GRI: 2-2, 3, 5, 6

The Fuji Oil Group publishes the Integrated Report and the Sustainability Report annually as tools for communicating with our stakeholders.

The Integrated Report provides a general overview of our Group business and outlines our medium- to long-term strategies. By communicating this information, we hope to encourage our stakeholders to continue engaging with us in enhancing our corporate value. The scope of the report focuses on consolidated subsidiaries and equity-method affiliates.

The Sustainability Report organizes and comprehensively and systematically reports our policies and approach, governance, strategies, risk management, metrics and targets, and specific initiatives on the Group's sustainability management and material ESG issues to a wide range of stakeholders. The report also complements the sustainability information in the Integrated Report and provides external recognition of our initiatives and detailed ESG data.

| Scope of the report | Fuji Oil Group (including the activities of the former Fuji Oil Holdings Inc. and its consolidated and affiliated companies located in Japan and abroad) For details, please refer to the list of group companies below. List of Group companies (PDF, 411KB) |
|--|---|
| Period covered | Report on FY2024 activities April 1, 2024 – March 31, 2025 The contents on governance of this report are based on information as of June 2025. Some activities conducted outside the above-mentioned period are also included. |
| Date of publication | September 12, 2025 (Japanese version) October 31, 2025 (English and Chinese versions) |
| Guidelines for reference | GRI Standards This report complies with the GRI Standards. IFRS S1, General Requirements for Disclosure of Sustainability-related Financial Information Referring to the standards developed by the International Sustainability Standards Board (ISSB) under the International Financial Reporting Standards (IFRS) Foundation, this report consists of the "Governance," "Strategy," "Risk management," and "Metrics and targets" sections for each priority action on ESG material issues. |
| How to determine disclosure information based on GRI | The Sustainability Report 2025 presents the themes in which the Fuji Oil Group is expected to contribute to the realization of a sustainable society, based on the following basic approaches. (1) Our material ESG issues* are those assessed through materiality mapping to have extremely high and high impact, which the Fuji Oil Group has on the society or the environment, or social or environmental issues have on the Fuji Oil Group. We examine these themes at the Group level and disclose information. (2) For other issues, we examine them at related companies and divisions and disclose information that may influence the decision making of stakeholders. * https://www.fujioil.co.jp/en/sustainability/sustainability_management/ |
| Third-party verification | More than 95% of the data on total Scope 1 and Scope 2 CO ₂ emissions as well as data on Scope 3 category 1 CO ₂ emissions have been verified by a third party to ensure that the information is correct. * Each image is linked to a PDF file. |



Greenhouse gas emissions Verification Statement

FUJI OIL CO., LTD.

Japan Management Association Sustainability Center Masahiko Maeda, Senior Executive

1. Objective and Scope of Verification
Japon Management Associated Seating Seater (DAASsiC) was commissioned by
RUI OIL CO., LID (Describer, Ferriero as on the Organization) to conduct independent verification on a
lambed level of assertance. The cope of verification is the following greenhouse gas (GHO) emissions
dementation within the enganizational boundary) in its fixed year 2024 Monitoring Report (hereinafter, referred
to as "the Report") from 1.4pcl 2024 to 31 March 2025.

1 SCOPE 1.0EG emissions:
Direct CO: emissions within the organizational boundary by using natural gas, city gas, LPG, dieed oil,
herensee and goodne
2 SCOPE 2.0HG emissions;
Indirect CO: emissions within the organizational boundary by using electricity and steam

The objective of this verification is to ordinn that the monitoring data in the Organization's applicable scope, who been correctly considered and reported in the with the ordina of the monitoring procedures," and to express on wises as a third party. The Organization's responsibility is to prepare the Report and report the monitoring data, and MANSuc"s responsibility is to express on the monitoring data, and MANSuc"s responsibility is to express our views on the monitoring data of the Report as a third party.

- 2. Procedure of Verification
 GIG emissions information in the Papers was verified by JAMASoiC in accordance with the requirements of
 SIOS604-5230 (Percenbuoue gases Part 3 Specification with guidance for the verification and solidation of
 greenhouse gas sattements), and filled being processes were implemented.

 Assessment regarding the informations to peosify the IGIG emissions in the Report, monitoring procedure,
 mentioring opsome and related documents
 Interview with persons in charge of reprepting the Report
 Uniformation of the process in charge of reprepting the Report
 Vising PAIO OIL CO., IEEE Immuno Business Operations Complex and HANNAN TANK TERMINAL
 multiple PAIO OIL CO., IEEE Immuno Business Operations
 Vising PAIO OIL CO., IEEE Immuno Business Operations
 Vising PAIO OIL CO., IEEE Immunos PAIO OIL CO.

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3. Canclusion of Verification
Within the scope of the verification artivities employing the methodologies mentioned above, nothing has come to our attention that caused us to believe that the Organization's CHIC emissions information' in the Report of fixed year 2024 was not calculated and reported in confirmance with the criteria in all material respects. and the control of the property of the methodologies in acquent of final year 2024 was not calculated and reported in confirmance wit respects.

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* 2: Monitoring procedure

"Basic Guidelines on Accounting for Greenhouse Gas Emissions Theoughout the Supply Chain (ver.2.7)" and
"monitoring procedures" prepared by the organization

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