

Fuji Oil Group Grievance List

As of 22 Sep 2023.

This is a list of grievances which have been registered by Fuji Oil Group in accordance with Fuji Oil Grievance procedure based on Fuji Oil Group Responsible Palm Oil Sourcing Policy.

The next update of this list will be in Dec 2023.

No.	Fuji Grievance ID	Parent Company Name	Reported Company	Alleged Issue	General Case Status	Year received	Month received	Response & Progress
1	95-SKU-GCK1	Golden Agri-Resources/Sinar Mas	Satya Kisma Usaha	Exploitation/Violation	Closed	2023	Jul	In our direct supplier's advisory statement from 17 Nov 2022, they reject allegation that their subsidiary companies (PT Agro Lestari Mandiri & PT Satya Kisma Usaha) are manipulating/mismanaging their plasma programmes. They have managed & established plasma in accordance with government policies & regulations. They have also observed success stories from plasma farmers that outperform corporate estates. Direct supplier has also provided interest free bridging funds for cases where sales do not cover costs for plasma smallholders. Other investment in community alternative livelihood programme beyond plasma & independent on palm oil are also done to further boost household income. Direct supplier's focus is on resolving outstanding obligations either through establishment of plantations where land is available or development of alternative non-palm business modes as allowed under the Omnibus Law.
2	95-ALM-GCK1	Golden Agri-Resources/Sinar Mas	Agro Lestari Mandiri	Exploitation/Violation	Closed	2023	Jul	In our direct supplier's advisory statement from 17 Nov 2022, they reject allegation that their subsidiary companies (PT Agro Lestari Mandiri & PT Satya Kisma Usaha) are manipulating/mismanaging their plasma programmes. They have managed & established plasma in accordance with government policies & regulations. They have also observed success stories from plasma farmers that outperform corporate estates. Direct supplier has also provided interest free bridging funds for cases where sales do not cover costs for plasma smallholders. Other investment in community alternative livelihood programme beyond plasma & independent on palm oil are also done to further boost household income. Direct supplier's focus is on resolving outstanding obligations either through establishment of plantations where land is available or development of alternative non-palm business modes as allowed under the Omnibus Law.
3	95-KPC-GCK1	Golden Agri-Resources/Sinar Mas	Kartika Prima Cipta	Exploitation/Violation	Closed	2023	Jul	In our direct supplier's advisory statement from 17 Nov 2022, they reject allegation that their subsidiary companies (PT Agro Lestari Mandiri & PT Satya Kisma Usaha) are manipulating/mismanaging their plasma programmes. They have managed & established plasma in accordance with government policies & regulations. They have also observed success stories from plasma farmers that outperform corporate estates. Direct supplier has also provided interest free bridging funds for cases where sales do not cover costs for plasma smallholders. Other investment in community alternative livelihood programme beyond plasma & independent on palm oil are also done to further boost household income. Direct supplier's focus is on resolving outstanding obligations either through establishment of plantations where land is available or development of alternative non-palm business modes as allowed under the Omnibus Law.
4	211-PAAL-EQ83	Prima Resources Holdings (Prima Group)	Prima Agro Aceh Lestari	Development	Monitoring	2023	Jul	T1 supplier (#1) 10 Aug 2023 - Since the moratorium commitment has been issued, engagement with PAAL with the help of BSP will continue. The moratorium, after long lobby, is a very significant step indeed. There will be follow up action plans i.e. liability calculations and recovery plan. Not an easy job given PAAL's conventional management. For this purpose, direct supplier need big leverage commercially & for direct supplier, supplier transformation is the goal (which does take time) and exclusion will always be the last resort. Direct supplier will be having a further meeting with BSP/PAAL this month or next month at the latest. 21 Jul 2023 - Moratorium statement from PT PAAL management effective 25 Jul 2023 has been shared. The letter was signed on 15 Jul 2023 but moratorium is on 25 Jul 2023 because they need time to deal with contractor for contract cancellation & for heavy equipment withdrawal. 13 Jul 2023 - PT PAAL management had agreed to state a moratorium commitment. However, at this time we don't have written evidence but hope to get statement letter by next week if everything goes as planned. T1 supplier (#2) 1 Aug 2023 - PT PAAL confirmed with direct supplier that they have put in place a Stop Work Order (SWO) since 25 Jul 2023 for palm oil expansion. Unfortunately, direct supplier unable to share documents due to a confidentiality agreement with their supplier.
5	38-AU-EQ83	Bintang Utama Lestari	Alam Lestari Indah	Deforestation/Clearing	Invalid	2023	Jul	KPS has clarified that they have a separate management from BUL and cannot intervene in their operations.
6	38-BBR-EQ83	Bintang Utama Lestari	Bangun Batara Raya	Deforestation/Clearing	Invalid	2023	Jul	KPS (Kemilau Permata Sawit) has clarified that they have a separate management from BUL & cannot intervene in their operations.
7	273-TBPP-EQ83	Teladan Group (Teladan Prima)	Tanjung Buyu Perkasa Plantation	Deforestation/Clearing	Invalid	2023	Jul	T1 supplier (#1) 26 Jul 2023 - Coordinates of alert provided by EQ are within the HGU of PT TBPP, they have conducted a HCV assessment by Aksesta in 2009 & found that the clearance is outside the HCV area. Clarification report was shared stating that land opening started in Jan 2023 & completed in Mar 2023, planting from Jan 2023 - Apr 2023. No further new land opening was done. 27 Mar 2023 - The location is a community area and is outside the HGU of PT. TBPP. The community area is adjacent to the HGU area of PT. TBPP. The land clearance was carried out by the local community. T1 supplier (#2) 24 May 2023 - Investigations from their supplier showed that the clearance was conducted by local communities outside the HGU.
8	110-HPLI-EQ83	Hass Enterprise Sdn Bhd	Hass Pelita (Lawas) Sdn Bhd	Deforestation/Clearing	Invalid	2023	Jul	14 Aug 2023 - Supplier confirm that Hass Enterprise is not in their supplier's supply chain. 14 Jul 2023 - T1 supplier states that their suppliers indicated that the alleged company is not linked to their supply chain but will continue to investigate to ensure confirmation of this as they're tracing back the flows back to Q2 2022. 27 Mar 2023 - Hass Pelita Lawas is also involved in the Pelita Project. Pelita Project is a three-way JV collaboration, where the private sector holds 60% of the shares, 30% owned by Native Customary Rights (NCR) landowners taking part in the project through the capitalisation of their land. The remaining 10% shares are owned by government agency, Sarawak's Land Custody and Development Authority (LCDA). Specifically for this case, the land clearing happened outside Hass Pelita Lawas's project area and it was carried out by the communities member.
9	56-PHS-EQ84	Multi Prima Entakal	Pernatahijau Sarana	Deforestation/Clearing	Monitoring	2023	Jul	19 Sep 2023 - Direct supplier is arranging a tentative join-field visit to alert location by early Nov, in between their audit & certification schedule.
10	1-GBR-EQ84	Abdi Budi Mulia	Gerbang Benua Raya	Deforestation/Clearing	Monitoring	2023	Jul	24 Aug 2023 - Direct supplier has been in contact with the representative of company & they require more time to do field verification.
11	23-HAL-EQ84	Asam Jawa Group	Hutanindo Agro Lestari	Deforestation/Clearing	Invalid	2023	Jul	Update from GBR (ABM Group), they admit that clearance inside their concession was land stacking by heavy equipment driven by local government for plasma/farming partnership.
12	71-ATA-EQ84	DTK opportunity Limited	Archipelago Timur Abadi	Deforestation/Clearing	Monitoring	2023	Jul	We do not have leverage on supplier. Hence, T1 supplier is unable to respond to grievance case that are not linked to their direct supply to Fuji.
13	38-BBR-EQ84	Bintang Utama Lestari	Bangun Batara Raya	Deforestation/Clearing	Invalid	2023	Jul	The current update is that PT ATA have submitted their integrated HCV/HCS assessment report to HCV Network on April 17th and is currently undergoing evaluation. KPS (Kemilau Permata Sawit) has clarified that they have a separate management from BUL & cannot intervene in their operations.
14	284-MIK-EQ84	Triputra Agro Persada	Mega Ika Khansa	Clearing & Developmet	Monitoring	2023	Jul	T1 supplier (#1) 21 Jul 2023 - Based on last internal record & PT MIK verification report 2022, this clearance was confirmed to be outside of PT MIK legal boundaries. Integrated HCV-HCS study has been conducted with Daemeter consulting. However, upon further checks the status has been deemed unsatisfactory & they're required to resubmit improved analysis by deadline stated by HCV Network's reviewer. Meanwhile, they've also released their official commitment of NDPE in their sustainability policy. However, as the report refers to event in Q4 2022, direct supplier is clarifying on the latest clearance during Q2 2023 as well. T1 supplier (#2) 28 Jul 2023 - PT MIK have submitted their integrated HCV/HCS assessment in Feb 2023. However, as the result was 'unsatisfactory', they have resubmitted their assessment in Jul 2023 & is currently on track.
15	70-SBW-EQ84	Dharma Agung Wijaya	Sinar Bumi Wijaya	Deforestation/Clearing	Monitoring	2023	Jul	T1 supplier (#1) 8 Aug 2023 - Their last quicklook was using maps from public domain which could be sometimes fuzzy. However, mentioned that EQ's feedback referring to govt of RI seems right, they are seeing the same thing now with HGU number 104. Will revert back with updates from them. 31 Jul 2023 - According to direct supplier's check, the mentioned alert is located at none of PT SBW's boundary. T1 supplier (#2) 22 Aug 2023 - SBW informed direct supplier that they have stopped land clearing activities as of 1 Aug 2023. They have published a public statement on 10 Aug mentioning that SBW will be taken over by PT Perdana Jaya Sawit. This will be finalized in Sep 2023. Based on information direct supplier has, there is no relationship between DAW & PJS. Direct supplier does not source from PT SBW. 31 Jul 2023 - Direct supplier had a discussion with PT SBW on 26 Jul, some suggested action plans were discussed. Currently pending maps & documents for further analysis. PT SBW to discuss internally on a recovery plan. T1 supplier (#3) 15 Sep 2023 - DAW Group confirmed that the alert is indeed land clearing inside PT Sinar Bumi Wijaya (SBW)'s concession and done under their management. The land clearing has been stopped since May 2023. DAW group mentioned that the land clearing is replacing secondary forests and is done legally under the IUP (Indonesia's Izin Usaha Perkebunan) in the other land use zone and is in compliance with Indonesian laws. The direct supplier informed them that even though the land clearing is compliant with Indonesian laws, is not compliant with their sustainability policy (note that seems there is no prior HCV-HCS assessment done and DAW group was using government map to identify the zone criteria - which in this case was 'other land-use' zone). DAW group understood that the land clearing is non-compliant with some buyers' sustainability policy as they have been contacted by a few other parties. This leads then to the decision of them selling PT SBW to another company called PT Perdana Jaya Sawit. This selling and acquisition by PT Perdana is on the news. Seems like the finalization of take-over will be finalized in September 2023. PT Perdana Jaya and DAW group does not have any relation at all. 2 of their direct suppliers have engaged with DAW group before and DAW group agrees to re-sign the Code of Conduct of our supplier to adhere with compliance.
16	264-TAPN-EQ84	Ta Ann Group	Ta Ann Pelita Ngemah Sdn Bhd (Pelita Kanowit Blok C)	Deforestation/Clearing	Invalid	2023	Jul	Part of a state government project which involves the local community as well. If the local community do not want to be part of the project, the Pelita project will exclude them. The company has ceased all land clearing in early 2019. No new land clearing has been conducted by the company since then. According to our direct supplier, the clearing is done by the community. We have asked for maps showing where are the NCR lands but however, due to the nature sensitivity of the project, they were unable to share with external stakeholder.
17	300-MM-EQ84	WTK Group	Medan Mestika Sdn Bhd	Deforestation/Clearing	Invalid	2023	Jul	The land clearing was not carried out by the company. Medan Mestika has clarified that the land was encroached and cleared by the local community. The company has not conducted any new land clearing since 2010. However, no objective evidence was provided by supplier that it was land cleared by community.
18	207-PU-EQ85	Pinago Utama Tbk	Pinago Utama	Deforestation/Clearing	Monitoring	2023	Aug	We have engaged our T1 supplier & are pending their response from further investigations.
19	1-GBR-EQ85	Abdi Budi Mulia	Gerbang Benua Raya	Clearing & Developmet	Monitoring	2023	Aug	Update from GBR (ABM Group), they admit that clearance inside their concession was land stacking by heavy equipment driven by local government for plasma/farming partnership.
20	136-RK-EQ85	Julong Group	Rezeki Kencana	Development	Monitoring	2023	Aug	We have engaged our T1 supplier & are pending their response from further investigations.
21	23-HAL-EQ85	Asam Jawa Group	Hutanindo Agro Lestari	Deforestation/Clearing	Invalid	2023	Aug	We do not have leverage on supplier. Hence, T1 supplier is unable to respond to grievance case that are not linked to their direct supply to Fuji.
22	231-GR-EQ85	Sampoerna Agro	Sungai Rangit	Development	Invalid	2023	Aug	The alert is outside of Sungai Rangit's boundary.
23	71-ATA-EQ85	DTK opportunity Limited	Archipelago Timur Abadi	Deforestation/Clearing	Monitoring	2023	Aug	The current update is that PT ATA have submitted their integrated HCV/HCS assessment report to HCV Network on April 17th and is currently undergoing evaluation.
24	38-AU-EQ85	Bintang Utama Lestari	Alam Lestari Indah	Deforestation/Clearing	Invalid	2023	Aug	KPS has clarified that they have a separate management from BUL and cannot intervene in their operations.
25	38-BBR-EQ85	Bintang Utama Lestari	Bangun Batara Raya	Deforestation/Clearing	Invalid	2023	Aug	KPS (Kemilau Permata Sawit) has clarified that they have a separate management from BUL & cannot intervene in their operations.

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26	284-MIK-EQ85	Triputra Agro Persada	Mega Ika Khansa	Development	Monitoring	2023	Aug	T1 supplier (#1) 21 Jul 2023 - Based on last internal record & PT MIK verification report 2022, this clearance was confirmed to be outside of PT MIK legal boundaries. Integrated HCV-HCS study has been conducted with Daemeter consulting. However, upon further checks the status has been deemed unsatisfactory & they're required to resubmit improved analysis by deadline stated by HCV Network's reviewer. Meanwhile, they've also released their official commitment of NDPE in their sustainability policy. However, as the report refers to event in Q4 2022, direct supplier is clarifying on the latest clearance during Q2 2023 as well. T1 supplier (#2) 28 Jul 2023 - PT MIK have submitted their integrated HCV/HCS assessment in Feb 2023. However, as the result was 'unsatisfactory', they have resubmitted their assessment in Jul 2023 & is currently on track.
27	121-EstSLA-EQ85	Innoprise Plantations Berhad/Payasan Sabah	Serijaya Industri Sdn Bhd (Labau Estate)	Deforestation/Clearing	Invalid	2023	Aug	Grievances on Serijaya Industri was not related to palm oil operations. Supplier has initiated investigation on this case since Aug 2020 & have since deploy their own sustainability team to conduct ground verification in 2021 based on the documentation that their supplier provided & confirmed that the area was indeed cleared for timber tree planting. Serijaya Industri is the contractor & management company of the estate & is owned by Innoprise Plantation Berhad.
28	69-MPGP-EQ85	Double Dynasty	Mutiara Pelita Genaan Plantation Sdn Bhd	Deforestation/Clearing	No Purchase	2023	Aug	T1 supplier has suspended DO since May 2019
29	300-MM-EQ85	WTK Group	Medan Mestika Sdn Bhd	Deforestation/Clearing	Invalid	2023	Aug	The land clearing was not carried out by the company. Medan Mestika has clarified that the land was encroached and cleared by the local community. The company has not conducted any new land clearing since 2010. However, no objective evidence was provided by supplier that it was land cleared by community
30	211-PAAL-EQ76	Prima Resources Holdings (Prima Group)	Prima Agro Aceh Lestari	Development	Monitoring	2023	Mar	T1 supplier (#1) 10 Aug 2023 - Since the moratorium commitment has been issued, engagement with PAAL with the help of BSP will continue. The moratorium, after long lobby, is a very significant step indeed. There will be follow up action plans i.e. liability calculations and recovery plan. Not an easy job given PAAL's conventional management. For this purpose, direct supplier need big leverage commercially & for direct supplier, supplier transformation is the goal (which does take time) and exclusion will always be the last resort. Direct supplier will be having a further meeting with BSP/PAAL this month or next month at the latest. 21 Jul 2023 - Moratorium statement from PT PAAL management effective 25 Jul 2023 has been shared. The letter was signed on 15 Jul 2023 but moratorium is on 25 Jul 2023 because they need time to deal with contractor for contract cancellation & for heavy equipment withdrawal. 13 Jul 2023 - PT PAAL management had agreed to state a moratorium commitment. However, at this time we don't have written evidence but hope to get statement letter by next week if everything goes as planned. T1 supplier (#2) 1 Aug 2023 - PT PAAL confirmed with direct supplier that they have put in place a Stop Work Order (SWO) since 25 Jul 2023 for palm oil expansion. Unfortunately, direct supplier unable to share documents due to a confidentiality agreement with their supplier.
31	211-PAAL-EQ77	Prima Resources Holdings (Prima Group)	Prima Agro Aceh Lestari	Development	Monitoring	2023	Apr	T1 supplier (#1) 10 Aug 2023 - Since the moratorium commitment has been issued, engagement with PAAL with the help of BSP will continue. The moratorium, after long lobby, is a very significant step indeed. There will be follow up action plans i.e. liability calculations and recovery plan. Not an easy job given PAAL's conventional management. For this purpose, direct supplier need big leverage commercially & for direct supplier, supplier transformation is the goal (which does take time) and exclusion will always be the last resort. Direct supplier will be having a further meeting with BSP/PAAL this month or next month at the latest. 21 Jul 2023 - Moratorium statement from PT PAAL management effective 25 Jul 2023 has been shared. The letter was signed on 15 Jul 2023 but moratorium is on 25 Jul 2023 because they need time to deal with contractor for contract cancellation & for heavy equipment withdrawal. 13 Jul 2023 - PT PAAL management had agreed to state a moratorium commitment. However, at this time we don't have written evidence but hope to get statement letter by next week if everything goes as planned. T1 supplier (#2) 1 Aug 2023 - PT PAAL confirmed with direct supplier that they have put in place a Stop Work Order (SWO) since 25 Jul 2023 for palm oil expansion. Unfortunately, direct supplier unable to share documents due to a confidentiality agreement with their supplier.
32	1-KHS-EQ77	Abdi Budi Mulla	Kalimantan Hamparan Sawit	Deforestation/Clearing	Monitoring	2023	Jan	Direct supplier started their grievance handling process with a max timeline of 3 months. Direct supplier have talked intensively with ABM group management and it looks that there is no meeting point between both parties, as they are urged by the local government and the community to develop plasma plantation asap (no HCS/HCV assessment will be carried out for this as they need to realise it soon) and they will continue the land clearing up to 3,000 Ha for the required plasma development. They said they had no choice. This is where the deforestation indication comes from and direct supplier acknowledges that this is serious non-compliance to their policy as they do not tolerate deforestation. As next step, direct supplier will raise this case to their trading team and see if they can have a solution or do they have to use their last resort.
33	70-SBW-EQ77	Dharma Agung Wijaya	Sinar Bumi Wijaya	Deforestation/Clearing	Monitoring	2023	Jan	T1 supplier (#1) 8 Aug 2023 - Their last quicklook was using maps from public domain which could be sometimes fuzzy. However, mentioned that EQ's feedback referring to govt of RI seems right, they are seeing the same thing now with HGU number 104. Will revert back with updates from them. 31 Jul 2023 - According to direct supplier's check, the mentioned alert is located at none of PT SBW's boundary. T1 supplier (#2) 22 Aug 2023 - SBW informed direct supplier that they have stopped land clearing activities as of 1 Aug 2023. They have published a public statement on 10 Aug mentioning that SBW will be taken over by PT Perdana Jaya Sawit. This will be finalized in Sep 2023. Based on information direct supplier has, there is no relationship between DAW & PIS. Direct supplier does not source from PT SBW. 31 Jul 2023 - Direct supplier had a discussion with PT SBW on 26 Jul, some suggested action plans were discussed. Currently pending maps & documents for further analysis. PT SBW to discuss internally on a recovery plan. T1 supplier (#3) 15 Sep 2023 - DAW Group confirmed that the alert is indeed land clearing inside PT Sinar Bumi Wijaya (SBW)'s concession and done under their management. The land clearing has been stopped since May 2023. DAW group mentioned that the land clearing is replacing secondary forests and is done legally under the IUP (Indonesia's izin Usaha Perkebunan) in the other land use zone and is in compliance with Indonesian laws. The direct supplier informed them that even though the land clearing is compliant with Indonesian laws, is not compliant with their sustainability policy (note that seems there is no prior HCV-HCS assessment done and DAW group was using government map to identify the zone criteria - which in this case was 'other land-use' zone). DAW group understood that the land clearing is non-compliant with some buyers' sustainability policy as they have been contacted by a few other parties. This leads then to the decision of them selling PT SBW to another company called PT Perdana Jaya Sawit. This selling and acquisition by PT Perdana is on the news. Seems like the finalization of take-over will be finalized in September 2023. PT Perdana Jaya and DAW group does not have any relation at all. 2 of their direct suppliers have engaged with DAW group before and DAW group agrees to re-sign the Code of Conduct of our supplier to adhere with compliance.
34	225-STH/TM-EQ77	Rimbunan Hijau/Jaya Tiasa	Subur Tiasa Holdings Berhad/Tiasa Mesra Sdn Bhd	Development	Monitoring	2023	Jan	T1 supplier has discussed with EQ several times & feedback was another company followed up & claimed that this is a development on peat for coconut cultivation. However, they never offered any geotagged pictorial evidence of this. Hence, T1 supplier unable to ascertain whether it is eligible for grievance.
35	270-TD-EQ77	Teamplate Group of Companies	Teamplate Development Sdn Bhd	Development	Monitoring	2023	Jan	We have engaged our T1 supplier & are pending their response from further investigations.
36	211-PAAL-EQ78	Prima Resources Holdings (Prima Group)	Prima Agro Aceh Lestari	Development	Monitoring	2023	Apr	T1 supplier (#1) 10 Aug 2023 - Since the moratorium commitment has been issued, engagement with PAAL with the help of BSP will continue. The moratorium, after long lobby, is a very significant step indeed. There will be follow up action plans i.e. liability calculations and recovery plan. Not an easy job given PAAL's conventional management. For this purpose, direct supplier need big leverage commercially & for direct supplier, supplier transformation is the goal (which does take time) and exclusion will always be the last resort. Direct supplier will be having a further meeting with BSP/PAAL this month or next month at the latest. 21 Jul 2023 - Moratorium statement from PT PAAL management effective 25 Jul 2023 has been shared. The letter was signed on 15 Jul 2023 but moratorium is on 25 Jul 2023 because they need time to deal with contractor for contract cancellation & for heavy equipment withdrawal. 13 Jul 2023 - PT PAAL management had agreed to state a moratorium commitment. However, at this time we don't have written evidence but hope to get statement letter by next week if everything goes as planned. T1 supplier (#2) 1 Aug 2023 - PT PAAL confirmed with direct supplier that they have put in place a Stop Work Order (SWO) since 25 Jul 2023 for palm oil expansion. Unfortunately, direct supplier unable to share documents due to a confidentiality agreement with their supplier.
37	121-EstSIGR-EQ78	Innoprise Plantations Berhad/Payasan Sabah	Serijaya Industri Sdn Bhd (Gunung Rara Estate)	Deforestation/Clearing	Invalid	2023	Apr	Grievances on Serijaya Industri was not related to palm oil operations. Supplier has initiated investigation on this case since Aug 2020 & have since deploy their own sustainability team to conduct ground verification in 2021 based on the documentation that their supplier provided & confirmed that the area was indeed cleared for timber tree planting. Serijaya Industri is the contractor & management company of the estate & is owned by Innoprise Plantation Berhad.
38	211-PAAL-EQ79	Prima Resources Holdings (Prima Group)	Prima Agro Aceh Lestari	Development	Monitoring	2023	May	T1 supplier (#1) 10 Aug 2023 - Since the moratorium commitment has been issued, engagement with PAAL with the help of BSP will continue. The moratorium, after long lobby, is a very significant step indeed. There will be follow up action plans i.e. liability calculations and recovery plan. Not an easy job given PAAL's conventional management. For this purpose, direct supplier need big leverage commercially & for direct supplier, supplier transformation is the goal (which does take time) and exclusion will always be the last resort. Direct supplier will be having a further meeting with BSP/PAAL this month or next month at the latest. 21 Jul 2023 - Moratorium statement from PT PAAL management effective 25 Jul 2023 has been shared. The letter was signed on 15 Jul 2023 but moratorium is on 25 Jul 2023 because they need time to deal with contractor for contract cancellation & for heavy equipment withdrawal. 13 Jul 2023 - PT PAAL management had agreed to state a moratorium commitment. However, at this time we don't have written evidence but hope to get statement letter by next week if everything goes as planned. T1 supplier (#2) 1 Aug 2023 - PT PAAL confirmed with direct supplier that they have put in place a Stop Work Order (SWO) since 25 Jul 2023 for palm oil expansion. Unfortunately, direct supplier unable to share documents due to a confidentiality agreement with their supplier.

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39	54-WGU-EQ79	Lenny, MBA, Ms. Dr.	Watu Gede Utama	Deforestation/Clearing	Monitoring	2023	May	18 Aug 2023 - Successful in engaging PT WGU for a moratorium commitment, effective end of the month because they need some preparation including cancellation with contractor/bank/etc. On top of the commitment to HCS/HCV/No Peat at group level, PT WGU is also committed to a HCS/HCV study followed by peer review before resuming land development. We believe constructive engagement instead of exclusion is the best way to transform our supply chain. 26 Jul 2023 - Direct supplier has been engaging intensively with PT WGU & they've verbally agreed to direct supplier's moratorium request. Written statement will be shared tentatively by end of next week. 5 Jul 2023 - WGU states that all new area opening is accordance to government regulations & complies by their IUP-B (izin Usaha Perkebunan Buddaya). Their field investigation confirms that the indicated area is within a protected forest area of 2 ha. There are communities occupying that area. WGU management has asked the community to stop land clearing/opening & has now enclave the area as HCV. With that, WGU would like to highlight that the company has not encroached into protected forest area.
40	1-KHS-EQ79	Abdi Budi Mulla	Kalimantan Hamparan Sawit	Deforestation/Clearing	Monitoring	2023	May	Direct supplier started their grievance handling process with a max timeline of 3 months. Direct supplier have talked intensively with ABM group management and it looks that there is no meeting point between both parties, as they are urged by the local government and the community to develop plasma plantation asap (no HCS/HCV assessment will be carried out for this as they need to realize it soon) and they will continue the land clearing up to 3,000 Ha for the required plasma development. They said they had no choice. This is where the deforestation indication comes from and direct supplier acknowledges that this is serious non-compliance to their policy as they do not tolerate deforestation. As next step, direct supplier will raise this case to their trading team and see if they can have a solution or do they have to use their last resort.
41	70-SBW-EQ79	Dharma Agung Wijaya	Sinar Bumi Wijaya	Deforestation/Clearing	Monitoring	2023	May	T1 supplier (#1) 8 Aug 2023 - Their last quicklook was using maps from public domain which could be sometimes fuzzy. However, mentioned that EQ's feedback referring to govt of RI seems right, they are seeing the same thing now with HGU number 104. Will revert back with updates from them. 31 Jul 2023 - According to direct supplier's check, the mentioned alert is located at none of PT SBW's boundary. T1 supplier (#2) 22 Aug 2023 - SBW informed direct supplier that they have stopped land clearing activities as of 1 Aug 2023. They have published a public statement on 10 Aug mentioning that SBW will be taken over by PT Perdana Jaya Sawit. This will be finalized in Sep 2023. Based on information direct supplier has, there is no relationship between DAW & PIS. Direct supplier does not source from PT SBW. 31 Jul 2023 - Direct supplier had a discussion with PT SBW on 26 Jul, some suggested action plans were discussed. Currently pending maps & documents for further analysis. PT SBW to discuss internally on a recovery plan. T1 supplier (#3) 15 Sep 2023 - DAW Group confirmed that the alert is indeed land clearing inside PT Sinar Bumi Wijaya (SBW)'s concession and done under their management. The land clearing has been stopped since May 2023. DAW group mentioned that the land clearing is replacing secondary forests and is done legally under the IUP (Indonesia's izin Usaha Perkebunan) in the other land use zone and is in compliance with Indonesian laws. The direct supplier informed them that even though the land clearing is compliant with Indonesian laws, is not compliant with their sustainability policy (note that seems there is no prior HCV-HCS assessment done and DAW group was using government map to identify the zone criteria - which in this case was 'other land-use' zone). DAW group understood that the land clearing is non-compliant with some buyers' sustainability policy as they have been contacted by a few other parties. This leads then to the decision of them selling PT SBW to another company called PT Perdana Jaya Sawit. This selling and acquisition by PT Perdana is on the news. Seems like the finalization of take-over will be finalized in September 2023. PT Perdana Jaya and DAW group does not have any relation at all. 2 of their direct suppliers have engaged with DAW group before and DAW group agrees to re-sign the Code of Conduct of our supplier to adhere with compliance.
42	121-EstSILA-EQ79	Innoprise Plantations Berhad/Yayasan Sabah	Serijaya Industri Sdn Bhd (Labau Estate)	Deforestation/Clearing	Invalid	2023	May	Grievances on Serijaya Industri was not related to palm oil operations. Supplier has initiated investigation on this case since Aug 2020 & have since deploy their own sustainability team to conduct ground verification in 2021 based on the documentation that their supplier provided & confirmed that the area was indeed cleared for timber tree planting. Serijaya Industri is the contractor & management company of the estate & is owned by Innoprise Plantation Berhad.
43	211-PAAL-EQB0	Prima Resources Holdings (Prima Group)	Prima Agro Aceh Lestari	Development	Monitoring	2023	May	T1 supplier (#1) 10 Aug 2023 - Since the moratorium commitment has been issued, engagement with PAAL with the help of BSP will continue. The moratorium, after long lobby, is a very significant step indeed. There will be follow up action plans i.e. liability calculations and recovery plan. Not an easy job given PAAL's conventional management. For this purpose, direct supplier need big leverage commercially & for direct supplier, supplier transformation is the goal (which does take time) and exclusion will always be the last resort. Direct supplier will be having a further meeting with BSP/PAAL this month or next month at the latest. 21 Jul 2023 - Moratorium statement from PT PAAL management effective 25 Jul 2023 has been shared. The letter was signed on 15 Jul 2023 but moratorium is on 25 Jul 2023 because they need time to deal with contractor for contract cancellation & for heavy equipment withdrawal. 13 Jul 2023 - PT PAAL management had agreed to state a moratorium commitment. However, at this time we don't have written evidence but hope to get statement letter by next week if everything goes as planned. T1 supplier (#2) 1 Aug 2023 - PT PAAL confirmed with direct supplier that they have put in place a Stop Work Order (SWO) since 25 Jul 2023 for palm oil expansion. Unfortunately, direct supplier unable to share documents due to a confidentiality agreement with their supplier.
44	54-WGU-EQB0	Lenny, MBA, Ms. Dr.	Watu Gede Utama	Deforestation/Clearing	Monitoring	2023	May	18 Aug 2023 - Successful in engaging PT WGU for a moratorium commitment, effective end of the month because they need some preparation including cancellation with contractor/bank/etc. On top of the commitment to HCS/HCV/No Peat at group level, PT WGU is also committed to a HCS/HCV study followed by peer review before resuming land development. We believe constructive engagement instead of exclusion is the best way to transform our supply chain. 26 Jul 2023 - Direct supplier has been engaging intensively with PT WGU & they've verbally agreed to direct supplier's moratorium request. Written statement will be shared tentatively by end of next week. 5 Jul 2023 - WGU states that all new area opening is accordance to government regulations & complies by their IUP-B (izin Usaha Perkebunan Buddaya). Their field investigation confirms that the indicated area is within a protected forest area of 2 ha. There are communities occupying that area. WGU management has asked the community to stop land clearing/opening & has now enclave the area as HCV. With that, WGU would like to highlight that the company has not encroached into protected forest area.
45	1-KHS-EQB0	Abdi Budi Mulla	Kalimantan Hamparan Sawit	Deforestation/Clearing	Monitoring	2023	May	Direct supplier started their grievance handling process with a max timeline of 3 months. Direct supplier have talked intensively with ABM group management and it looks that there is no meeting point between both parties, as they are urged by the local government and the community to develop plasma plantation asap (no HCS/HCV assessment will be carried out for this as they need to realize it soon) and they will continue the land clearing up to 3,000 Ha for the required plasma development. They said they had no choice. This is where the deforestation indication comes from and direct supplier acknowledges that this is serious non-compliance to their policy as they do not tolerate deforestation. As next step, direct supplier will raise this case to their trading team and see if they can have a solution or do they have to use their last resort.
46	284-MIK-EQB0	Triputra Agro Persada	Mega Ika Khansa	Development	Monitoring	2023	May	T1 supplier (#1) 21 Jul 2023 - Based on last internal record & PT MIK verification report 2022, this clearance was confirmed to be outside of PT MIK legal boundaries. Integrated HCV-HCS study has been conducted with Daemeter consulting. However, upon further checks the status has been deemed unsatisfactory & they're required to resubmit improved analysis by deadline stated by HCV Network's reviewer. Meanwhile, they've also released their official commitment of NDPE in their sustainability policy. However, as the report refers to event in Q4 2022, direct supplier is clarifying on the latest clearance during Q2 2023 as well. T1 supplier (#2) 28 Jul 2023 - PT MIK have submitted their integrated HCV/HCS assessment in Feb 2023. However, as the result was 'unsatisfactory', they have resubmitted their assessment in Jul 2023 & is currently on track.
47	307-MJ-EQB0	Tam Tian Ting, Mr.	Memaju Jaya Sdn Bhd	Deforestation/Clearing	Monitoring	2023	May	We have engaged our T1 supplier & are pending their response from further investigations.
48	308-UP-EQB0	Sin Heng Chan (Malaya) Bhd	Urur Plantations Sdn Bhd	Deforestation/Clearing	Monitoring	2023	May	We have engaged our T1 supplier & are pending their response from further investigations.
49	225-STH/TM-EQ69	Rimbunan Hijau/Jaya Tiasa	Subur Tiasa Holdings Berhad/Tiasa Mesra Sdn Bhd	Development	Monitoring	2022	Dec	T1 supplier has discussed with EQ several times & feedback was another company followed up & claimed that this is a development on peat for coconut cultivation. However, they never offered any geotagged pictorial evidence of this. Hence, T1 supplier unable to ascertain whether it is eligible for grievance.
50	71-ATA-EQ73	DTK opportunity Limited	Archipelago Timur Abadi	Deforestation/Clearing	Monitoring	2023	Feb	The current update is that PT ATA have submitted their integrated HCV/HCS assessment report to HCV Network on April 17th and is currently undergoing evaluation.
51	211-PAAL-EQ74	Prima Resources Holdings (Prima Group)	Prima Agro Aceh Lestari	Development	Monitoring	2023	Feb	T1 supplier (#1) 10 Aug 2023 - Since the moratorium commitment has been issued, engagement with PAAL with the help of BSP will continue. The moratorium, after long lobby, is a very significant step indeed. There will be follow up action plans i.e. liability calculations and recovery plan. Not an easy job given PAAL's conventional management. For this purpose, direct supplier need big leverage commercially & for direct supplier, supplier transformation is the goal (which does take time) and exclusion will always be the last resort. Direct supplier will be having a further meeting with BSP/PAAL this month or next month at the latest. 21 Jul 2023 - Moratorium statement from PT PAAL management effective 25 Jul 2023 has been shared. The letter was signed on 15 Jul 2023 but moratorium is on 25 Jul 2023 because they need time to deal with contractor for contract cancellation & for heavy equipment withdrawal. 13 Jul 2023 - PT PAAL management had agreed to state a moratorium commitment. However, at this time we don't have written evidence but hope to get statement letter by next week if everything goes as planned. T1 supplier (#2) 1 Aug 2023 - PT PAAL confirmed with direct supplier that they have put in place a Stop Work Order (SWO) since 25 Jul 2023 for palm oil expansion. Unfortunately, direct supplier unable to share documents due to a confidentiality agreement with their supplier.
52	71-ATA-EQ74	DTK opportunity Limited	Archipelago Timur Abadi	Deforestation/Clearing	Monitoring	2023	Feb	The current update is that PT ATA have submitted their integrated HCV/HCS assessment report to HCV Network on April 17th and is currently undergoing evaluation.
53	71-ATA-EQ73	DTK opportunity Limited	Archipelago Timur Abadi	Deforestation/Clearing	Monitoring	2023	Feb	The current update is that PT ATA have submitted their integrated HCV/HCS assessment report to HCV Network on April 17th and is currently undergoing evaluation.
54	138-KCW-EQ1	Kayan Patria Pratama (KPP) Group	Kukar Commodities Worldwide	Deforestation/Clearing	Monitoring	2020	Apr	PT Kukar Commodities Worldwide accrued a total of 17 ha of non-compliance in 2020 and 33 ha of non-compliance in 2021. So far in 2022 there has been no additional non-compliant land development. PT Kukar Commodities Worldwide's total liability from 2016-present is 582 ha. At group level, Kayan Patria Pratama (KPP Group) has accrued 2,814 ha of liability from 2016-present.
55	1-GBR-EQ2	Abdi Budi Mulla	Gerbang Benua Raya	Deforestation/Clearing	Monitoring	2020	Apr	18 Jul 2023 - No indication that HCS/HCV assessment has been conducted, checked on HCV Network & HCSA Secretariat. Direct supplier is asking alleged company for further clarification. 23 Jul 2020 - T1 supplier has engaged PT GBR. PT GBR management has committed to moratorium since 1 July 2020 & will also conduct HCS/HCV assessment and peer review if later they want to resume land clearing.
56	1-GBR-EQ3	Abdi Budi Mulla	Gerbang Benua Raya	Deforestation/Clearing	Monitoring	2020	May	18 Jul 2023 - No indication that HCS/HCV assessment has been conducted, checked on HCV Network & HCSA Secretariat. Direct supplier is asking alleged company for further clarification. 23 Jul 2020 - T1 supplier has engaged PT GBR. PT GBR management has committed to moratorium since 1 July 2020 & will also conduct HCS/HCV assessment and peer review if later they want to resume land clearing.
57	69-DDPSP-EQ3	Double Dynasty	DD Pelita Sebunggan Plantation Sdn Bhd	Deforestation/Clearing	Monitoring	2020	May	The land clearing was not done by the company. We understand it was done by local communities, we are in the process in getting supporting documentation from supplier in verifying their claim.

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58	236-EstSA-EQ3	Saraswanti Group	Saraswanti Agro Estate	Deforestation/Clearing	Monitoring	2020	May	T1 supplier has not purchased directly since Q1 2019. In H1-2020, through string of traders, entering our supply chain in 1 spot purchase. Not on T1 supplier's approved purchase list 18 Jul 2023 - No indication that HCS/HCV assessment has been conducted, checked on HCV Network & HCSA Secretariat. Direct supplier is asking alleged company for further clarification. 23 Jul 2020 - T1 supplier has engaged PT GBR. PT GBR management has committed to moratorium since 1 July 2020 & will also conduct HCS/HCV assessment and peer review if later they want to resume land clearing.
59	1-GBR-EQ4	Abdi Budi Mulla	Gerbang Benua Raya	Deforestation/Clearing	Monitoring	2020	May	
60	69-DDPSP-EQ4	Double Dynasty	DD Pelita Sebangun Plantation Sdn Bhd	Deforestation/Clearing	Monitoring	2020	May	The land clearing was not done by the company. We understand it was done by local communities, we are in the process in getting supporting documentation from supplier in verifying their claim.
61	236-EstSA-EQ4	Saraswanti Group	Saraswanti Agro Estate	Development	Monitoring	2020	May	T1 supplier has not purchased directly since Q1 2019. In H1-2020, through string of traders, entering our supply chain in 1 spot purchase. Not on T1 supplier's approved purchase list
62	69-MPGP-EQ5	Double Dynasty	Mutiara Pelita Genaan Plantation Sdn Bhd	Deforestation/Clearing	Monitoring	2020	Jun	The land clearing was not done by the company. We understand it was done by local communities, we are in the process in getting supporting documentation from supplier in verifying their claim.
63	236-EstSA-EQ5	Saraswanti Group	Saraswanti Agro Estate	Deforestation/Clearing	Monitoring	2020	Jun	T1 supplier has not purchased directly since Q1 2019. In H1-2020, through string of traders, entering our supply chain in 1 spot purchase. Not on T1 supplier's approved purchase list
64	1-GBR-EQ6	Abdi Budi Mulla	Gerbang Benua Raya	Deforestation/Clearing	Monitoring	2020	Jun	18 Jul 2023 - No indication that HCS/HCV assessment has been conducted, checked on HCV Network & HCSA Secretariat. Direct supplier is asking alleged company for further clarification. 23 Jul 2020 - T1 supplier has engaged PT GBR. PT GBR management has committed to moratorium since 1 July 2020 & will also conduct HCS/HCV assessment and peer review if later they want to resume land clearing.
65	236-EstSA-EQ7	Saraswanti Group	Saraswanti Agro Estate	Deforestation/Clearing	Monitoring	2020	Jul	T1 supplier has not purchased directly since Q1 2019. In H1-2020, through string of traders, entering our supply chain in 1 spot purchase. Not on T1 supplier's approved purchase list
66	1-GBR-EQ24	Abdi Budi Mulla	Gerbang Benua Raya	Development	Monitoring	2021	Mar	On the recent land clearing allegation, PT GBR insists that the cleared land is only shrubs (meaning no trees), but we have reiterated again and seriously warned PT GBR that despite so they still cannot do land development because the soil is peat regardless of types of vegetation on it. PT GBR has admitted the misperception, accepted T1 supplier's suggestion and issued a second letter confirming that the moratorium commitment the plan for HCS/HCV study still stand. See the letter here https://bit.ly/3f0dgRj . PT GBR also has promised T1 supplier that this incident won't happen again. We'll keep an eye on this.
67	1-GBR-EQ25	Abdi Budi Mulla	Gerbang Benua Raya	Deforestation/Clearing	Monitoring	2021	Apr	On the recent land clearing allegation, PT GBR insists that the cleared land is only shrubs (meaning no trees), but we have reiterated again and seriously warned PT GBR that despite so they still cannot do land development because the soil is peat regardless of types of vegetation on it. PT GBR has admitted the misperception, accepted T1 supplier's suggestion and issued a second letter confirming that the moratorium commitment the plan for HCS/HCV study still stand. See the letter here https://bit.ly/3f0dgRj . PT GBR also has promised T1 supplier that this incident won't happen again. We'll keep an eye on this.
68	211-PAAL-EQ64	Prima Resources Holdings (Prima Group)	Prima Agro Aceh Lestari	Deforestation/Clearing	Monitoring	2022	Sep	T1 supplier 21 Jul 2023 - Moratorium statement from PT PAAL management effective 25 Jul 2023 has been shared. The letter was signed on 15 Jul 2023 but moratorium is on 25 Jul 2023 because they need time to deal with contractor for contract cancellation & for heavy equipment withdrawal. 13 Jul 2023 - PT PAAL management had agreed to state a moratorium commitment. However, at this time we don't have written evidence but hope to get statement letter by next week if everything goes as planned.
69	8-KDP-ME24	Agrosibur Group	Karya Dewi Putra	Deforestation/Clearing	Monitoring	2020	Feb	27 Feb 2020 - The company clarified that PT KDP has no land clearing activities or in the process to PENGEMBANGAN AREA TANAMAN. The coordinate mentioned in the report (-1.359,112.811 and -1.359, 112.817) located outside of PT KDP concession. From 108 ha of land clearing reported, 47 ha is located inside of HGU PT KDP. However, this is for the road corridor by other company which open up access for encroachment by local community. Meanwhile, another 15 ha located inside Izin Likasi PT KDP but outside of HGU. The clearing is for the same corridor for the road by the company. The encroachment has been reported to the police with report number 023/SSL-RO/VI/2019 and the encroachment has stopped. PT KDP has increase the security in the area by established a pos security, put up a signboard that the area belong to PT KDP and patrolling in the illegal logging and encroachment. T1 supplier has a meeting with PT KDP and they have shown the evidence of its overlay map, the police report and photos of the encroachment by the local people. 5 Jun 2020 - As of May 2020, Mighty Earth had a meeting with T1 supplier to share information on the findings of the case. ME requested for copies documents to be shared. T1 supplier needs to get consent however in a letter dated 5 June 2020, KDP informed T1 supplier that the documents is confidential and sensitive.
70	42-BSP-ME35	Bukit Asam	Bumi Sawindo Permai	Deforestation/Clearing	Monitoring	2021	Jul	The alleged area was planted with other crops prior converting to palm. Supporting documents such as field verification report and photos had been submitted to prove their claim, where it was found that the vegetation on the ground consists of mixture of other crops, which is mostly rubber and coffee. PT BWP has also committed to a moratorium.
71	46-BA-ME33	Bumi Gading Prima	Bumi Agro, PT.	Deforestation/Clearing	Monitoring	2021	Apr	Not in T1 supplier's grievance list. According to our supplier, PT BAP has agreed on a land clearing moratorium effective 17 May 2021. PT Bumi Agro Prima clarified that there was no deforestation taken place as the area was planted with other crops prior converting to palm. Supporting documentation and photos had been submitted to prove their claim, where it was found that the vegetation on the ground consists of mixture of other crops, which is mostly rubber. To ensure that their activities are aligned with the NDPE requirement, the supplier has also agreed to commit to moratorium since May 2021 and engage a license assessor to conduct HCV-HCS assessment
72	69-MPGP-ME25	Double Dynasty	Mutiara Pelita Genaan Plantation Sdn Bhd	Deforestation/Clearing	Monitoring	2020	Mar	Radiant Lagoon's case is already on our grievance listing since March 2019. For the remaining cases, it's not on Mighty's Wilmar tracker.
73	69-MPGP-ME26	Double Dynasty	Mutiara Pelita Genaan Plantation Sdn Bhd	Deforestation/Clearing	Monitoring	2020	Apr	25 Aug 2020 - Radiant Lagoon's case is already on our grievance listing since March 2019. For the remaining cases, it's not on Mighty's Wilmar tracker. 30 Dec 2019 - DD Group has met all the criteria stipulated in the re-entry criteria, including their commitment to the Development of Recovery Plan for Non-Compliant Land Clearing to NDPE policy at group level incurred from January 2015 onwards. Based on the detailed review of documentation, reports and letter of commitment from DD Group, the T1 supplier's Suspension Committee have given due consideration of this progress and have lifted the suspension on the DD Group in July 2019. In the meantime, we continue actively guiding DD Group in the development of the recovery plan and monitor DD Group's activities on monthly basis through our Supplier Group Compliance Verification programme.
74	101-GrpCo.-ME38	Grp Companies: Chow Chuin Hai, Mr. & Sultan of Johor	PTD 1815	Deforestation/Clearing	Monitoring	2022	Feb	T1 supplier (#1) 18 May 2022 - A letter to AA Sawit Sdn Bhd has been issued to suspend the sourcing of FFB from AA Sawit Sdn Bhd and other entities associated with AA Sawit Sdn Bhd with immediate effect. As part of our effort to promote sustainable palm oil production across the supply chain, we plan to further engage with AA Sawit Sdn Bhd to discuss next steps towards ensuring their compliance with our NDPE commitments. T1 supplier (#2) 10 May 2022 - As Jerinh Kemboja has yet to adopt a NDPE policy to address the protection and conservation of HCV-HCS areas, this is hampering sustainability engagements and dialogue. With effect from 4 April 2022, further new contracts with Jerinh Kemboja have ceased. We have communicated the same concerning AA Sawit to all our relevant supplying millers. T1 supplier (#3) 16 Feb 2022 - Trade suspension has been imposed on Jerinh Kemboja POM to facilitate investigation. T1 supplier (#4) 10 May 2022 - AA Sawit has also confirmed that they are not a shareholder of PTD 1815. They have ceased their operation at PTD 1815 when the case was brought to their attention a few months ago. As part of our investigation, we have requested AA Sawit to share with us their group level concession maps in order to assess their compliance to the NDPE policy. We are currently in the process of consolidating their concession maps for LUCA analysis. "Suspend and engage" has not been adopted as the case is still undergoing investigation. Based on the current information we have in place, AA Sawit is not a shareholder of PTD 1815, therefore the suspend and engage would not be triggered at this stage. The case will be re-listed once we completed the investigation.
75	144-SUM-ME28	KPN Group/Kurnia Prima Nastari	Sumatera Unggul Makmur	Deforestation/Clearing	Monitoring	2020	Jun	Consultant did a ground check from 8 to 10 June 2020, the land has been planted with Okra (Lady Finger) crop & Rubber (in preparation). Land owner is Barnabas (Abas) & Friends. This lands is not owned and controlled by PT SUM due to Villages Boundary Dispute since 2011. The Boundary Dispute between Village Tebas Sungai with Batu Makjaje still on going and under mediation by local District Head (Camat). This boundary dispute have been on going since 2011 and need to be resolve in order to prevent escalation toward physical fighting between villages. Only the Government can step in to solve this dispute since it involves the Legality of Village Land Status case. PT SUM committed to support and help Local Government to mediate and settle this dispute in case both villages still rejecting the settlement proposal by Local Government with appropriate Community Development Program that could bring benefit equally to both villages. The Community Development Program could be co-manage by both Village representative thru Community Co-Operative Scheme (Koperasi Masyarakat) under PT SUM & Government supervision. PT SUM will work closely with Local Government to monitor this case and will try to work with both Villages Head & Elders to seek Win-Win approach.
76	145-KP-ME28	KPP Group/KAYAN PATRIA PRATAMA	Kayan Plantation	Deforestation/Clearing	Monitoring	2020	Jun	They admit to land clearing and has stopped the activities in the area on 1 Sept 2021. At the same time they also plan to conduct HCV-HCS assessment. Please note PT KP has sustainability policy since April 2021 this year. T1 supplier will continue engaging and monitoring this case.
77	154-PKPP-ME30	LKPP Corporation Sdn Bhd	PKPP Plantation Sdn Bhd	Deforestation/Clearing	Monitoring	2020	Aug	Our direct supplier has engaged PKPP on the matter and PKPP has released their group wide NDPE policy. Our direct supplier is also carrying out remote engagements and interviews to support the delivery of their NDPE commitments commencing June 2021. Discussion on deforestation and land-clearing were similarly underway and ongoing. Onsite visit are currently being planned in approximately 4 months a time. KPP have decided to conserve a part of their plantable land bank covering 529.1 ha.
78	154-PKPP(C)-ME31	LKPP Corporation Sdn Bhd	PKPP Plantation Sdn Bhd (Cherating)	Deforestation/Clearing	Monitoring	2020	Nov	T1 supplier (#1) 20 Nov 2020 - T1 supplier 's last purchase from LKPP corporation Sdn Bhd was in November 2020 T1 supplier (#2) 20 Nov 2020 - In Feb, T1 supplier decided to cease sourcing from Dominion Square POM and LCSB Lepar POM, until and unless the group has demonstrated significant sustainability progress and committed on a irrevocable recovery plan. Our first engagement with PKPP Plantation and LKPP Corporation took place around 2 months ago after the release of RRR 30. According to a management representative of LKPP, the 2 palm oil mills under the umbrella of LKPP i.e. Kilang Sawit Lepar and Kilang Sawit Dominion Square do not source FFB from PKPP Plantations. At PKPP Plantation, we are liaising with the director of PKPP Agro, Mr Tuan Haji Roslan bin Ali. Here are findings from our last engagement with PKPP: Two land clearing activities have been detected at PKPP Plantation, Sg Charu (RRR 30) and Cherating concession (RRR 31). The total land cleared is approximately 400ha at Sg Charu and 200 ha at Cherating. The management of PKPP has agreed to put a stop to all land clearing activity at Sg Charu and Cherating concession. Besides, PKPP has reserved two land banks located at Lipis, Pahang (426 ha) and Pekan, Pahang (130 ha) for its recovery plan. The implementation of NDPE policy is targeted on 1 Jan 2021. In Nov-20, there is new acquisition of 16,000 ha of existing palm oil plantation by PKPP from Tanah Makmur Bhd in Nov 2020. Only 3000-5000 ha of replanting activities per annum will be carried out by PKPP in its oil palm plantation. The grievance case is officially registered and published in our Dashboard. The engagement was initiated with the Plantation Director of PKPP Agro in early Nov-20. PKPP has agreed to put a stop to all land clearing activity at Ladang Cherating concession. The PKPP management has set aside two land banks located in Pahang at Lipis (426 ha) and Pekan (130 ha) for its recovery plan. A group-wide NDPE policy is in the pipeline, pending for written resolution by the Board of Directors of PKPP. A full implementation of NDPE policy is expected to be done latest by 1 Jan-21. In Jan-21, PKPP launched a sustainability dashboard that summarized its sustainability commitment and progress on public platform.
79	194-GPM-ME24	Palma Serasih	Global Primatama Mandiri	Deforestation/Clearing	Monitoring	2020	Feb	1 Apr 2020 - T1 supplier emphasized again the importance of HCS Assessment to be conducted PT GPM in preventing any deforestation. Palma Serasih agreed to conduct HCS assessment once the Covid-19 outbreak is cleared 1 Mar 2020 - T1 supplier had several engagement with Palma Serasih on the deforestation issues at GPM. We highlighted the need for land clearing moratorium and HCS assessment to be conducted. After series of meeting, Palma Serasih has agreed to stop land clearing but not committed to conduct HCS assessment. 12 Feb 2020 - We have temporarily ceased entering new contract with the group.

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80	194-GPM-ME26	Palma Serasih	Global Primatama Mandiri	Deforestation/Clearing	Monitoring	2020	Apr	T1 supplier (#1) 31 May 2022 - T1 supplier has stop purchasing from Palma Serasih since Oct-21. 11 Aug 2021 - T1 supplier has agreed to resume sourcing from the company in June 2020. As they have agreed to stop land clearing and to conduct the HCS assessment once the COVID-19 outbreak is cleared. Palma Serasih are still studying the NDPE policy in a group level and is subjected to T1 supplier for review T1 supplier (#2) 18 Jan 2022 - PS management has eventually agreed to publish a group-wide NDPE commitment since Nov last year – implying that a moratorium is in place now. I believe this is the result of pressures from their active direct buyers/traders. T1 supplier (#3) 15 May 2020 - T1 supplier has engaged with the supplier. Supplier has provided evidence that HCV assessment was carried out in 2016, and also undertaken an Orangutan survey (both analysis with external parties). The cleared area was not in HCV area. Currently undertaking an HCS assessment. Their progress is in accordance with the timeline shared by the supplier. LDC to continue monitoring progress. Stakeholder Checked with EQ on 17/8/21, there is no forest loss and / or peat land conversion detected during 2021. -In the EQ database the group is Jalinkash Sesama
81	246-DL(SY)-ME25	Shin Yang Group	Dataran Linau OP (SY) (Lot 1 Block 14 Murum LD)	Deforestation/Clearing	Monitoring	2020	Mar	Our last purchase from SOPB was in Nov 2019. However, SOPB/Shin Yang is no longer in T1 supplier supply chain since Jan – Jun 2020. Our management has decided to on hold our procurement from SOPB.
82	246-DL(SY)-ME26	Shin Yang Group	Dataran Linau OP (SY) (Lot 1 Block 14 Murum LD)	Deforestation/Clearing	Monitoring	2020	Apr	Our last purchase from SOPB was in Nov 2019. However, SOPB/Shin Yang is no longer in T1 supplier supply chain since Jan – Jun 2020. Our management has decided to on hold our procurement from SOPB.
83	246-LS-ME25	Shin Yang Group/Sarawak Oil Palms Bhd	Linau Sinar Sdn Bhd	Deforestation/Clearing	Monitoring	2020	Mar	T1 supplier (#1) 6 Oct 2021 - T1 supplier engages with Sarawak Oil Palms Berhard (SOPB) regularly on their sustainability program and understand that SOPB is not part of Shin Yang Group. Shin Yang and SOPB are separate legal entities and have different managements. However, as Shin Yang is a supplier to SOPB, we investigated with SOPB on the allegations raised by Mighty Earth. Upon investigation by SOPB, Shin Yang clarified that the alleged clearing is for their tree plantation. Shin Yang's oil palm operations issued a moratorium earlier which has been effective since 1st January 2021. Shin Yang also stated that their palm and timber operations are under separate managements. T1 supplier is collecting more information to evaluate if the allegation falls under our Grievance Procedure scope T1 supplier (#2) 6 May 2020 - Reference made to Mighty Early RRR #25, T1 supplier is linked to Shin Yang Group because "Shin Yang is a supplier to Sarawak Oil Palms (SOP)." As such, T1 supplier has reached out SOPB to verify if the alleged concession, Linau Sinar Oil Palm Estate is in the supply chain. Further information will be updated once credible evidence is presented. T1 supplier will continue assess the situation more closely. The engagement with the supplier will continue.
84	301-YPH-ME30	Yayasan Pahang	YP Plantation Holdings Sdn Bhd	Development	Monitoring	2020	Aug	T1 supplier (#1) 19 Nov 2021 - Based on the detailed review of documentation, reports and the high commitment from YPPH, T1 supplier has agreed to the lifting of the SWO for completion of the 790ha in late October 2021. T1 supplier will continue to monitor the implementation of the Recovery Project and the activities of YPPH to ensure continuing compliance with our NDPE policy. T1 supplier (#2) 24 May 2021 - T1 supplier does not source from Yp Plantation, their suppliers are sourcing directly from YPPH. Prior to publication of the Mighty Earth 30 Rapid Response Report on 6 August 2020, our suppliers had already initiated the engagement with YPPH since June 2020 when the alleged deforestation in YPPH was brought to our attention. YPPH clarified that their actions as per recommended by the local authorities and have adhered to the state regulations before developing the area. EIA has also been conducted prior to land development and received approval from Department of Environment. YP Plantation has committed to adopt NDPE and imposed a moratorium on land clearing with effective from 17th August 2020. A copy of the NDPE policy is available.
85	223-TPL-RAN20	RGE Group	Toba Pulp Lestari	Deforestation/Clearing	Monitoring	2022	Apr	RGE will continue working with TPL on strengthening its sustainability policies and commitments to further align with the RGE ESG framework. Adopting industry standards, guidance and best practice in sustainable forest management, responsible manufacturing, protection of human rights and community well-being, and stakeholder engagement. Implementing a robust framework of transparency and disclosure of its progress and challenges. Over the past years, TPL has progressed on its sustainability commitments having adopted the No Deforestation, No Peat and No Exploitation (NDPE) pledge in its Sustainability Policy since 2015. Close to 60% of its concession area is allocated to conservation and community livelihood. A High Carbon Stock Assessment has been conducted, awaiting completion of the quality assurance review this year. TPL has been working with the Indonesian Government on the recognition and resolution of land claims by indigenous and local communities where 9 of the 10 claims recognized by the Indonesian for the Panduman Siptuhuta community. TPL is committed to continue working with the Indonesian Government and the local communities on developing solutions to the remaining land disputes. RGE and TPL are open to dialogues with concerned stakeholders, including NGOs, to enable an informed understanding of the very complex land tenure situation in Indonesia. We also encourage stakeholder participation on the ground in resolving concerns and more importantly, in developing continue to share updates on the progress of this engagement.
86	203-BT-RAN14	Perkebunan Nusantara	Blang Tualang	Deforestation/Clearing	Monitoring	2020	Jun	Nia Yulied under ensew sawita grievance. It is one of the 12 palm oil concessions located within the threatened lowland rainforest and peatlands. However, T1 supplier has already engaged Ensew Sawita and they have achieved 100% TTP with the joint evaluation of 2 suppliers and TFT. T1 supplier (#1): No longer buying from PTPN I T1 supplier (#2): March 2021, PTPN is still waiting for the results of the spatial / renewal analysis. They are also in the process of selecting a consultant to do Integrated Assessment of High Conservation Value (HCV)/ High Carbon Stock (HCS) T1 supplier (#3): Met with PT ES on 28 July 2017, PT ES informed that they have ceased sourcing from PT ABN since early July 2017 when they were alerted that PT ABN's fruits had entered their supply chain. PT ES decided not to resume purchase from PT ABN until the FFB supplier has been assessed and implemented the necessary corrective actions as per recommended by an independent assessor. While PT ES is committed to close the gaps identified during the assessment, we continue to monitor their progress, which includes regular physical meetings with PT ES where we will provide support to improve their sourcing practices. Our last meeting with PT ES was conducted on 17 January 2020.
87	247-SDP-USCP1	Sime Darby Plantation Berhad	Sime Darby Plantation Berhad	Exploitation/Violation	Monitoring	2020	Dec	The main next step for us is to work out exactly what failings the USCBP have found in their investigation and their expectations on measures they expect to see in place to rectify these. Unfortunately, there has still been very little shared in terms of the underlying facts and details of their justification for the WRO. We only have the information shared in their statement to work on for now. T1 supplier has been advised that the USCBP has converted the WRO into finding. The process for 1 supplier to address this new development remains the same. We are focused on facilitating the completion of impact's labour assessment. We will engage with the USCBP once the final report is ready and confirms that the company has internal controls and systems in place to support our workers and ensure their well-being.
88	3-KAL-TPOL1	Agro Group	Kutai Agro Lestari	Exploitation/Violation	Monitoring	2020	Dec	6 Jan 2021 - T1 supplier had a discussion with TPOLS and a number of labour unions under TPOPS coordination to learn more about the allegations. T1 supplier is asking for evidence that can be used for further engagement with the respective supplier. 7 Jan 2021 - T1 supplier proactively supports efforts in developing responsible labour practices in its supply chain. 24 Dec 2020 - We have contacted PT KAL and they immediately and strongly denied the allegations. On the allegation about BPJS (worker insurance), PT KAL admitted that on one occasion there was a payment delay for the insurance premium due to cashflow issue, but at that time the company was responsible by covering the medical bill for the worker.
89	75-JMS-TPOL1	Eagle High Plantations	Jaya Mandiri Sukses	Exploitation/Violation	Monitoring	2020	Dec	As mentioned in the report, in addition to RSPO commitment, EHP is also committed to ISPO P&C and NDPE commitment which include labour practices. Upon Mongabay/TPOLS allegations, here's EHP feedback to T1 supplier: Hourly workers (casual worker): EHP's comment - True. With hourly work of course some workers won't make the minimum monthly wage, it will depend on how many hours they work. For your info, casual worker is in accordance with Gabungan Pengusaha Kelapa Sawit Indonesia (GAPKI) decision about worker types in the plantation (Manpower and Transmigration No. 100 of 2004). Spreading out the bonus this year: EHP's comment - True (Note: in common practice, bonus is not mandatory, it depends on company performance). Bonus will be paid in full, it's just been spread out because of the lack of cashflow in the middle of this year. No children employee: EHP's comment - True. Bonus payment system: EHP's comment - True. There's a basic pay & bonus system based on productivity. Several harvesters earn above Rp10mio a month during the good crops. Calling it 'piece meal' is "ridiculous." Further, EHP told T1 supplier that it would consider taking legal action on the report for some allegations that are not true, for example, "No right to leave". (But this plan not yet confirmed). T1 supplier had a discussion with TPOLS and a number of labour unions under TPOPS coordination to learn more about the allegations. T1 supplier is asking for evidence that can be used for further engagement with the respective supplier. At this time, no evidence has been provided.
90	75-STP-TPOL1	Eagle High Plantations	Suryabumi Tunggal Perkasa	Exploitation/Violation	Monitoring	2020	Dec	As mentioned in the report, in addition to RSPO commitment, EHP is also committed to ISPO P&C and NDPE commitment which include labour practices. Upon Mongabay/TPOLS allegations, here's EHP feedback to T1 supplier: Hourly workers (casual worker): EHP's comment - True. With hourly work of course some workers won't make the minimum monthly wage, it will depend on how many hours they work. For your info, casual worker is in accordance with Gabungan Pengusaha Kelapa Sawit Indonesia (GAPKI) decision about worker types in the plantation (Manpower and Transmigration No. 100 of 2004). Spreading out the bonus this year: EHP's comment - True (Note: in common practice, bonus is not mandatory, it depends on company performance). Bonus will be paid in full, it's just been spread out because of the lack of cashflow in the middle of this year. No children employee: EHP's comment - True. Bonus payment system: EHP's comment - True. There's a basic pay & bonus system based on productivity. Several harvesters earn above Rp10mio a month during the good crops. Calling it 'piece meal' is "ridiculous." Further, EHP told T1 supplier that it would consider taking legal action on the report for some allegations that are not true, for example, "No right to leave". (But this plan not yet confirmed). T1 supplier had a discussion with TPOLS and a number of labour unions under TPOPS coordination to learn more about the allegations. T1 supplier is asking for evidence that can be used for further engagement with the respective supplier. At this time, no evidence has been provided.
91	250-DIL-TPOL1	SIPEF Group	Dendymarker Indah Lestari	Exploitation/Violation	Monitoring	2020	Dec	Most of the issues listed in the article are very generic in nature without much details. This makes verification of these allegations challenging. We are in the process of engaging with our suppliers in relation to this article and shall provide updates in due course.

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92	250-AXL-TPOL1	SIPEF Group	Agro Kati Lama	Exploitation/Violation	Monitoring	2020	Dec	T1 supplier (#2) 20 Dec 2020 - T1 supplier has been engaging with TPOLs since early this year regarding PT AKL (Note: TPOLs/Mongabay is the grievance raiser). They have communicated to TPOLs the process they are following to ensure TPOLs/Mongabay concerns are properly addressed. Amongst other activities, the process includes having an expert third party investigate the issues raised and eventually a stakeholder meeting to which TPOLs will be invited. The case has been logged to T1 supplier's Grievance Dashboard. More importantly, T1 supplier has also committed to a set of time-bound action plan.
93	224-M-GW1	Rimbunan Hijau Group	Mamusu	Exploitation/Violation	Monitoring	2021	Oct	Our direct supplier has approached RH group on the allegations however, RH rebutted the allegations raised by GW and provided all the relevant documents such as the field visit report by the independent consultant and evidence of engagements between RH and GW since 2017. Landowner consent forms to ascertain FPIC, voluntarily written statements by a landowner; correspondence between Gifford and Royal Papua New Guinea Constabulary; Board meeting minutes by landowner companies; as well as a mediated agreement between Gifford and a landowner company issued by the PNG national court, etc. Supporting documents shared by RH to our direct supplier has also clarified the issues raised by GW except on the matter of Personal Protective Equipment (PPE) provision to its workers, which still warrants further investigation and engagement with RH in order to close the issue. Our direct suppliers are currently monitoring this issue to ensure continued compliance to our NDPE policy. They have also published their grievance online.
94	269-BC-OTH1	Tasma Puja	Batang Cenaku	Illegal Sourcing	Monitoring	2021	Oct	Regarding the allegation of developing on land that is within HPT and HPK area: Our direct supplier has engaged PT TP regarding the overlap of PT TP concession with a designated forest area. This overlap land matters in Indonesia involves the wider palm oil industry in Indonesia. PT Tasma Puja had obtained all mandatory legal permits (LCK in 2006; IUP in 2007 and with extension in 2013) before the alleged area was designated as a forest area by the Government of Indonesia (GoI) in 2014 and 2015. The legal permits were issued, the land did not overlap with a designated forest area. Last year, to address these legacy issues, the government has updated the Omnibus Law to include Article 110A paragraph (1) "Everyone carrying out a business that has been established and having a Business Permit in a forest estate before Job Creation Law is in effect who has not fulfilled the requirements in accordance with the regulations of law in the forestry sector, must fulfil such requirements no later than three (3) years upon the effectiveness of the Job Creation Law." To address the current overlap, PT Tasma Puja is applying for a forest release permit with the Ministry of the Environment and Forestry of Indonesia and with the provincial government of Riau. Fuji is still engaging our direct supplier on this matter and checking if prior HCV/HCS assessments were done. Regarding the allegation of sourcing FFB inside Bukit Betalab protected area: our direct supplier has also engaged PT TP for the matter and carried out a verification visit to PT TP Batang Cenaku mill in Nov '21. PT TP has informed our direct supplier that surveys are carried out as a due diligence against each of their new FFB suppliers to make sure that the farm is not located in the forest zone. Regarding the allegation of conflict with the some plasma smallholders: Our direct supplier has carried out a verification visit in Nov'21 and found out that the land conflict resulted from a few groups who refused to become plasma members (internal KUD issue). PT TP has now agreed that the area of 378ha would have a profit sharing percentage of 17.5% for plasma members. The realization of this agreement will begin in 2022 and has received support from the chairman of Commission II DPRD Indragiri Hulu (the local house of representative) who conducted a field visit regarding this issue in 2020.
95	193-PEU-OTH1	Padasa Enam Utama	Padasa Enam Utama	Illegal Sourcing	Monitoring	2021	Oct	Suspected of developing plantations in the convertible production forest (HPK) and protected forest (HL) in Koto Kampar, Riau: this is a legacy issue because PT PEU (Koto Kampar) had obtained legal permits for its land and operations long before the area was categorized/designated as forest zone 1. PT PEU (Koto Kampar) is a holder of an HGU title No. 14/HGU/UPN/92 issued by the National Land Agency in 1992 (can you imagine nearly 30 years ago). HGU is the highest "rank/strata" of land title a palm oil company can possibly obtain. The government (National Land Agency knows best) wouldn't have granted the HGU title for PT PEU if there had been a forest one overlapping issue. 2. PT PEU is also a holder of ISPO certificate (Indonesian Sustainable Palm Oil). Legality is the most important aspects (priority) in ISPO's principles and Criteria. See Principle No.1 in the table here (first and foremost): https://peraturan.go.id/common/dokumen/bn/2020/bn1377-2020.pdf 3. And by the way PT PEU's ISPO certificate has been extended for 19 July 2021 - 18 Jul 2026 period 4. T1 supplier and PT PEU have agreed on the site visit back in June or July and GAR is currently reviewing the information and preparing the report. Suspected of purchasing, storing, processing fresh fruit bunches harvested from the area of protected forest in Koto Kampar, Riau: With the spirit of sincerity and presumption of innocence, we will study the evidence provided in the report, discuss the issue with PT PEU management, do the necessary verification/assessment process and come up with a time-bound action plan. The result of the whole process will become the basis for T1 supplier's decision / position on further commercial relationship with PT PEU. We will also register the case in our grievance tracker so that stakeholders can follow the progress.
96	83-CP-OTH1	First Resources	Cilandra Perkasa	Illegal Sourcing	Monitoring	2021	Oct	PT. Cilandra Perkasa has obtained relevant and appropriate obligations from the government such as Ijin Lokasi, Ijin Usaha Perkebunan (IUP) and/or Ijin Guna Usaha (HGU). Last year, to address these legacy issues, the government has updated the Omnibus Law to include Article 110A paragraph (1) "Everyone carrying out a business that has been established and having a Business Permit in a forest estate before Job Creation Law is in effect who has not fulfilled the requirements in accordance with the regulations of law in the forestry sector, must fulfil such requirements no later than three (3) years upon the effectiveness of the Job Creation Law."
97	83-PA-MB4	First Resources	Pancasurya Agrindo	Exploitation/Violation	Monitoring	2021	Jul	PT PA: Our direct supplier has also released a statement regarding the allegations against its subsidiaries, PT. Pancasurya Agrindo (PSA). In its statement, it reinforced that the allegations made against its subsidiaries in the past, and there are no land expropriation nor land grabbing from the villagers. Also PT PSA has also made significant amount of effort to form constructive relationships through community development programmes and educational programmes and reinforced that their relationships with the local communities have been generally good.
98	101-GrpCo-MB4	Grp Companies: Chow Chain Hai, Mr. & Sultan of Johor	PTD 1815	Exploitation/Violation	Monitoring	2021	Jul	PT KDA: our direct supplier has also released a statement regarding the allegations made against its subsidiaries, KDA. The KDA case that is referred in the report has been resolved and closed in 2016, with PPP failing to acknowledge the closure of the cases. KDA has been committing to the audits to ensure its operations is in line with the operating requirements. With KDA achieving "blue" proper rating every year since 2013, in compliance with national regulatory standards regards to pollution control. Regarding the price, the final price is communicated openly to the farmer groups and agents. Our direct supplier's subsidiaries in Jambi has been proactively carrying out engagement and targeted CSR programmes with indigenous people, through educational programmes and KDA supporting independent small holders replanting ageing plantations with input
99	53-HSL-MB4	Cargill	Harapan Sawit Lestari	Exploitation/Violation	Monitoring	2021	Jul	PT HSL: our direct supplier has also contacted their supplier whom they are linked to for feedback on the allegations against PT HSL. The case with Asam Besar Village was in 2018 and has been settled, with HSL committed to carrying out CSR program for the villagers (which is per agreed by the Asam Besar Village). Another case with KAPA and Plasma Schemes: HSL is fully committed to addressing this matter and continues to work with relevant stakeholders to develop resolutions in alignment with our policies and NDPE commitment, while respecting the local communities rights and expectations. These buying and selling activities conducted by the local communities of this case are outside of the management authority of PT HSL. This situation is further complicated as there is no more land fit for clearance after endorsement of NDPE commitment in July 2014, as most of the local communities and enclave land area are falling under HCV and/or HCS criteria.
100	58-HIP-MB4	Central Cipta Murdaya/Hardaya Inti Plantations	Hardaya Inti Plantation	Exploitation/Violation	Monitoring	2021	Jul	The issue is lodged against Hardaya is for PT Intraca Hutani Lestari in Kaltara for clearing 2,269 ha since 2016. Following the allegations made by Firewatch, T1 supplier has reached out to the respective parties and conducted a formal investigation to the matter. Some of these actions include: 1. Investigation into the mistreatment of the labour workers - of which T1 supplier has taken disciplinary action against the supervisor and a formal apology is issued to the workers. 2. Investigation into lack of issuance of PPE - of which T1 supplier has found to be well documented and issued regularly in accordance with T1 supplier's operating procedure. 3. Investigation into the illegal fees collected by a named person - to which T1 supplier has suspended the recruitment agency and had reported the findings to the authority and the Indian Embassy for further formal investigation. 4. Investigation into the living situation of the labour workers - of which T1 supplier has action plans to conduct renovation, new guidelines for providing basic amenities to workers at all estates and formed guidelines on "worker's work verification" to enable to verify their working hours.
101	123-EstM-FIN1	IOI Group	Mekassar Estate	Exploitation/Violation	Monitoring	2021	Jul	Other than investigations conducted by T1 supplier. As of July 2021, T1 supplier has implemented several action plans and improvement programmes to tackle labour violations. Some of these action plans include : 1. Additional training on understanding human rights and human rights education 2. Increase the regular monitoring by sustainability and human resource personnel from HQ to bring out awareness 3. Conduct a direct video interview between personnel with potential workers if needed to avoid any form of exploitation or forced labour etc.
102	103-ALM-CR1	Haji Anif Shah	Anugerah Langkat Makmur	Deforestation/Clearing	Monitoring	2022	Mar	The late Haji Anif Shah has also passed away recently, there might be changes to the group structure. "PT Intraca Hutani Lestari, this is a plywood company hence it is not supplier and not in our supply chain. PT Hardaya Inti Plantation is a palm company which operating in different industries". Our intermediary supplier has stated that it is not a valid grievance in relation to their palm oil policy.
103	7-AP-CR2	AgroPalma	AgroPalma	Deforestation/Clearing	Monitoring	2022	Mar	T1 supplier (#1) 29 Mar 2022 - Agropalma is entering our supply chain indirectly via spot market purchases. Mills entering our supply chain via spot market transactions often only appear a handful of times during the year (usually as one mill in a long list of mills associated with a delivery). Unfortunately, we don't have much leverage on these mills due to the nature of these transactions. That being said, we are monitoring this issue and will let you know if there's any new development on this front. T1 supplier (#2) 29 Mar 2022 - Not physically linked to Agropalma as the oil is supplied to us from supplier through T1 supplier T1 supplier (#3) 4 Apr 2022 - Some points mistakenly mentioned in the article by CRR, on Mar-22, which addressed a decision against the company, in a labor lawsuit, and the recent occupation of land by Agropalma, on the banks of the Acará River, in Pará. On the first point, the aforementioned public civil action, filed in 2019, was based on facts that do not match the reality experienced by our employees, and ended up resulting in conviction. The decision is not final, an appeal will be filed and will be presented by the company, as it understands that it has been complying with the determinations of labor legislation and providing adequate conditions for the execution of the work, which is confirmed by several decisions of this same Court, reiterating the dismissal of compensation claims for inadequate working conditions, filed in individual claims. As for the recent occupation of land, we emphasize that the relationship with communities is at the heart of our sustainability strategy and we have helped them to develop. All of our lands were acquired in good faith from their legitimate owners and possessors, including with the confirmation of documentation by the competent bodies at the time of acquisition. Unfortunately, decades after the purchase, notary flaws were found that compromised the legitimacy of the land documentation of some properties. As soon as we became aware of the problem, we contacted the competent bodies and asked for the cancellation of registrations, in addition to starting the process of land regularization, as determined by law. Unfortunately, on Feb 6, a group of people took advantage of this to enter a non-servitude area and declared that they were establishing housing in the place claiming ownership of the land. Agropalma took measures to prevent further invasions, at the same time as it sought its repossession through judicial channels, but never used or allowed attitudes that implied physical violence against any person. The agreements established at the conciliation hearing on Feb 17, for the repossession of land, are being strictly complied with by Agropalma. We understand from our supplier that the judiciary system in Brazil has different stages before the conclusion and closure of the process. A first decision is issued by a single judge, but there are conditions for an appeal, which in the next stage will be judged by a collegiate. Agropalma is appealing to this collegiate body, as the facts reported in the action do not match the truth. The company clarified that they comply with all provisions of labor legislation and provides adequate conditions for the execution of the work. Agropalma will present its evidence of compliance with the legislation on working conditions and all the necessary documentation to the collegiate. They are quite positive that they have ample chances of success and decision reform. We shall keep you posted on the outcome of the judicial process when it becomes available.

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104	95-AS-MB5	Golden Agri-Resources/Sinar Mas	Agrolestari Sentosa	Exploitation/Violation	Monitoring	2022	May	T1 supplier is aware of the Gecko report before it is published and has released several statements regarding the Gecko allegations. A summary of our direct supplier's response for PTALS: The smallholder's plantation initiative is a long and complex process that involves the sign-off and cooperation of the respective stakeholders: smallholders, government authority, etc. T1 supplier is operating in full compliance with the laws and regulations of Indonesia and is committed to the plasma initiative which they have been investing in other ways to speed up the process. PT Agrolestari Sentosa: the smallholders are likewise participants and involved in the initiative, therefore the perception of the smallholders waiting for the company to develop the plasma smallholder's plantation made by Gecko is incorrect. The development was also delayed because the land allocated for plasma was found to be inconsistent with the government's land-use planning. T1 supplier, PT ALS, the community, and the government have identified another area and this requires modifying the legal process. The delay is in addition to the covid-related travel restrictions. They have also informed the local government of the requirement. As of 23 May: The HCV/HCSA assessment for PT Agro Lestari Sentosa in Gunung Mas was completed and at the moment, and they are conducting NPP internal verification. T1 supplier hopes to pass the RSPO procedures by the end of 2022 and finalize the plasma agreement with the communities.
105	95-BSP-MB5	Golden Agri-Resources/Sinar Mas	Bumi Sawit Permai	Exploitation/Violation	Monitoring	2022	May	T1 supplier is aware of the Gecko report before it is published and has released several statements regarding the Gecko allegations. A summary of our direct supplier's response for PTALS: The smallholder's plantation initiative is a long and complex process that involves the sign-off and cooperation of the respective stakeholders: smallholders, government authority, etc. T1 supplier is operating in full compliance with the laws and regulations of Indonesia and is committed to the plasma initiative which they have been investing in other ways to speed up the process. PT Agrolestari Sentosa: the smallholders are likewise participants and involved in the initiative, therefore the perception of the smallholders waiting for the company to develop the plasma smallholder's plantation made by Gecko is incorrect. The development was also delayed because the land allocated for plasma was found to be inconsistent with the government's land-use planning. T1 supplier, PT ALS, the community, and the government have identified another area and this requires modifying the legal process. The delay is in addition to the covid-related travel restrictions. They have also informed the local government of the requirement. As of 23 May: The HCV/HCSA assessment for PT Agro Lestari Sentosa in Gunung Mas was completed and at the moment, and they are conducting NPP internal verification. T1 supplier hopes to pass the RSPO procedures by the end of 2022 and finalize the plasma agreement with the communities.
106	233-Est-OTH2	Samsung Group	Inecda Estate 1 & 2	Exploitation/Violation	Monitoring	2022	Jul	According to our direct supplier: PT Inecda are part of Samsung C&T group, not GAMA group, PT Inecda had obtained all mandatory permits including HGU certificates ranging from 1991 to 1999 long before the Ministerial Decree for the forest area was enacted in 2016. T1 supplier has enrolled PT Inecda in their traceability programme. Expect them to achieve 100% TTP in 2022.
107	225-STH/TM-EQ69	Rimbunan Hijau/Jaya Tiasa	Subur Tiasa Holdings Berhad/Tiasa Mesra Sdn Bhd	Development	Monitoring	2022	Dec	T1 supplier has discussed with EQ several times & feedback was another company followed up & claimed that this is a development on peat for coconut cultivation. However, they never offered any geotagged pictorial evidence of this. Hence, T1 supplier unable to ascertain whether it is eligible for grievance.

Disclaimer: This list reports all cases received in Q3 2023 and active cases in the last 3 years.