - Direct supplier has double checked their TTP data & clarified that PT Sukses Karya Mandiri, PT Anugerah Agung Prima Abadi & PT General Aura Semari are not among the supplying plantations for the mill they purchase from. As for PT Eam Bersama Lestari, engagement is underway & awaiting feedback.  T1 supplier (#2) 8 Aug 2025 - TAP has engaged with the landowners from 4 implicated subsidiaries to prevent any further clearing activities. 28 May 2025 - Direct supplier confirms TAP as their direct supplier but the affiliated subsidiaries are not part of their supply chain. Regarding the deforestation allegations concerning the implicated subsidiaries, TAP has clarified that land clearing did occur within the concessions of PT Sukses Karya Mandiri, PT Eam Bersama Lestari & PT Anugerah Agung Prima Abadi. TAP further stated that these cleared areas belong to local communities & the land clearing activities were carried out by the respective landowners. As for PT General Aura Semari, further engagement with TAP is underway.  T1 supplier (#3) 23 Sep 2025 - Anugerah Agung Prima Abadi, Eam Bersama Lestari, General Aura Semari and Sukses Karya Mandiri have carried out socialisation activities to educate and create awareness among the local communities regarding the HCV area and HCS forest to ensure that no clearance takes place in these areas for conservation as well as biodiversity and wildlife protection. 5 Jun 2025 - The clearance took place inside the PT SKM concession and was conducted by a local community member by the name of Airifin, who owns the land.  T1 supplier (#4) 28 Jul 2025 - TAP has clarified that the land clearing at PT SKM was carried out by the local community as landowners. PT SKM is aware of the loss of HCV/HCS area due to the land clearing & they have efforts to socialize the issue to the community & relevant stakeholders.
4	Triputra Agro Persada	First Lamandau Timber International	Environmental	Monitoring	2026	Jan	We are engaging our T1 supplier for further investigations.
5	Triputra Agro Persada	First Lamandau Timber International - Koperasi Guna Wahana Sejahtera	Environmental	Monitoring	2026	Jan	We are engaging our T1 supplier for further investigations.
6	Widya Corporation	Mulia Int Perkasa	Environmental	Closed	2026	Jan	EQ has closed the case.
7	FAP Agri Tbk	Masram Citra Adiperkasa (Mahakam Ulu)	Environmental	Closed	2026	Mar	T1 supplier (#1) 12 Dec 2025 - Direct supplier has stop buying from FAP since Q2 2025.
8	Triputra Agro Persada	General Aura Semari	Environmental	Monitoring	2026	Jan	T1 supplier (#1) 28 May 2025 - Direct supplier has double checked their TTP data & clarified that PT Sukses Karya Mandiri, PT Anugerah Agung Prima Abadi & PT General Aura Semari are not among the supplying plantations for the mill they purchase from. As for PT Eam Bersama Lestari, engagement is underway & awaiting feedback.  T1 supplier (#2) 8 Aug 2025 - The cleared areas belong to local community & the clearing process was carried out by the landowner. TAP has engaged with the landowners from 4 implicated subsidiaries to prevent any further clearing activities. 28 May 2025 - For PT General Aura Semari, further engagement with TAP is underway.  T1 supplier (#3) 23 Sep 2025 - Anugerah Agung Prima Abadi, Eam Bersama Lestari, General Aura Semari and Sukses Karya Mandiri have carried out socialisation activities to educate and create awareness among the local communities regarding the HCV area and HCS forest to ensure that no clearance takes place in these areas for conservation as well as biodiversity and wildlife protection. 25 Jul 2025 - The clearance took place inside the PT GAS location permits (Ijin Lokasi) area. The clearance was conducted by a local community member by the name of Sulaman, who owns the land. PT GAS has no plans for new planting or new development. 5 Jun 2025 - PT GAS has conducted an integrated HCV/HCS assessment and has been peer reviewed by HCNW with a satisfactory outcome. Details of the clearance is still being investigated
9	Triputra Agro Persada	Deiwira Lestari Jaya - Koperasi Sawit Sejahtera	Environmental	Monitoring	2026	Jan	We are engaging our T1 supplier for further investigations.
10	Kayan Patria Pratama (KPP) Group	Kayan Plantation	Environmental	Monitoring	2026	Jan	We are engaging our T1 supplier for further investigations.
11	Kencana Agri Limited	Loka Indah Lestari	Environmental	Closed	2026	Feb	T1 supplier (#1) 12 Jan 2026 - According to Fuji's direct supplier, following a series of close engagements and multiple direct discussions with Kencana Agri, the assessment concluded that the company has failed to meet GAR's GSEP commitments. Based on this outcome, supplier's Sustainability Committee has decided to classify Kencana Agri as a Non-Compliant Supplier, last purchase from Kencana Agri was in Q4 2025 and no further sourcing will take place moving forward. In line with transparency commitment, the case has also been formally lodged on supplier's grievance dashboard. 31 Jan 2026 - During the assessment in 2014, the consultant decided that the particular area was not determined as HCV & HCS. The management decided not to develop the area at that time but later down the line decided to develop the area with guidance of the assessment. 13 Jan 2025 - After direct supplier's engagement with PT UL, again, they still consistent with that confirmation that this case occurred within "Non-HCV/HCS Area" which can translate that as "Go Area" to be developed. PT UL once again emphasize the clarification that the flagged case falls outside of HCV/HCS area. Keeping in mind that the assessment of HCV and HCS done by the management was on 2014 and 2015 which during that period of time those 2 assessment viewed not only as "luxury" activity but also showing a strong commitment of management towards sustainability and responsibility. Further review on the concept of HCV or HCS assessment, the HCV and HCS assessment that already done still valid and does not need any further "re-assessment". Based on the guidance that publicly available, direct supplier noted that the re-assessment process only applied when the management unit intend to develop new plantation outside the current legal framework that they already had. It should apply for example case like the expansion of HGU with the new proposed area. 28 Oct 2024 - PT Loka Indah Lestari (formerly known as PT Sawindo Cemerlang, admits that clearance is at their Go-Area (non HCV & HCS) - both assessments were conducted between 2014 - 2015.  T1 supplier (#2) 6 May 2025 - Direct supplier has a discussion with EQ regarding this case, they mentioned that there is a risk of regrowth forest area due to the lapse of time between the old assessments in 2014/2015 & the new clearing. However, EQ will be meeting Kencana Agri for a meeting soon. Direct supplier is waiting for the outcome of that discussion & will update Fuji on their position/next steps.  T1 supplier (#3) 27 May 2025 - The alert is within HGU area that is allowed for palm planting & the area is not part of HCV & HCS area. The HCV & HCS assessment was developed by licensed assessor.  T1 supplier (#4) 22 Dec 2025 - The company related to Kencana Agri indicated in the report is not part of direct supplier's supply chain.  T1 supplier (#5) 10 Jan 2026 - Based on Fuji's direct supplier's engagement with PT UL, the company has committed to implement a moratorium on new developments (and clearing activities) within its concession areas, particularly in HCV & HCS forests area, effective from 1 Feb 2026. In addition, PT UL will (1) undertake a comprehensive review of its land development programs to ensure full alignment with the NDPE policy of Kencana Agri Group, (2) Conduct a review of its Integrated Conservation Land Use Plan (ICLUP) through HCV/HCS assessment approaches, (3) Develop & implement a correction action plan that is consistent with the NDPE policy with the support of competent & independent expert partners and (4) Provide periodic public updates on the progress & implementation of the corrective action plan as part of its commitment to transparency & accountability. Additionally, the moratorium commitment on new developments within PT UL concession area officially took effect starting from 1st February 2026.
12	Zarve Global Limited	Putera Manunggal Perkasa - Kasuari Estate	Environmental	Monitoring	2026	Jan	We are engaging our T1 supplier for further investigations.
13	Yayasan Sabah Group	Serjaya Industri Sdn Bhd - Luasong Estate	Environmental	Monitoring	2026	Mar	T1 Supplier (#1) [Extract from direct supplier's grievance list] This case has been placed under its ineligible grievance list for grievance resolution. 19 Nov 2024 - Direct supplier initiated an investigation on the Innoprise case since August 2020, and the investigation concluded that the land development was not related to their oil palm operations. Their land development activities were related to timber tree planting, mainly the timber species Laran (Neodamackia cadamba). During the course of investigation, Innoprise has submitted comprehensive documents for review, including: (1) Detailed concession maps showing planting blocks, in shapelle format. (2) The Sabah Forestry Department (SFD) approved Annual Work Plans (this is a formal document required to be submitted to SFD annually and shows the planned work in relation to both their timber and oil palm operations) (3) Innoprise's field visit reports, including ground and drone photos of random selected points to show condition on the ground. In November 2021, when Malaysian authorities eased its Covid-19 movement control restrictions, direct supplier deployed a technical team, consisting of conservation, GIS and plantation sustainability experts to carry out field verification. The team has visited the area to verify the condition on the ground. Drones were deployed for photo/video taking where the area is not easily accessible due to lack of roads. The outcome of the field visit is consistent with Innoprise's clarification where the area was indeed cleared for Laran tree planting.
14	Yayasan Sabah Group	Serjaya Industri Sdn Bhd - Lokan Estate	Environmental	Monitoring	2026	Mar	T1 Supplier (#1) [Extract from direct supplier's grievance list] This case has been placed under its ineligible grievance list for grievance resolution. 19 Nov 2024 - Direct supplier initiated an investigation on the Innoprise case since August 2020, and the investigation concluded that the land development was not related to their oil palm operations. Their land development activities were related to timber tree planting, mainly the timber species Laran (Neodamackia cadamba). During the course of investigation, Innoprise has submitted comprehensive documents for review, including: (1) Detailed concession maps showing planting blocks, in shapelle format. (2) The Sabah Forestry Department (SFD) approved Annual Work Plans (this is a formal document required to be submitted to SFD annually and shows the planned work in relation to both their timber and oil palm operations) (3) Innoprise's field visit reports, including ground and drone photos of random selected points to show condition on the ground. In November 2021, when Malaysian authorities eased its Covid-19 movement control restrictions, direct supplier deployed a technical team, consisting of conservation, GIS and plantation sustainability experts to carry out field verification. The team has visited the area to verify the condition on the ground. Drones were deployed for photo/video taking where the area is not easily accessible due to lack of roads. The outcome of the field visit is consistent with Innoprise's clarification where the area was indeed cleared for Laran tree planting.
15	Yayasan Sabah Group	Serjaya Industri Sdn Bhd - Mallau Estate	Environmental	Monitoring	2026	Mar	T1 Supplier (#1) [Extract from direct supplier's grievance list] This case has been placed under its ineligible grievance list for grievance resolution. 19 Nov 2024 - Direct supplier initiated an investigation on the Innoprise case since August 2020, and the investigation concluded that the land development was not related to their oil palm operations. Their land development activities were related to timber tree planting, mainly the timber species Laran (Neodamackia cadamba). During the course of investigation, Innoprise has submitted comprehensive documents for review, including: (1) Detailed concession maps showing planting blocks, in shapelle format. (2) The Sabah Forestry Department (SFD) approved Annual Work Plans (this is a formal document required to be submitted to SFD annually and shows the planned work in relation to both their timber and oil palm operations) (3) Innoprise's field visit reports, including ground and drone photos of random selected points to show condition on the ground. In November 2021, when Malaysian authorities eased its Covid-19 movement control restrictions, direct supplier deployed a technical team, consisting of conservation, GIS and plantation sustainability experts to carry out field verification. The team has visited the area to verify the condition on the ground. Drones were deployed for photo/video taking where the area is not easily accessible due to lack of roads. The outcome of the field visit is consistent with Innoprise's clarification where the area was indeed cleared for Laran tree planting.
16	Huang Lung Ong, Mr.	Golden Star Express	Environmental	Monitoring	2026	Jan	T1 supplier (#1) 21 Jul 2025 - The land clearing is not related to oil palm development.
17	Ta Ann Group	Ta Ann Pelita Durin Plantation Sdn Bhd	Environmental	Monitoring	2026	Jan	T1 supplier (#1) 6 Jun 2024 - This is a JV with the state government agency Pelita, and for the community's social economy development - we expect more of such detection to arise from this concession as participants of the Pelita project may unilaterally develop these areas themselves without waiting for Ta Ann. The broader issue is also stated many times by DOPPA President, Napoleon Ningkos about native people's rights to develop their own NCR lands, in light of the EU DR. Unfortunately, T1 supplier unable to ascertain whether the detected clearings are legitimate for palm cultivation or otherwise as they do not have direct commercial relationship with Ta Ann nor do they want to assert that native people should be forced to be in compliance with NDPE commitments.
18	Golden Fame Plantation	Golden Fame Plantation	Environmental	Monitoring	2026	Jan	We are engaging our T1 supplier for further investigations.
19	Rimbunan Hijau Group	Wangneer - Setegar Oil Palm Estate	Environmental	Monitoring	2026	Jan	We are engaging our T1 supplier for further investigations.
20	Union Sampoerna Triputra Persada (USTP)	Harapan Hibrida Kalbar - Sungai Jelai Estate	Environmental	Monitoring	2026	Feb	We are engaging our T1 supplier for further investigations.
21	First Resources Ltd	Citra Agro Kencana	Environmental	Monitoring	2026	Feb	We are engaging our T1 supplier for further investigations.

Fuji Oil Grievance List

22	Triputra Agro Persada	Hudha Wahana Abadi - Koperasi Item Mengot, Bebuya	Environmental	Monitoring	2026	Feb	We are engaging our T1 supplier for further investigations.
23	CCM Group (Central Cigta Murdaya)	Sebukut Inti Plantation	Environmental	Monitoring	2026	Feb	We are engaging our T1 supplier for further investigations.
24	Dupont & Leok Enterprises Sdn Bhd	Nurukan Sawt Mas	Environmental	Monitoring	2026	Feb	We are engaging our T1 supplier for further investigations.
25	Indonesia Group	Indonesia Jaya Sejahtera	Environmental	Monitoring	2026	Feb	We are engaging our T1 supplier for further investigations.
26	WTK Group	Oxford Glory Sdn Bhd - Oxford Glory Estate	Environmental	Monitoring	2026	Feb	We are engaging our T1 supplier for further investigations.
27	Ta Ann Group	Ta Ann Pelita Ngeyah Sdn Bhd - Ta Ann Pelita Ngeyah Estate	Environmental	Monitoring	2026	Feb	We are engaging our T2 supplier for further investigations.
28	NSS Group	Prasetya Mitra Muda	Environmental	Monitoring	2026	Feb	PT PMM already achieved satisfactory on the HCV-HCS study for the northern part. While for the southern part still under review by HCUN. The alert mostly occur in southern part, and will wait after the review done, if any potential liability found then will push to do recovery plan.
29	NSS Group	Borneo Sawit Perdana	Environmental	Monitoring	2026	Feb	25 Jul 2025 - Based on the supplier feedback, they stated that the alerts fall outside the conservation area (both HCV and HCS area), attached the full HCV and HCS map overlaid with the alerts together with the conclusion of the HCV and HCS studies
30	Triputra Agro Persada	Kutim Agro Mandiri	Environmental	Monitoring	2026	Feb	19 June 2025 - Supplier says that the clearance done over 12 ha area and it was conversion from community rubber plantation
31	Yayasan Sabah Group	Serijaya Industri Sdn Bhd - Imbak Estate	Environmental	Monitoring	2026	Feb	T1 Supplier #1 (Extract from direct supplier's grievance list) This case has been placed under its negligible grievance list for grievance resolution. 19 Nov 2024 - Direct supplier initiated an investigation on the Innoprise case since August 2020, and the investigation concluded that the land development was not related to their oil palm operations. Their land development activities were related to timber tree planting, mainly the timber species Laran (Neodamackia cadamba). During the course of investigation, Innoprise has submitted comprehensive documents for review, including: (1) Detailed concession maps showing planting blocks, in shapelle format. (2) The Sabah Forestry Department (SFD) approved Annual Work Plans (this is a formal document required to be submitted to SFD annually and shows the planned work in relation to both their timber and oil palm operations) (3) Innoprise's field visit reports, including ground and drone photos of random selected points to show condition on the ground. In November 2021, when Malaysian authorities eased its Covid-19 movement control restrictions, direct supplier deployed a technical team, consisting of conservation, GIS and plantation sustainability experts to carry out field verification. The team has visited the area to verify the condition on the ground. Drones were deployed for photo/video taking where the area is not easily accessible due to lack of roads. The outcome of the field visit is consistent with Innoprise's clarification where the area was indeed cleared for Laran tree planting.
32	Mr Huang Lume Ong	Golden Star Express	Environmental	Monitoring	2026	Feb	We are engaging our T1 supplier for further investigations.
33	Pacific Agro Sentosa (PASK)	Citra Usaha Sejaht	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
34	Lyman Agro Group (Lyman Group)	Bumi Agro Makmur	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
35	Sinar Alam Corporation	Kalimantan Barita Persada	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
36	Triputra Agro Persada	Trieba Agro Nusantara	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
37	Triputra Agro Persada	Elam Besama Lestari	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
38	Julong Group	Mulla Agro Utama	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
39	CCM Group (Central Cigta Murdaya)	Hardaga Inti Plantation	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
40	PTPN Group	PTPN XV - Maki	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations. T1 Supplier #1 (Extract from direct supplier's grievance list) This case has been placed under its negligible grievance list for grievance resolution. 19 Nov 2024 - Direct supplier initiated an investigation on the Innoprise case since August 2020, and the investigation concluded that the land development was not related to their oil palm operations. Their land development activities were related to timber tree planting, mainly the timber species Laran (Neodamackia cadamba). During the course of investigation, Innoprise has submitted comprehensive documents for review, including: (1) Detailed concession maps showing planting blocks, in shapelle format. (2) The Sabah Forestry Department (SFD) approved Annual Work Plans (this is a formal document required to be submitted to SFD annually and shows the planned work in relation to both their timber and oil palm operations) (3) Innoprise's field visit reports, including ground and drone photos of random selected points to show condition on the ground. In November 2021, when Malaysian authorities eased its Covid-19 movement control restrictions, direct supplier deployed a technical team, consisting of conservation, GIS and plantation sustainability experts to carry out field verification. The team has visited the area to verify the condition on the ground. Drones were deployed for photo/video taking where the area is not easily accessible due to lack of roads. The outcome of the field visit is consistent with Innoprise's clarification where the area was indeed cleared for Laran tree planting.
41	Yayasan Sabah Group	Serijaya Industri Sdn Bhd - Gunung Rara Estate	Environmental	Monitoring	2026	Mar	T1 Supplier #1 (Extract from direct supplier's grievance list) This case has been placed under its negligible grievance list for grievance resolution. 19 Nov 2024 - Direct supplier initiated an investigation on the Innoprise case since August 2020, and the investigation concluded that the land development was not related to their oil palm operations. Their land development activities were related to timber tree planting, mainly the timber species Laran (Neodamackia cadamba). During the course of investigation, Innoprise has submitted comprehensive documents for review, including: (1) Detailed concession maps showing planting blocks, in shapelle format. (2) The Sabah Forestry Department (SFD) approved Annual Work Plans (this is a formal document required to be submitted to SFD annually and shows the planned work in relation to both their timber and oil palm operations) (3) Innoprise's field visit reports, including ground and drone photos of random selected points to show condition on the ground. In November 2021, when Malaysian authorities eased its Covid-19 movement control restrictions, direct supplier deployed a technical team, consisting of conservation, GIS and plantation sustainability experts to carry out field verification. The team has visited the area to verify the condition on the ground. Drones were deployed for photo/video taking where the area is not easily accessible due to lack of roads. The outcome of the field visit is consistent with Innoprise's clarification where the area was indeed cleared for Laran tree planting.
42	Goodwood Valley Sdn Bhd	Digiharta Plantation Sdn Bhd	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
43	KUB Malaysia Berhad	KUB Sepatu Sdn Bhd - Sungai Buloh Estate	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
44	Golden Agro Plantation Sdn Bhd	Golden Agro Plantation (Mukah) Berhad - M10 & M11 Division	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
45	Triputra Agro Persada	Trieka Agro Nusantara - Koperasi Bina Bahagia	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
46	First Resources Ltd	Bareberasada Prima Jaya	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
47	Mr Kho Karsono Budiatomo & Mr Herman Kosasih	Sentosa Kalimantan Jaya	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
48	Pancadaya Perkasa	Bumi Mulla Makmur Lestari	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
49	First Resources Ltd	Bareng Damai Lestari	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
50	Karunia Prima Nastari (KPN Corp)	Agripina Cigta Persada	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
51	First Resources Ltd	Pulaga Agro Makmur	Environmental	Monitoring	2026	Mar	We are engaging our T1 supplier for further investigations.
52	Agriwa Sawit Perdana	Karya Rezekusuma	Environmental	Monitoring	2023	Jul	Direct supplier to escalate this case as there has been no respond from this supplier throughout 3rd reminder by Q4 2023. Fuji to be notified. T1 supplier #1 21 Jul 2023 - Based on last internal record & PT Mik verification report 2022, this clearance was confirmed to be outside of PT Mik legal boundaries. Integrated HCV-HCS study has been conducted with Daemeter consulting. However, upon further checks the status has been deemed unsatisfactory & they're required to resubmit improved analysis by deadline stated by HCUN Network's reviewer. Meanwhile, they've also released their official commitment of NDPE in their sustainability policy. However, as the report refers to event in Q4 2022, direct supplier is checking on the latest clearance during Q2 2023 as well.
53	Triputra Agro Persada	Mega Ika Khansa	Environmental	Monitoring	2023	Oct	T1 supplier #2 28 Jul 2023 - PT Mik have submitted their integrated HCV/HCS assessment in Feb 2023. However, as the result was 'unsatisfactory', they have resubmitted their assessment in Jul 2023 & is currently on track.
54	Astra Agro Lestari	Group	Social	Monitoring	2024	Jun	AAL 21 Jul 2025 - Supplier has shared their 1st year action plan implementation report which is also made publicly available on their website. 19 Mar 2025 - Supplier updated us on the implementation of their action plan achievements in the 1st semester (Jul - Dec 2024) 2 Jan 2025 - A timebound action plan has been developed for PT LIT, MMG & ANA based on findings in ENS final verification report by stakeholders (available on AAL website). Reports of the implementation of action plan has also been published in Sep & Nov 2024. 16 Jul 2024 - Supplier released a statement responding to FOE & WALHI report. They emphasize that they & all subsidiaries operate by applicable laws & policies in Indonesia. They also have not undertaken any expansion or new land clearing since the formal implementation of their sustainability policy in 2015. They stated that limitations in data resources used in the report has resulted in inaccuracy & info that does not reflect actual conditions. T1 supplier #1 24 Jul 2024 - Direct supplier does not source from the 3 companies mentioned in report (PT Mamuang, PT Lestari Tani Teladan & PT Agro Nusa Abadi) but does source from AAL at group level. Since the original report has been published in 2022, direct supplier has engaged with AAL management on the issue & recorded on their grievance dashboard. Direct supplier acknowledges that AAL has made significant efforts to respond to allegations raised by FOE since 2022. With the recent report published in June 2024, AAL provided direct supplier with information about its joint statement with ENS detailing AAL's action plan as a follow-up on their 3rd party verification report. Direct supplier will continue its engagement with AAL & monitor progress. T1 supplier #2 13 Aug 2024 - Direct supplier recognise that AAL management has been taking active steps towards resolving the grievance impacting PT Mamuang which includes the action plan published in June 2024. However, based on findings from latest traceability info, direct supplier has discovered that PT Letawa has been sourcing FRB from PT Mamuang. AAL is also unable to take measures to stop sourcing from said plantation. As such, direct supplier's management has taken position to stop sourcing from PT Letawa. 30 Jul 2024 - Direct supplier's position remains that they will investigate and verify on their end if there are any implicated mills and/or plantations and take the necessary action if NDPE non-compliance is found. They do not take an immediate group suspension approach. 25 Jul 2024 - Direct supplier has stopped sourcing from PT Mamuang, PT Lestari Tani Teladan, PT Agro Nusa Abadi & PT Pasangkayu since 2022. They will continue to monitor the other mills for potential NDPE non-compliance. Until they identify & verify the allegations of non-compliance, they will continue to source from other Astra mills. T1 supplier #3 24 Jul 2024 - Direct supplier states that their Astra has a plan for their long-term improvements & significant progress has been seen in the past 1.5 years in terms of Astra's transparency as well. In Astra's published action plan, they have put specific actions on engaging with communities that were not able to be engaged before, that shows a continuation & extension of an FPIC implementation. Direct supplier is not planning to suspend a supplier with positive transformation unless the supplier fails to make progress or no willingness to improve. T1 supplier #4 18 Sep 2024 - As per an update from AAL, they have engaged a third party, EcoNusantara, to engage with WALHI at both local (Sulawesi) and national levels, while Robertsbridge, a global sustainability advisor, was in communication with Friends of the Earth. Direct supplier encourages AAL to continue publishing periodic updates for the progress of the action plan.
55	Capella Group	Swama Nusa Sentosa 2	Environmental	Monitoring	2024	Aug	19 Jun 2025 - Case has been escalated to higher level of management for discussion as the supplier is hard to engage. 26 Jan 2025 - There is significant progress from them and direct supplier is still trying to get them connected. Direct supplier's next plan is to elevate this case to the higher up discussion to explore another option on how can connect to them and also to explore the commercial involvement in there. 13 Jun 2024 - Still no response from supplier. Direct supplier has put into red-notice & communicated with their trading team. 12 Feb 2024 - Direct supplier to escalate this case as there has been no respond from this supplier throughout 3rd reminder by Q4 2023, Fuji to be notified.
56	OTK opportunity limited	Pemata Lestari Jaya	Environmental	Monitoring	2024	Aug	We are engaging our T1 supplier for further investigations.
57	Rimbunan Hijau Group	Sebur Tiada Holdings Berhad/Tiada Meura Sdn Bhd	Environmental	Monitoring	2024	Nov	We are engaging our T1 supplier for further investigations.
58	Kencana Agri Limited	Agri East Borneo Kencana	Environmental	Monitoring	2024	Nov	17 Apr 2025 - Field verification states that clearance was carried out by local community on land owned by them, alerts are outside of HCV/HCS conservation area & peatlands. 10 Apr 2025 - Direct supplier is currently still engaging them & waiting on field verification from them. They're also trying alternative channel to connect with them such as trading team to speed up the process. PT PMM issued a company statement of their standing position regarding the human right violation. PT PMM clarified publicly (Press Conference) that all allegations of human right violation towards PT PMM were not true. PT PMM committed to comply with all legal procedure and working closely with police office to settle down all the accusation.
59	Payung Mirajaya Mandiri	Payung Mirajaya Mandiri	Social	Monitoring	2025	Jan	We are engaging our T1 supplier for further investigations.
60	Rimbunan Hijau Group	Rimbunan Sawit Bhd/R.H.L Plantations (Salagor Estate)	Environmental	Monitoring	2025	Jan	We are engaging our T1 supplier for further investigations.

Fuji Oil Grievance List

61	Corporacion Dinant	Group	Social	Monitoring	2025	Feb	<p>T1 supplier (#1) 20 Feb 2025 - Corporación DINANT is part of direct supplier's continuous improvement program with Proforest. This program includes regular engagement to ensure ongoing progress to address any areas needing improvement to comply with our Human Rights and Environmental Policy, as well as Supplier Code of Conduct. Direct supplier has actively engaged with DINANT and is closely assessing and monitoring this situation. Dinant has expressed its willingness to communicate as it addresses the allegations in the Romero initiative report as well as the additional issues raised. Direct supplier is conducting a thorough investigation. Until there is a clearer understanding of how DINANT will address these allegations and within what timeframe, direct supplier has decided to place all new purchases with this supplier on hold.</p> <p>In the coming weeks, direct supplier's primary focus will be on advancing this investigation, strengthening our engagement with DINANT, and supporting the development of an action plan to address any violations and non-compliances that may be identified. Additionally, direct supplier will refer this case to a grievance panel, which reviews and discusses the investigation findings and determines the next steps.</p> <p>T1 supplier (#2) 21 Feb 2025 - Dinant has published an official response and has firmly rejected the unfounded allegations made in the report. On the 1st of July, CIR wrote an unfounded complaint against Dinant alleging non-compliances with Article 2.11 of the German Supply Chain Due Diligence Act (L4SG). Dinant strongly rejects the false and misleading allegations made against the company and underlined their commitment to respecting human rights. Since 2022, Dinant has maintained full membership of the Voluntary Principles on Security and Human Rights (VPSHR), the highly esteemed international initiative that promotes standards for how organizations vet, recruit, and train security men and women, and how they engage peacefully and transparently with local communities. Dinant is the first Honduran company and the first agribusiness in the world to join the VPSHR for implementing international best practices on security and human rights. This membership was a process that started in 2013 when Dinant took the decision to begin benchmarking its operations against these principles. Improving the professional capabilities and performance of its security team is a priority, and for this reason, Dinant has trained 100% of its Security Officers in the Voluntary Principles of Security and Human Rights Program, which includes undertaking regular risk assessments, improving relations between Public and Private Security Forces, including interaction with its security providers, as well as strictly following the rules on the use of force. In the past year, Dinant has trained 251 people, plus those from different local authorities and more than 1,000 community members.</p> <p>With reference to the allegations of violence, Dinant has requested the government of Honduras to speed up investigations to clarify all allegations of crimes. The allegation that Dinant was or is involved in murder is entirely baseless. In numerous statements, Dinant has consistently expressed its full willingness to collaborate with the justice system whenever required. It has also conveyed its ongoing commitment to providing necessary support to national and local authorities, as well as to human rights organizations that serve as important observers and mediators in the conflict. Dinant has been recognized as one of the largest employers in Bajo Aguán, and during its more than 60 years of existence, Dinant has stood up for being a company that generates well-being and opportunities in the communities of its area of influence. The Bajo Aguán region in Honduras is a local area that has had a long conflict in the last decade where the entire population has been severely affected. The presence of organized criminal groups complicates the situation, as these groups reportedly exploit the region's instability for their purposes, contributing to a climate of fear and insecurity. In response to rising violence, the Honduran government declared several times a state of emergency in various regions, implementing measures to combat gang activities.</p> <p>Currently, 20,955 hectares of oil palm are invaded in Honduras, 45% of which are legitimately owned by Dinant. The palm sector is not the only one that has been affected by these invasions. According to COHPE, the land invasion has increased by 159% in the past year with other affected sectors such as sugar cane, banana, pineapple, and shrimp. Dinant has lost the total control of 9,338 hectares, 19% of them for more than 5 years ago, 35% over approximately 2 years ago and 4,291 hectares last year. The total hectares trespass correspond to 57% of the total oil palm plantations legitimately owned by Dinant. As evidence of Dinant's commitment to peacefully resolving conflict situations, it is noteworthy that during a period of illegal land invasions, more than a decade ago, Dinant opted for a legitimate solution. It sold 3,962.5 hectares of its legitimately recognized property to the trespassers, who subsequently purchased the land with the assistance of a government-supported loan. Dinant clarified that it has consistently adhered to the law and has formally requested the national government to resolve the land conflict in Bajo Aguán expeditiously. Dinant has submitted legitimate land titles to the national authorities and is awaiting the completion of all necessary legal procedures by the State to address and resolve the issue of illegal land seizures. Dinant emphasized its commitment in working with the Honduran Government, NGOs, civil societies, and financial institutions to find a peaceful and just resolution to the situation in the Aguán and the Leán regions. Dinant consistently urges for a constructive dialogue and collaboration to achieve sustainable solutions for the region, respecting the rights of all individuals, respecting private property, and complying with all laws.</p>
62	Muti Prima Entakai	Permatapjaya Sarana	Environmental	Monitoring	2025	Mar	<p>19 Jun 2025 - Last verification from them was provided in low resolution of evidence, and direct supplier has asked for better quality of evidence but no response in the meantime</p> <p>17 Feb 2025 - Direct supplier is still trying to engage with MPE regularly but no significant response from management. The case has been categorized as high priority by direct supplier &amp; they will escalate the case for higher level engagement.</p> <p>28 Nov 2024 - Latest checking on new alert (2024/10/16-31 coordinate: 0.088101, 111.488410) is still in the neighbouring as the previous alert for the period 2024/02/15-30; 0.0567225, 111.2495586. While last previous report from MPE Group sent, explained that field verification results of land clearing was carried out by the community and will remain continue to become all palm plantation.</p> <p>2 Aug 2024 - Supplier has shared evidence report providing clarity on 2023 &amp; Q2 2024 allegations. It states that the land will be converted into oil palm plantations by local community from Desa Tamang Kapuas. So far, the company has advised the community to not clear the forest by burning.</p> <p>8 Mar 2024 - Direct supplier shares that supplier seems related to the issue &amp; visit. Direct supplier is now escalating it into higher status beyond ordinary deforestation verification.</p> <p>2 Jan 2024 - MPE postponed field visit to Feb.</p> <p>25 Oct 2023 - The joint visit has been rescheduled to Dec.</p> <p>19 Sep 2023 - Direct supplier is arranging a tentative joint-field visit to alert location by early Nov, in between their audit &amp; certification schedule.</p> <p>24 Aug 2023 - Direct supplier has been in contact with the representative of company &amp; they require more time to do the field verification.</p>
63	Yayasan Sabah Group	Serijaya Industri Sdn Bhd - Labau Estate	Environmental	Monitoring	2026	Mar	<p>T1 Supplier (#1) [Extract from direct supplier's grievance list] This case has been placed under its in-scope grievance list for grievance resolution.</p> <p>19 Nov 2024 - Direct supplier initiated an investigation on the Innoprise case since August 2020, and the investigation concluded that the land development was not related to their oil palm operations. Their land development activities were related to timber tree planting, mainly the timber species Laran (Neolamackia cadambai). During the course of investigation, Innoprise has submitted comprehensive documents for review, including: (1) Detailed concession maps showing planting blocks, in shapefile format. (2) The Sabah Forestry Department (SFD) approved Annual Work Plans (this is a formal document required to be submitted to SFD annually and shows the planned work in relation to both their timber and oil palm operations) (3) Innoprise's field visit reports, including ground and drone photos of random selected points to show condition on the ground. In November 2021, when Malaysian authorities eased its Covid-19 movement control restrictions, direct supplier deployed a technical team, consisting of conservation, GIS and plantation sustainability experts to carry out field verification. The team has visited the area to verify the condition on the ground. Drones were deployed for photo/video taking where the area is not easily accessible due to lack of roads. The outcome of the field visit is consistent with Innoprise's clarification where the area was indeed cleared for Laran tree planting.</p>
64	Destiny Wandoko Alimio, Mr.	Sinar Bellas Perhaka	Environmental	Monitoring	2025	May	<p>We are engaging our T1 supplier for further investigations.</p>
65	Nurdin Tampubolon Corporation (NT Corp)	Bangkit Giat Usaha Mandiri	Environmental	Monitoring	2025	May	<p>19 Jun 2025 - Direct supplier is still engaging them to provide adequate supporting document, however the summary of supplier's response is that the area indicated is Land Clearing (LC) maintenance, where previously Land Clearing activities had been carried out, but were not continued with routine maintenance so that vegetation grew back naturally. The area has been opened by the community/landowner and until now the land status has not been given a downy or the compensation process has not been carried out. The area in question is part of Land Clearing in the PLASMA area.</p> <p>9 May 2025 - NT Corp came back to direct supplier with minimum information. Since it doesn't align with their standard of alert verification, direct supplier has requested them to share more detail info.</p> <p>20 Feb 2025 - Direct supplier has engaged but with no significant information from last meeting, only brainstorming on the case &amp; commitment to follow up by them.</p>
66	Rimbunan Hijau Group	Rimbunan Sawit Sdn Bhd (Smunjan Estate)	Environmental	Monitoring	2025	May	<p>We are engaging our T1 supplier for further investigations.</p>
67	WTK Group	Southwind Plantation Sdn Bhd	Environmental	Monitoring	2025	May	<p>We are engaging our T1 supplier for further investigations.</p>
68	Lenny, M.B.A., Ms. Dr.	Watu Gedde Utama	Environmental	Monitoring	2025	Jul	<p>We are engaging our T1 supplier for further investigations.</p>
69	Nurdin Tampubolon Corporation (NT Corp)	Bintang Sahli Lenganga	Environmental	Monitoring	2025	Aug	<p>We are engaging our T1 supplier for further investigations.</p>
70	Prima Lestari Investama	Sintang Agro Mandiri	Environmental	Monitoring	2025	Aug	<p>In regards of PT SMI, direct supplier is still engaging with them regarding the evidence and documentation. The clarification indeed received from them but lack of evidence, hence waiting from them the further documentation to support the verification.</p>
71	IndoAgri	Tani Andalas Sejahtera	Environmental	Closed	2025	Sept	<p>Not in Fuji's 2025 supply chain.</p>
72	Ikhansudin, Mr.	Permata Sawit Mandiri	Environmental	Monitoring	2025	Sept	<p>6 Oct 2025 - Direct supplier reiterates that the clarification provided in our earlier email dated 19 May 2025 remains relevant in addressing the concerns related to PT. PSM and its alleged connection to PT. Swadaya Muki Prakasa (SMPP), subsidiary of First Resources. The case concerning PT. PSM was first brought to their attention in Q3-2024. Direct supplier is aware that PT. PSM has been included in various grievance lists and NGO reports due to deforestation-related activities—leading several companies have suspended their dealings with the company—which the allegation also conflicts with First Resources' NDPE policy. PT. PSM is not a supplier to First Resources. However, at that time, to address the confusion regarding the alleged supply of FFB from PT. PSM to PT. SMP, direct supplier reaffirmed their commitment to ensuring that no FFB from PT. PSM enters the First Resources supply chain. This commitment has been communicated down to the field, and its implementation is being actively monitored.</p> <p>19 May 2025 - Direct supplier has also conducted their own analysis and found that PT PSM has been listed in grievance records and reports by several NGOs due to deforestation activities. As a result, some companies have ceased their cooperation with them, which is also in violation of direct supplier's NDPE policy. Direct supplier clarifies that PT PSM is not a supplier to them. Furthermore, direct supplier is firmly committed to not source from PT PSM. This commitment has been communicated to all relevant stakeholders on the ground, and its implementation will be closely monitored to ensure full compliance.</p>
73	Triputra Agro Persada	Subur Abadi Wana Agung	Environmental	Monitoring	2025	Sept	<p>T1 supplier (#1) 9 Jul 2025 - The clearance took place inside the SAWA concession. The area is designated for plasma cooperatives. SAWA clarified that the area was accidentally cleared by plasma contractor. SAWA has committed to not plant inside the deforested area. Direct supplier has requested further action to be taken by SAWA; (1) To carry out socialisation to contractors to not carry out any clearing of the HCV/HCS areas, (2) To provide commitment that they will not carry out any planting of palm oil in the cleared area.</p> <p>T1 supplier (#2) 28 Jul 2025 - Based on engagement with TAP, they clarified that the land clearing was conducted by contractor for their plasma cooperative. PT SAWA is aware of the loss of HCV/HCS due to the land clearing. As corrective measures, they will refrain from planting in the area and have socialized the issue to their workers, especially those involved in the land clearing process.</p>
74	Ta Ann Group	Ta Ann Pelita Nengah Sdn Bhd (Pelita Kanawit Blok C)	Environmental	Monitoring	2025	Sept	<p>T1 supplier (#1) 6 Jun 2024 - This is a JV with the state government agency Pelita, and for the community's social economic development - we expect more of such detection to arise from this concession as participants of the Pelita project may unilaterally develop these areas themselves without waiting for Ta Ann. The broader issue is also stated many times by DOPPA President, Napoleon Ningkos about native people's rights to develop their own NCR lands, in light of the EU DR. Unfortunately, T1 supplier unable to ascertain whether the detected clearings are legitimate for palm cultivation or otherwise as they do not have direct commercial relationship with Ta Ann nor do they want to assert that native people should be forced to be in compliance with NDPE commitments.</p>
75	Cilandry Anky Abadi (CAA) Group	Tidaya Hutun Lestari	Environmental	Monitoring	2025	Oct	<p>We are engaging our T1 supplier for further investigations.</p>
76	Tewah Bahana Lestari		Environmental	Monitoring	2025	Oct	<p>We are engaging our T1 supplier for further investigations.</p>
77	Almira Lee, Mrs.	Rendi Permatata Raya	Environmental	Monitoring	2025	Oct	<p>We are engaging our T1 supplier for further investigations.</p>
78	Saraswati Group	Saraswati Sewer Makmur	Environmental	Monitoring	2025	Oct	<p>We are engaging our T1 supplier for further investigations.</p>
79	Mipoll Raya	Alger Timor	Environmental	Monitoring	2025	Oct	<p>We are engaging our T1 supplier for further investigations.</p>
80	First Resources Ltd	Borneosurua Mining Jaya	Environmental	Monitoring	2025	Nov	<p>We are engaging our T1 supplier for further investigations.</p>
81	Tam Tian Ting, Mr.	Pure Green Development Sdn Bhd	Environmental	Monitoring	2025	Nov	<p>We are engaging our T1 supplier for further investigations.</p>
82	Buyung Putra Pangan	Sumber Enim Alam Lestari	Environmental	Monitoring	2025	Dec	<p>T1 supplier (#1) 2 Oct 2025 - Direct supplier's potential connection to PT SEAL was via Mahkota Group's Intan Sejati Andalan Mill. Based on engagement with Mahkota Group, direct supplier found that they have stopped purchase from PT SEAL since Oct 2024 due to peatland issues that was already flagged through other monitoring systems. Direct supplier does not enough connection to further pursue this case for now.</p>
83	Karavinda Group	Beraw Karavinda Lestari	Environmental	Monitoring	2025	Dec	<p>The coordinates of the location refer to the community's cultivated fields &amp; well continue. It is not part of the work area of PT BKI. So far, the company's efforts has been advice not to clear land by burning.</p> <p>The clearance area detected was inside the PT DJI concession area, the area belongs to a community member by the name of Bapak Andi and the clearance was conducted by him. The cleared area was identified as a HCV area. PT. DU has conducted outreach and socialisation to the company and land owners.</p>
84	Triputra Agro Persada	Dawitri Lestari Jaya	Environmental	Monitoring	2025	Dec	<p>There seems to be a trend within the TAP group concessions recently and direct supplier has noted 9 in total with similar clearance patterns. Direct supplier has also received information that the Dayak Gawai celebration is taking place in Kalimantan and the community may be clearing the land to plant 'nugal beres' which is a customary event.</p>
85	Tan Thian Seng, Daniel	Pure Green Development Sdn Bhd	Environmental	Monitoring	2025	Dec	<p>We are engaging our T1 supplier for further investigations.</p>
86	Rimbunan Hijau Group	Woodjaya Sdn Bhd	Environmental	Monitoring	2025	Dec	<p>We are engaging our T1 supplier for further investigations.</p>
87	R.E.A Holdings Pte.	Prasetya Utama	Environmental	Monitoring	2025	Dec	<p>We are engaging our T1 supplier for further investigations.</p>
88	Triputra Agro Persada	Anugerah Agung Prima Abadi	Environmental	Monitoring	2025	Dec	<p>We are engaging our T1 supplier for further investigations.</p>
89	Lina Ding Dong (Simon Ling), Mr.	Sarawa Sinua Plantation	Environmental	Monitoring	2025	Dec	<p>We are engaging our T1 supplier for further investigations.</p>
90	WFM Group of Companies	Tabarak Abadi	Environmental	Monitoring	2025	Dec	<p>We are engaging our T1 supplier for further investigations.</p>

Disclaimer: This list reports all cases received in Q1 2026, active cases in the previous quarter and last 3 years.