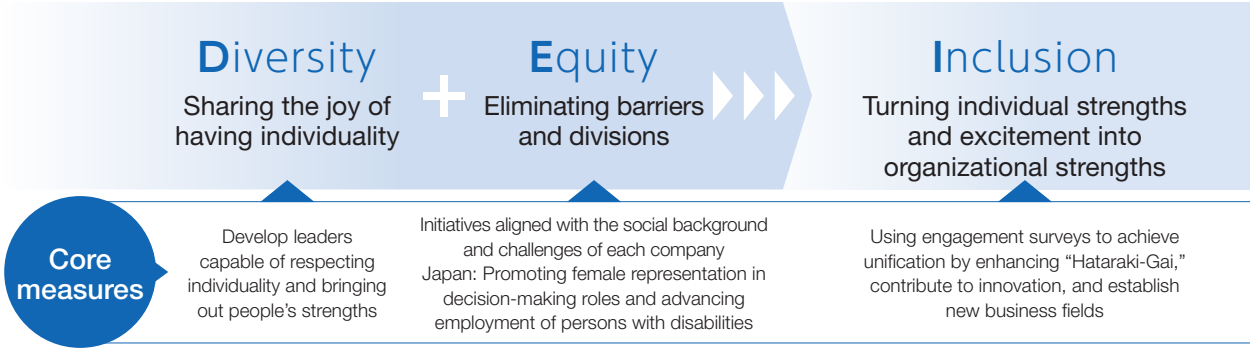

Diversity
Sharing the joy of having individuality
Equity
Eliminating barriers and divisions
Inclusion
Turning individual strengths and excitement into organizational strengths
Core measures
Develop leaders capable of respecting individuality and bringing out people's strengths
Initiatives aligned with the social background and challenges of each company
Japan: Promoting female representation in decision-making roles and advancing employment of persons with disabilities
Using engagement surveys to achieve unification by enhancing "Hataraki-Gai," contribute to innovation, and establish new business fields