

External Recognition

The Fuji Oil Group's ESG initiatives have earned recognitions and awards from external organizations. The following is a list of examples.

Inclusion in ESG indexes

- June 2024: Continued to be listed in the FTSE4Good Developed Index, FTSE4Good Japan Index, FTSE Blossom Japan Index, and FTSE Blossom Japan Sector Relative Index
- June 2024: Continued to be listed in the S&P/JPX Carbon Efficient Index



FTSE4Good



FTSE Blossom
Japan Index



FTSE Blossom
Japan Sector
Relative Index



FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Fuji Oil Holdings Inc. has satisfied the requirements to become a constituent of the FTSE4Good Index Series, FTSE Blossom Japan Index, and FTSE Blossom Japan Sector Relative Index.

- June 2024: Listed in the Morningstar Japan ex-REIT Gender Diversity Tilt Indexes (GenDi J)



Japan ex-REIT Gender Diversity
Tilt Index

TOP CONSTITUENT 2024

Built with the data and scoring methodology of Equileap, "GenDi J" is designed to emphasize the stocks of companies that have strong gender diversity policies embedded in their corporate culture and that ensure equal opportunities to employees, irrespective of their gender. Companies are divided into five equally sized groups based on their Gender Equality Score. Fuji Oil Holdings is in Group 1, the highest tier of "GenDi J."

Communication with society

- July 2023: Best Practice Award in Integrated Report Award organized by Nikko Research Center, Inc.
- January 2024: Silver Award in the Sustainability Site Awards 2024 organized by the Association for Sustainability Communication

Creation of sustainable food resources / health and nutrition

- December 2023: The 53rd Food Industry Technology Award (Product and technology division) sponsored by the Food Industry Newspaper Co.
- May 2024: Awarded Japan's Medal with Yellow Ribbon at the 2024 Spring Medal of Honor

Environment

- February 2024: "A-" rating from CDP in 2023 for water security, forests and climate change
- June 2024: Selected among the top 350 Asia Pacific Climate Leaders in a joint survey by Nikkei Asia, the Financial Times (UK), and German research agency Statista

Women's empowerment

- August 2017: "Platinum Kurumin" certification from Japan's Ministry of Health, Labour and Welfare
 - Fuji Oil Co., Ltd.
- November 2022: Continued to be certified as a Leading Company in Women's Participation in Osaka City
 - Fuji Oil Co., Ltd.



Health and productivity management

- August 2023: Certified as Great Place to Work in Brazil in Regional Sector (sixth consecutive year)
 - Harald Indústria e Comércio de Alimentos Ltda (Brazil)
- December 2023: Certified as Great Place to Work in Brazil in Brazil's Industrial Sector (fourth consecutive year)
 - Harald Indústria e Comércio de Alimentos Ltda (Brazil)
- March 2024: Certified as Great Place to Work (seventh consecutive year)
 - Harald Indústria e Comércio de Alimentos Ltda (Brazil)
- March 2024: Listed among the top 500 in the large enterprises category (White 500) of the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program by Japan's Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi
 - Fuji Oil Holdings Inc. (seventh consecutive year)
 - Fuji Oil Co., Ltd. (seventh consecutive year)

Recognized in the large enterprises category of the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program by Japan's Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi

- Fuji Sunny Foods Co., Ltd. (sixth consecutive year)

Recognized in the SME category of the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program by Japan's Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi

- Omu Milk Products Co., Ltd. (sixth consecutive year)

