

Fuji Oil Group Grievance List

This is a list of grievances which have been registered by Fuji Oil Group in accordance with Fuji Oil Grievance procedure based on Fuji Oil Group Responsible Palm Oil Sourcing Policy.  
The next update of this list will be in December 2021.

No.	Reference No.	Parent Company	Mill Name	Grievance Cases	Grievance Raiser	Date Received	Issues	Alleged upstream suppliers	Supply Linkage to Alleged Upstream Suppliers	Category	Progress	Status
1	516A-TPOL1	Agro Group	Yes, indirectly	<a href="#">LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY</a>	Transnational Palm Oil Labour Solidarity	20/12/2020	Workers' complaints: 1) wages paid below minimum wages, 2) Embezzlement of BPJS (employment insurance) monthly fee deducted from wages, 3) no paid leaves, 4) annual religious allowance paid in instalment without workers' consent, 5) poor housing facilities, 6) prolonged casual status without being promoted to become permanent workers, 7) poor health and safety protection without proper and effective PPE 8) child labor, 9) termination without compensation	Kutai Agro Lestari	Yes, indirect supplier	Exploitation	Direct supplier has contacted PT KAL and they immediately and strongly denied the allegations. On the allegation about BPJS (worker insurance), PT KAL admitted that on one occasion there was a payment delay for the insurance premium due to cashflow issue, but at that time the company was responsible by covering the medical bill for the worker. Direct supplier had a discussion with TPOLS and a number of labour unions under TDPDS coordination to learn more about the allegations and is asking for evidence that can be used for further engagement  Jan-21: Our direct supplier has been proactively supporting efforts in developing responsible labour practices in its supply chain. Here are some efforts in East Kalimantan: <a href="https://bit.ly/3ce850R">https://bit.ly/3ce850R</a>	Monitoring
2	7A-ME22	Agro Sarimas Group	Yes, indirectly	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	between June 23, 2019 and November 21, 2019 a total of 136 hectares of forest were cleared in the PT Agro Sarimas Indonesia concession.	Agro Sarimas Indonesia	Yes, indirect supplier	Deforestation	Sarimas (PT ASI) has stated to our direct supplier that they no longer had plans to open or develop land and the location of the alleged deforestation is outside PT ASI concession. It was a fire incident in which PT ASI has an official response here: <a href="http://bit.ly/2PfatK7">http://bit.ly/2PfatK7</a> and overlay map here <a href="http://bit.ly/2YCK8fE">http://bit.ly/2YCK8fE</a>	Invalid
3	10A-ME24	Agrosur Group	Yes, indirectly	<a href="#">Rapid Response 24</a>	Mighty Earth	31/1/2020	~102ha, 22 Aug 2019 to 24 Dec 2019	Karya Dewi Putra	No	Deforestation	The coordinate mentioned in the report (-1.359,112.811 and -1.359. 112.817) located outside of PT KDP concession. From 108 ha of land clearing reported, 47 ha is located inside of HGU PT KDP. However, this is for the road corridor by other company which open up access for encroachment by local community. Meanwhile, another 15 ha located inside Im Uluas PT KDP but outside of HGU. The clearing is for the same corridor for the road by the company. The encroachment has been reported to the police with report number 023/SSJ-RO/VI/2019 and the encroachment has stopped. Our direct supplier has a meeting with PT KDP and they have shown the evidence of its overlay map, the police report and photos of the encroachment by the local people. As of May 2020, Mighty Earth had a meeting with our direct supplier to share information on the findings of the case. ME requested for copies documents to be shared. KDP informed our direct supplier that the documents is confidential and sensitive.	Monitoring
4	18A-ME15	Anglo-Eastern Plantations/Genton International Ltd	Yes, indirectly	<a href="#">Rapid Response 15</a>	Mighty Earth	1/5/2019	a total of 40 hectares of forest were cleared between April 1, 2019 and May 2, 2019 in the PT Kahayan Agro Plantation concession.	Kahayan Agro Plantation	No	Deforestation	AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. <a href="https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf">https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf</a> Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in conserving the HCS area. KAP case is still being reviewed by HCSA organisation on the next step of actions.  Sep-21: As the pandemic situation continued to happen, the meeting between HCSA and PT KAP agreed that the site visit was cancelled and no longer necessary. However, PT KAP has committed to conserve the 150ha disputed area complying with HCSA's decision and the HCSA secretariat has agreed to close the case. Direct supplier has also enclosed evidence of communication between HCSA secretariat and PT KAP.	Closed
5	18A-ME25	Anglo-Eastern Plantations/Genton International Ltd	Yes, indirectly	<a href="#">Rapid Response 25</a>	Mighty Earth	1/3/2020	Between 13 Jan 2020 to 11 Feb 2020, 9 ha of forest were cleared.	Kahayan Agro Plantation	No	Deforestation	AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. <a href="https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf">https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf</a> Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in conserving the HCS area. KAP case is still being reviewed by HCSA organisation on the next step of actions.  Sep-21: As the pandemic situation continued to happen, the meeting between HCSA and PT KAP agreed that he site visit was cancelled and no longer necessary. However, PT KAP has committed to conserve the 150ha disputed area complying with HCSA's decision and the HCSA secretariat has agreed to close the case. Direct supplier has also enclosed evidence of communication between HCSA secretariat and PT KAP.	Closed
6	18A-ME27	FGV	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 10.30ha	Kahayan Agro Plantation	No	Deforestation	AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. <a href="https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf">https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf</a> Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in conserving the HCS area. KAP case is still being reviewed by HCSA organisation on the next step of actions.	Closed
7	18A-ME20	Anglo-Eastern Plantations/Genton International Ltd	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~27 ha August 15 – September 15, 2019	Kahayan Agro Plantation	No	Deforestation	AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. <a href="https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf">https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf</a> Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in conserving the HCS area. KAP case is still being reviewed by HCSA organisation on the next step of actions.  Sep-21: As the pandemic situation continued to happen, the meeting between HCSA and PT KAP agreed that he site visit was cancelled and no longer necessary. However, PT KAP has committed to conserve the 150ha disputed area complying with HCSA's decision and the HCSA secretariat has agreed to close the case. Direct supplier has also enclosed evidence of communication between HCSA secretariat and PT KAP.	Closed
8	18A-ME14	Anglo-Eastern Plantations/Genton International Ltd	Yes, indirectly	<a href="#">Rapid Response 14</a>	Mighty Earth	12/4/2019	total of 189 hectares of forest were cleared between May 18, 2019 and April 1, 2019 in the PT Kahayan Agro Plantation concession	Kahayan Agro Plantation	No	Deforestation	AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. <a href="https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf">https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf</a> Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in conserving the HCS area. KAP case is still being reviewed by HCSA organisation on the next step of actions.  Sep-21: As the pandemic situation continued to happen, the meeting between HCSA and PT KAP agreed that he site visit was cancelled and no longer necessary. However, PT KAP has committed to conserve the 150ha disputed area complying with HCSA's decision and the HCSA secretariat has agreed to close the case. Direct supplier has also enclosed evidence of communication between HCSA secretariat and PT KAP.	Closed
9	18A-ME18	Anglo-Eastern Plantations/Genton International Ltd	Yes, indirectly	<a href="#">Rapid Response 18</a>	Mighty Earth	12/8/2019	~19ha June 15 – July 15, 2019	Kahayan Agro Plantation	No	Deforestation	AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. <a href="https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf">https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf</a> Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in conserving the HCS area. KAP case is still being reviewed by HCSA organisation on the next step of actions.  Sep-21: As the pandemic situation continued to happen, the meeting between HCSA and PT KAP agreed that he site visit was cancelled and no longer necessary. However, PT KAP has committed to conserve the 150ha disputed area complying with HCSA's decision and the HCSA secretariat has agreed to close the case. Direct supplier has also enclosed evidence of communication between HCSA secretariat and PT KAP.	Closed
10	18A-ME24	Anglo-Eastern Plantations/Genton International Ltd	Yes, indirectly	<a href="#">Rapid Response 24</a>	Mighty Earth	31/1/2020	~11ha, 15 Dec 2019 - 13 Jan 2020	Kahayan Agro Plantation	No	Deforestation	AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. <a href="https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf">https://www.angloeastern.co.uk/-/media/Files/A/Anglo-Eastern/reports-and-documents/Sustainability%20Policy%20AEP.pdf</a> Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in conserving the HCS area. KAP case is still being reviewed by HCSA organisation on the next step of actions.  Sep-21: As the pandemic situation continued to happen, the meeting between HCSA and PT KAP agreed that he site visit was cancelled and no longer necessary. However, PT KAP has committed to conserve the 150ha disputed area complying with HCSA's decision and the HCSA secretariat has agreed to close the case. Direct supplier has also enclosed evidence of communication between HCSA secretariat and PT KAP.	Closed
11	23A-EOF1	Asian Agri	Yes, indirectly	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Sourcing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulu National Park	Mitra Unggul Pusaka-Segati	Yes, indirect supplier	Illegal Sourcing	Fuji Oil has been engaging with our direct suppliers regarding Inti Indowawit Subur and Mitra Unggul Pusaka Segati. Both Indosawit Subur, Mitra Unggul Pusaka Segati are a subsidiary of Asian Agri. Asian Agri is committed to tracing all of their FFB sources and has developed a sourcing policy For high risk suppliers, Asian Agri is going to implement ART and landscape approach. Asian Agri achieved 100% FFB traceability to plantation since 2017. Also, they enforced their sustainability policy to their suppliers. <a href="https://www.asianagri.com/images/pdf/2018/grievance/Letter%20to%20Eyes%20on%20The%20Forest%20-%2020WVF.pdf">https://www.asianagri.com/images/pdf/2018/grievance/Letter%20to%20Eyes%20on%20The%20Forest%20-%2020WVF.pdf</a> We will close these grievances until further allegations.	Closed
12	20A-RAN10	Asian Agri	Yes, indirectly	<a href="#">Community Struggles for Land Rights and Livelihoods in Singkil-Bengkulu region</a>	Rainforest Action Network	4/12/2019	RAN - Analysis conducted by LBH Banda Aceh identified two cases of land conflicts between local communities and PT Delima Makmur.	Delima Makmur	Yes, indirect supplier	FPIC	A. Telaga Bakti Village: PT Delima Makmur appeal to the court has been accepted and the disputed area is under their control/ management based on the ruling.  B. 2nd land conflict: Aceh Police District was approached by BPN Aceh for installing plank and banner in the disputed area. PT Delima can still continue normal activities in the concession and the issue is still under investigation of the district police of Aceh.	Monitoring
13	22A-EOF1	Asian Agri	Yes, indirectly	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Sourcing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulu National Park	Inti Indosawit Subur	Yes, indirect supplier	Illegal Sourcing	Fuji Oil has been engaging with our direct suppliers regarding Inti Indowawit Subur and Mitra Unggul Pusaka Segati. Both Indosawit Subur, Mitra Unggul Pusaka Segati are a subsidiary of Asian Agri. Asian Agri is committed to tracing all of their FFB sources and has developed a sourcing policy For high risk suppliers, Asian Agri is going to implement ART and landscape approach. Asian Agri achieved 100% FFB traceability to plantation since 2017. Also, they enforced their sustainability policy to their suppliers. <a href="https://www.asianagri.com/images/pdf/2018/grievance/Letter%20to%20Eyes%20on%20The%20Forest%20-%2020WVF.pdf">https://www.asianagri.com/images/pdf/2018/grievance/Letter%20to%20Eyes%20on%20The%20Forest%20-%2020WVF.pdf</a> We will close these grievances until further allegations.	Closed
14	26A-EC01	Astra Agro Lestari	Yes, indirectly	<a href="#">Indonesian farmers pay the price for politics in palm oil</a>	Eco Business	20/5/2020	A number of farmers in Indonesia's Central Sulawesi province being driven off their land by palm oil companies, often with the support of the local police and officials	PT Mamuang	No	FPIC	Our direct supplier has reached out to PT Astra Agro Lestari (PT AAL) for clarification. PT AAL have informed that the issue raised in the article has been closed through legal process by authorities. This case involved crop theft and unsubstantiated land claims.  The court's decision on this case can be accessed through Indonesia official Supreme Court website on the following link: <a href="https://putusan3.mahkamahagung.go.id/direktori/putusan/f9b1bfa68da311439393951bafad17.html">https://putusan3.mahkamahagung.go.id/direktori/putusan/f9b1bfa68da311439393951bafad17.html</a> Following the engagement with PT AAL and considering that a final court decision has been made, this matter has been resolved.	Closed
15	28A-RAN2	Astra Agro Lestari	Yes, indirectly	<a href="#">PT Indo Sawit Perkasa caught destroying the lowland rainforests of Singkil-Bengkulu</a>	Rainforest Action Network	31-Mar-17	High risk palm oil mills that may be driving the destruction of the Singkil-Bengkulu forests and peatlands	Perkebunan Lembah Bhakti I	No	Deforestation	Engaged direct suppliers and confirmed PLB is not procuring from Indo Sawit Perkasa. However engagement for full TTP is on-going, as of now TTP is 80%. Indo Sawit Perkasa is suspended in Fuji Oil's supply chain. ISP has committed to moratorium and recovery in their statement in October 2020: <a href="https://goldenagri.com.sg/sustainability-dashboard/files/file_docs/X9dJk0mitmentpispokt2020.pdf">https://goldenagri.com.sg/sustainability-dashboard/files/file_docs/X9dJk0mitmentpispokt2020.pdf</a>  Sep-21: Perkebunan Lembah Bhakti I & II have reached 100% TTP <a href="https://www.astra-agro.co.id/en/traceability-4/">https://www.astra-agro.co.id/en/traceability-4/</a> . Our direct supplier has stated that they are no longer buying from PT Laot Bangko and PT Indo Sawit Perkasa which are deforesting inside the Leuser Ecosystem.	Closed
16	542A-ME33	Astra International Tbk	Yes, indirectly (palm)	<a href="#">Rapid Response 33</a>	Mighty Earth	2/5/2021	Between January 2016 and December 2018, there were ~60 hectares of tree cover loss within the Martabe Mine area of PT Agincourt Resources Tbk. Between January 2019 and December 2020, there were ~41 hectares of tree cover loss within the Martabe Mine area of PT Agincourt Resources Tbk	Agincourt Resources Tbk	No	Deforestation	Fuji has engaged our direct suppliers on this gold mining case and the responses from our direct suppliers are consistent in which PT Astra Agro Lestari and PT Agincourt Resources are two different companies operating within two different kinds of industries. Although they are under the same holding group, but they are under different legal entities. Each legal entity maintains their own independence in running its operations in accordance with the applicable Law of Indonesia No. 20/2007 concerning Limited Liability Company. Due to this, the leverage on the gold mining company agincourt resources is limited. Our direct suppliers have informed Mighty Earth to contact PT Agincourt Resources/PT United Tractor directly should they seek further clarification regarding PT Agincourt Resources and their operations.	Invalid
17	34B-ME16	Bakrie Sumatera Plantations	Yes, indirectly	<a href="#">Rapid Response 16</a>	Mighty Earth	8/6/2019	between April 17, 2019 and May 27, 2019 a total of 115 hectares of forest were cleared and 40 hectares were prepared for clearance in the PT Mentohbi Mitra Lestari concession	Mentohbi Mitra Lestari	No	Deforestation	PT. Bakrie Sumatera Plantation has informed our direct suppliers that PT Mentohbi Mitra Lestari is not part of the Bakrie Group. PT Bakrie Sumatera Plantations Tbk issued a public statement stating "PT Mentohbi Mitra Lestari is no longer a part of PT Bakrie Sumatera Plantations Tbk or Bakrie Group since 2017". See BSP statement in its website here <a href="https://www.bakriesumatera.com/index.php/id/hubungan-investor/informasi-publik/siaran-pers">https://www.bakriesumatera.com/index.php/id/hubungan-investor/informasi-publik/siaran-pers</a>	Invalid
18	34B-ME20	Bakrie Sumatera Plantations	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~ 188ha August 15 – September 15, 2019	Mentohbi Mitra Lestari	No	Deforestation	PT. Bakrie Sumatera Plantation has informed our direct suppliers that PT Mentohbi Mitra Lestari is not part of the Bakrie Group. PT Bakrie Sumatera Plantations Tbk issued a public statement stating "PT Mentohbi Mitra Lestari is no longer a part of PT Bakrie Sumatera Plantations Tbk or Bakrie Group since 2017". See BSP statement in its website here <a href="https://www.bakriesumatera.com/index.php/id/hubungan-investor/informasi-publik/siaran-pers">https://www.bakriesumatera.com/index.php/id/hubungan-investor/informasi-publik/siaran-pers</a>	Invalid
19	34B-ME22	Bakrie Sumatera Plantations	Yes, indirectly	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	~75ha October 15- November 14, 2019	Mentohbi Mitra Lestari	No	Deforestation	PT. Bakrie Sumatera Plantation has informed our direct suppliers that PT Mentohbi Mitra Lestari is not part of the Bakrie Group. PT Bakrie Sumatera Plantations Tbk issued a public statement stating "PT Mentohbi Mitra Lestari is no longer a part of PT Bakrie Sumatera Plantations Tbk or Bakrie Group since 2017". See BSP statement in its website here <a href="https://www.bakriesumatera.com/index.php/id/hubungan-investor/informasi-publik/siaran-pers">https://www.bakriesumatera.com/index.php/id/hubungan-investor/informasi-publik/siaran-pers</a>	Invalid

## Fuji Oil Group Grievance List

Updated: 30th September 2021

20	508B-RAN17	Beurata Subur Persada	Yes, indirectly	<a href="#">Major Brands and Banks Complicit in the Production of Conflict Palm Oil on Stolen Community Lands in Indonesia</a>	Rainforest Action Network	21/8/2020	Accepting palm oil fruit from PT. Dua Perkasa Lestari (DPL) which is alleged of land grabbing	Beurata Subur Persada	Yes, indirect supplier	FPIC	Our direct supplier has engaged with BSP and DPL since 2016/2017. A verification visit in 2017 was conducted for action plan <a href="http://bit.ly/2Kpq2tj">http://bit.ly/2Kpq2tj</a> Supplier has also urged for moratorium and their monitoring shows there's been no further deforestation/peat clearance since 2019. And this has been confirmed by their sustainability partner. On a positive note, through engaging BSP, DPL management has agreed to issue official statement for re-moratorium. See official moratorium statement here <a href="https://bit.ly/2Hlr1du">https://bit.ly/2Hlr1du</a> In regards to this alleged land grabbing case, direct supplier is conducting further investigations As of Oct 2020, BSP has achieved 98.4% TTP and on track to achieve 100% TTP.  Sep-21 : PT BSP has achieved 100% TTP as of August 2021	Monitoring
21	494B-ME29(A)	Bukit Berlian Plantation Group	No	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	6ha, May 15, 2020- June 14, 2020 4ha, May 15, 2020- June 14, 2020	Ginang Fohu Plantation	No	Deforestation	Internal monitoring has verified that there are no deforestation within concession area.	Closed
22	494B-ME29(B)	Bukit Berlian Plantation Group	No	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020		Ginang Fohu Plantation	No	Deforestation	Internal monitoring has verified that there are no deforestation within concession area.	Closed
23	48B-RAN9	Bumi Daya Agrotamas	Yes, indirectly	<a href="#">Major Brands Again Caught Sourcing Deforestation-Linked Palm Oil</a>	Rainforest Action Network	1/11/2019	PT. Laot Bangko has continued to destroy forests while selling oil palm fruit from its non-compliant palm oil plantation to the global market via Bumi Daya Agrotamas	Bumi Daya Agrotamas	Yes, indirect supplier	Illegal Sourcing	An action plan has been agreed between our direct supplier and BDA. It will include traceability to plantation, stop purchase from FFB suppliers who are unwilling to sign Agreement Letter and conduct socialization of FFB suppliers on high risk/protected areas. The Agreement Letter with the FFB Suppliers will state that suppliers will conduct Traceability to Plantation , and that FFB received should come from areas with legal land ownership or equal rights and not be from high risk/protected areas and or from exploitation of workers. The action plan will be monitor by our direct supplier and Fuji Oil. 1. PT BDA have developed and completed SOP of Traceability to Plantation. 2. PT BDA conducted socialization of high risk area and TTP program as well as commitment with 60% of FFB suppliers and the remaining is ongoing. 3. PT BDA continue its efforts to socialize and make commitments from all the FFB suppliers, and there is no objection from the suppliers. 4. PT BDA have reported 100% TTP. 5. Field verification is planned to be carried out in August 2021.  Overall, PT BDA has completed 80% of the action plan.  Overall, PT BDA is still carrying out its action plan, but due to the current state of the COVID-19 pandemic, the implementation of the action plan was affected and caused some delay in the progress of implementation.	Closed
24	54B-ME23	Bumitama Agri	Yes, indirectly	<a href="#">Rapid Response 23</a>	Mighty Earth	8/1/2020	between September 4, 2019 and December 24, 2019 a total of 129 hectares of forest were cleared in the PT Andalas Sukes Makmur concession	Andalan Sukes Makmur	No	Deforestation	Our direct supplier has conducted ground checking and verified that this is not a result of land clearing but a fire scar from forest fires that occurred in the area in September 2019. These areas which are owned by the local community and thus enclaved from the management of the company are a part of the set-aside areas of 2,500 hectares (about 36% of PT ASMR's permit) that were excluded from the company plantation development plans and were set-aside for conservation based on the rapid HCS assessment and peat delineation study conducted in April 2014 (refer to 12 September 2014. Announcement: <a href="http://ir.bumitamaagri.com/static-files/5ce66171-9006-449f-9189-b206e3a3dc7">http://ir.bumitamaagri.com/static-files/5ce66171-9006-449f-9189-b206e3a3dc7</a> ). Upon reporting by the patrolling team, the fires were tackled by our supplier's fire-response personnel. Two teams of 24 men were dispatched to the site, equipped with pumps and water hoses to douse the flames. However, the forest terrain, lack of access roads and peat soil made it very difficult to extinguish. Once put out, both incidents were recorded and reported accordingly to relevant local authorities, as well as to the RSPO under the hotspot monitoring scheme. Jan-20: Bumitama provided further clarification to our direct supplier after on the ground verification: <a href="http://bit.ly/BumitamaClarificationToGAR">http://bit.ly/BumitamaClarificationToGAR</a>	Closed
25	50B-ME27	Bumitama Agri	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 20.90ha	Damai Agro Sejahtera	No	Deforestation	As according to our direct supplier, the allegation is incorrect. Both PT DAS and direct supplier have conducted spatial analysis and didn't find any land clearing within that period. See here <a href="https://bit.ly/3CvSd1U">https://bit.ly/3CvSd1U</a> . our satellite monitoring partner has verified that there are no deforestation within concession area in 2021.	Invalid
26	50B-ME22	Bumitama Agri	Yes, indirectly	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	between September 6, 2019 and November 13, 2019 a total of 948 hectares of peat forest were cleared in the PT Damai Agro Sejahtera concession	Damai Agro Sejahtera	No	Deforestation	Bumitama sent the following clarification to our direct supplier: The alleged deforestation was not committed by PT DAS PT DAS patrols recorded increasing illegal logging activity in the conservation area prior to the incident. They also suspect this is the main cause of the fires in PT DAS. The illegal activity has been reported to the police. Bumitama's official response can be found here: <a href="http://bit.ly/2PKa5a9">http://bit.ly/2PKa5a9</a> Bumitama has adopted NDPE commitment and is a member of the RSPO. Our direct supplier is waiting for further clarifications. our satellite monitoring partner has verified that there are no deforestation within concession area in 2021.	Invalid
27	524B-ME32	Bunga Group	Yes, indirectly	<a href="#">Rapid Response 32</a>	Mighty Earth	14/1/2021	Satellite imagery shows that between November 2019 and October 2020, a total of 255 hectares of forest were cleared in the Value Greenworld Sdn Bhd concession.	Value Greenworld Sdn Bhd	No	Deforestation	Mighty Earth Rapid Response Report 32 reports land clearing occurred on 2019 and 2020 with clearance location 5.073051, 102.022529. Based on our satellite partner using high resolution image of Google Earth, the reported land clearing area has been opened in 2007 and 2016 respectively. Upon engagement with direct supplier for the 2016 case, Bunga Group had only started the operations in Value Greenworld Sdn. Bhd. at the end of year 2016. The Group has no idea of the deforestation took place prior to the acquisition. Apart from that, Bunga Group released their Sustainability Policy on January 18th and has a moratorium in place.	Closed
28	403C-ME29	Capitol Group	Yes,Indirectly	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	286ha, February 24, 2020 -June 18, 2020	Medco Papua Hijau Selaras	Yes, indirect supplier	Deforestation	As according to our direct supplier, a HCV-HCS has already been conducted by qualified assessor, where the assessment was finalised in February 2019. When the allegation of deforestation was brought to Medco Papua Hijau Selaras's (MPHS) attention in March 2020, the company has planned for a field verification to investigate the matter. However, due to the restrictive movement imposed by the government of Indonesia to curb the spread of covid-19, MPHS's key personnel was stranded at the estates and unable to proceed with the field investigation. When the situation became conducive for travelling in June 2020, MPHS has immediately conducted the field verification and the assessment report is currently underway. MPHS has committed to peer review and will publish its HCS/HCV report on the HCV Network website once it is ready. From September 2020 onwards, they have observed strict moratorium. Meanwhile, PT MPHS committed to rehabilitate the affected areas, as identified in the HCV and HCS assessment reports. Working together with Balai Pengawas Daerah Aliran Sungai (BPDAS) since November 2020, PT MPHS also committed to plant 30,000 trees as part of their rehabilitation plan. Still pending completion of HCSA peer review, estimated by Q2 2021.  Sep-21: There were some delays in the finalisation of integrated reports due to worsening of COVID-19 pandemic, where it was finally been submitted to the HCVRN on 11 July 2021. In the meantime, they have also prepared management plans for HCV/HCS areas, therefore protecting these areas while preventing similar incidences from reoccurring.  our direct supplier will continue to monitor and engage PT MPHS closely, while continuing to guide them through the peer review process as well as in developing a rehabilitation plan.	Monitoring
29	403C-ME27	Capitol Group	Yes,Indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 35.08ha	Medco Papua Hijau Selaras	Yes, indirect supplier	Deforestation	As according to our direct supplier, a HCV-HCS has already been conducted by qualified assessor, where the assessment was finalised in February 2019. When the allegation of deforestation was brought to Medco Papua Hijau Selaras's (MPHS) attention in March 2020, the company has planned for a field verification to investigate the matter. However, due to the restrictive movement imposed by the government of Indonesia to curb the spread of covid-19, MPHS's key personnel was stranded at the estates and unable to proceed with the field investigation. When the situation became conducive for travelling in June 2020, MPHS has immediately conducted the field verification and the assessment report is currently underway. MPHS has committed to peer review and will publish its HCS/HCV report on the HCV Network website once it is ready. From September 2020 onwards, they have observed strict moratorium. Meanwhile, PT MPHS committed to rehabilitate the affected areas, as identified in the HCV and HCS assessment reports. Working together with Balai Pengawas Daerah Aliran Sungai (BPDAS) since November 2020, PT MPHS also committed to plant 30,000 trees as part of their rehabilitation plan. Still pending completion of HCSA peer review, estimated by Q2 2021.  Sep-21: There were some delays in the finalisation of integrated reports due to worsening of COVID-19 pandemic, where it was finally been submitted to the HCVRN on 11 July 2021. In the meantime, they have also prepared management plans for HCV/HCS areas, therefore protecting these areas while preventing similar incidences from reoccurring.  our direct supplier will continue to monitor and engage PT MPHS closely, while continuing to guide them through the peer review process as well as in developing a rehabilitation plan.	Monitoring
30	403C-ME28	Capitol Group	Yes,Indirectly	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	31ha, 4/21/20 - 5/21/20	Medco Papua Hijau Selaras	Yes, indirect supplier	Deforestation	As according to our direct supplier, a HCV-HCS has already been conducted by qualified assessor, where the assessment was finalised in February 2019. When the allegation of deforestation was brought to Medco Papua Hijau Selaras's (MPHS) attention in March 2020, the company has planned for a field verification to investigate the matter. However, due to the restrictive movement imposed by the government of Indonesia to curb the spread of covid-19, MPHS's key personnel was stranded at the estates and unable to proceed with the field investigation. When the situation became conducive for travelling in June 2020, MPHS has immediately conducted the field verification and the assessment report is currently underway. MPHS has committed to peer review and will publish its HCS/HCV report on the HCV Network website once it is ready. From September 2020 onwards, they have observed strict moratorium. Meanwhile, PT MPHS committed to rehabilitate the affected areas, as identified in the HCV and HCS assessment reports. Working together with Balai Pengawas Daerah Aliran Sungai (BPDAS) since November 2020, PT MPHS also committed to plant 30,000 trees as part of their rehabilitation plan. Still pending completion of HCSA peer review, estimated by Q2 2021.  Sep-21: There were some delays in the finalisation of integrated reports due to worsening of COVID-19 pandemic, where it was finally been submitted to the HCVRN on 11 July 2021. In the meantime, they have also prepared management plans for HCV/HCS areas, therefore protecting these areas while preventing similar incidences from reoccurring.  our direct supplier will continue to monitor and engage PT MPHS closely, while continuing to guide them through the peer review process as well as in developing a rehabilitation plan.	Monitoring
31	6C-EQ7	Capitol Group	Yes,Indirectly	Internal monitoring report	Mighty Earth	18/6/2020	245ha has been cleared from 16 May 2020 to 15 July 2020.	Medco Papua Hijau Selaras	Yes, indirect supplier	Deforestation	As according to our direct supplier, a HCV-HCS has already been conducted by qualified assessor, where the assessment was finalised in February 2019. When the allegation of deforestation was brought to Medco Papua Hijau Selaras's (MPHS) attention in March 2020, the company has planned for a field verification to investigate the matter. However, due to the restrictive movement imposed by the government of Indonesia to curb the spread of covid-19, MPHS's key personnel was stranded at the estates and unable to proceed with the field investigation. When the situation became conducive for travelling in June 2020, MPHS has immediately conducted the field verification and the assessment report is currently underway. MPHS has committed to peer review and will publish its HCS/HCV report on the HCV Network website once it is ready. From September 2020 onwards, they have observed strict moratorium. Meanwhile, PT MPHS committed to rehabilitate the affected areas, as identified in the HCV and HCS assessment reports. Working together with Balai Pengawas Daerah Aliran Sungai (BPDAS) since November 2020, PT MPHS also committed to plant 30,000 trees as part of their rehabilitation plan. Still pending completion of HCSA peer review, estimated by Q2 2021.  Sep-21: There were some delays in the finalisation of integrated reports due to worsening of COVID-19 pandemic, where it was finally been submitted to the HCVRN on 11 July 2021. In the meantime, they have also prepared management plans for HCV/HCS areas, therefore protecting these areas while preventing similar incidences from reoccurring.  our direct supplier will continue to monitor and engage PT MPHS closely, while continuing to guide them through the peer review process as well as in developing a rehabilitation plan.	Monitoring
32	61C-ME17	CB Industrial Product Holding/ Jhonlin Group	No	<a href="#">Rapid Response 17</a>	Mighty Earth	1/7/2019	between February 20, 2019 and July 8, 2019 a total of 65 hectares of forest were cleared in the PT Kurun Sumber Rezeki concession	Kurun Sumber Rezeki/Solar Green Sdn Bhd	No	Deforestation	No purchase	No purchase
33	500C-ME27	Ciliandry Anky Abadi	No	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	between September 11, 2019 and Fbruary 23, 2020 a total of 149ha of forest were cleared in the concession	Agrindo Green Lestari	No	Deforestation	Our direct supplier has stop purchased from CAA at group level since March 2018	Stop purchase
34	81D-ME26	Dhanistha Surya Nusantara	Yes, indirectly	<a href="#">Rapid Response 26</a>	Mighty Earth	1/5/2020	17 feb 2020 - 16 March 2020, 14.25ha	Sabhantara Rawi Sentosa	No	Deforestation	Sep-21For ME26, 27,28, our direct supplier has checked the deforestation and the clearance was found to be outside the HGU. our satellite monitoring partner has also found a 2ha clearing in Jan -Jun 2021. However, our direct supplier has informed us that the recent deforestation happened outside the concession boundary of PT SRS.	Monitoring
35	81D-ME27	Dhanistha Surya Nusantara	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 25.79ha	Sabhantara Rawi Sentosa	No	Deforestation	Sep-21For ME26, 27,28, our direct supplier has checked the deforestation and the clearance was found to be outside the HGU. our satellite monitoring partner has also found a 2ha clearing in Jan -Jun 2021. However, our direct supplier has informed us that the recent deforestation happened outside the concession boundary of PT SRS	Monitoring
36	81D-ME28	Dhanistha Surya Nusantara	Yes, indirectly	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	6ha, 4/21/20 - 5/21/20	Sabhantara Rawi Sentosa	No	Deforestation	Sep-21For ME26, 27,28, our direct supplier has checked the deforestation and the clearance was found to be outside the HGU. our satellite monitoring partner has also found a 2ha clearing in Jan -Jun 2021. However, our direct supplier has informed us that the recent deforestation happened outside the concession boundary of PT SRS	Monitoring
37	81D-ME21	Dhanistha Surya Nusantara	Yes, indirectly	<a href="#">Rapid Response 21</a>	Mighty Earth	6/11/2019	between February 28, 2019 and October 25, 2019 a total of 146 hectares of forest were cleared in the PT Sabhantara Rawi Sentosa concession	Sabhantara Rawi Sentosa	No	Deforestation	PT SRS has provided to our direct supplier clarifications that PT SRS did not conduct deforestation of 146 ha in their own concession or in the cooperative's concession (KKPA). Based on our direct supplier spatial analysis, it is confirmed that the land clearing was located outside the HGU of PT SRS' concession (No. 220 – 221 Year 2016).	Invalid
38	129D-ME20	Dharma Satya Nusantara	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	between May 20, 2019 and September 24, 2019 a total of 19 hectares of forest were cleared in the PT Putra Utama Lestari concession (area 1, northern concession). between May 7, 2019 and September 11, 2019 a total of 2 hectares of forest were cleared in the PT Putra Utama Lestari concession (area 2, middle concession)	Putra Utama Lestari	No	Deforestation	As according to our direct supplier, both locations are outside the PT PUL Cadastral map. See the following overlay map: <a href="http://bit.ly/35zd5lp">http://bit.ly/35zd5lp</a> . The location is outside PT PUL Cadastral map. See the following overlay map: <a href="http://bit.ly/33xdTWR">http://bit.ly/33xdTWR</a> map has been uploaded to RSPO website. This matter has been resolved to our internal monitoring satisfaction.  New concession	Invalid

## Fuji Oil Group Grievance List

39	7D-EQ4	Double Dynasty Sdn Bhd	Yes, indirectly	Internal monitoring report	Internal monitoring	1/5/2020	2ha forest clearing between 16 May to 31 May 2020 within concession	DD Pelita Sebugan Plantation Sdn Bhd	No	Deforestation	DD Pelita Sebugan Plantation Sdn Bhd (SBG) is a project with Pelita. For these cases related to DD, the land clearing was not done by the company. Direct supplier has understand that it was done by local communities who is still the legal owner of the land and they have already gotten the boundary of the company's plated area for on-going monitoring of the case.	Monitoring
40	7D-EQ3	Double Dynasty Sdn Bhd	Yes, indirectly	Internal monitoring report	Internal monitoring	16/4/2020	3ha forest clearing between 1 May to 15 May 2020 within concession	DD Pelita Sebugan Plantation Sdn Bhd (Estate)	No	Deforestation	DD Pelita Sebugan Plantation Sdn Bhd (SBG) is a project with Pelita. For these cases related to DD, the land clearing was not done by the company. Direct supplier has understand that it was done by local communities who is still the legal owner of the land and they have already gotten the boundary of the company's plated area for on-going monitoring of the case.	Monitoring
41	82D-ME21	Double Dynasty Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 21</a>	Mighty Earth	6/11/2019	recently started developing peatland areas within the DDB Bawan Plantation Sdn Bhd concession in the Bawan area of Sarawak (Lot 35 Block 13 Bawan District)	DDB Bawan Plantation Sdn Bhd	No	Deforestation	<a href="#">Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria.</a>	Re-entry
42	84D-ME20	Double Dynasty Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~18 ha August 15 – September 15, 2019	Hua Seng Plantation Sdn Bhd	No	Deforestation	<a href="#">Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria.</a>	Re-entry
43	85D-ME15	Double Dynasty Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 15</a>	Mighty Earth	1/5/2019	between February 25, 2019 and April 29, 2019 a total of 22 hectares of forest were cleared and 9 hectares were prepared for clearance in the Mutiara Pelita Genaan Plantation Sdn Bhd concession	Mutiara Pelita Genaan Plantation Sdn Bhd	No	Deforestation	<a href="#">Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearings within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map but in the process of identifying and marking the area that was cleared by the communities.</a>	Re-entry
44	85D-ME25	Double Dynasty Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 25</a>	Mighty Earth	1/3/2020	Between 15 January to 17 February 2020, 24.98ha has been cleared	Mutiara Pelita Genaan Plantation Sdn Bhd	No	Deforestation	<a href="#">Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearings within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map but in the process of identifying and marking the area that was cleared by the communities.</a>	Re-entry
45	85D-ME26	Double Dynasty Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 26</a>	Mighty Earth	1/5/2020	17 Feb 2020 - 16 March 2020, 20.11ha	Mutiara Pelita Genaan Plantation Sdn Bhd	No	Deforestation	<a href="#">Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearings within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map but in the process of identifying and marking the area that was cleared by the communities.</a>	Re-entry
46	85D-ME20	Double Dynasty Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~107 ha August 15 – September 15, 2019	Mutiara Pelita Genaan Plantation Sdn Bhd	No	Deforestation	<a href="#">Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearings within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map but in the process of identifying and marking the area that was cleared by the communities.</a>	Re-entry
47	85D-ME16	Double Dynasty Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 16</a>	Mighty Earth	8/6/2019	~123 ha April 19 - May 18, 2019	Mutiara Pelita Genaan Plantation Sdn Bhd	No	Deforestation	<a href="#">Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearings within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map but in the process of identifying and marking the area that was cleared by the communities.</a>	Re-entry
48	86D-ME13	Double Dynasty Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 13</a>	Mighty Earth	9/3/2019	between December 31, 2018 and January 20, 2019, a total of 98 hectares of forest were cleared or prepared for clearance in the Radiant Lagoon Sdn Bhd concession	Radiant Lagoon Sdn Bhd	No	Deforestation	<a href="#">Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. In the meantime, our direct supplier is actively auditing DD group in the development of the recovery plan and monitor DD group's activities on monthly basis through our Supplier Group Compliance Verification programme.</a>	Re-entry
49	283NonG-RAN17	Dua Perkasa Lestari (DPL)	No	<a href="#">Major Brands and Banks Complicit in the Production of Conflict Palm Oil on Stolen Community Lands in Indonesia</a>	Rainforest Action Network	21/8/2020	PT. Dua Perkasa Lestari (DPL) is alleged of land grabbing	Dua Perkasa Lestari (DPL)	No	FPIC	Our direct supplier has engaged with BSP and DPL since 2016/2017. A verification visit in 2017 was conducted for action plan <a href="http://bit.ly/2Kpq2tJ">http://bit.ly/2Kpq2tJ</a> . Supplier has also urged for moratorium and their monitoring shows there's been no further deforestation/peat clearance since 2019. And this has been confirmed by their sustainability partner. On a positive note, through engaging BSP, DPL management has agreed to issue official statement for re-moratorium. See official moratorium statement here <a href="https://bit.ly/2Hlr1du">https://bit.ly/2Hlr1du</a> in regards to this alleged land grabbing case, direct supplier is conducting further investigations. BSP has achieved 98.4% TTP and on track to achieve 100% TTP by end of 2020.	Monitoring
50	517E-TPOL1	Eagle High Plantation Group	Yes, indirectly	<a href="#">LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY</a>	Transnational Palm Oil Labour Solidarity	20/12/2020	Workers' complaints: 1) annual religious allowance paid in instalment without workers' consent, despite the business activity remains normal during Covid-19, 2) poor housing facilities, 3) wages paid below minimum wages, 3) employment relationship outsourced to the third party, 4) child labor, 5) poor health and safety protection, 6) no paid leaves, 7) no provision of working tools	Jaya Mandiri Sukses	Yes, indirect supplier	Exploitation	EHP immediately sent the following response to direct supplier: Hourly workers (casual worker): EHP stated that with hourly work, some workers will not make the minimum monthly wage, as that will depend on how many hours they work. our direct supplier noted that the casual worker status is in accordance with Gabungan Pengusaha Kelapa Sawit Indonesia (GAPKI) decision about worker types in the plantation (Manpower and Transmigration No. 100 of 2004). Paying bonus in instalments (2020): EHP stated that bonuses will be paid in full, but it will be paid in instalments in 2020 due to lack of cashflow in the middle of the year. our direct supplier noted that bonuses are not mandatory and it depends on the company's financial performance. Child labour: EHP confirms no children are employed Bonus payment system. EHP stated that there is a basic pay and bonus system based on productivity. Several harvesters earn above Rp10mio a month during good harvests. No right to leave. EHP stated categorically that this is untrue. See EHP Sustainability Policy <a href="https://bit.ly/2lq7jrS">https://bit.ly/2lq7jrS</a> . Direct supplier is in the midst of engaging with TPOL. Direct supplier has support efforts in developing responsible labour practices in its supply chain.	Monitoring
51	518E-TPOL1	Eagle High Plantation Group	Yes, indirectly	<a href="#">LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY</a>	Transnational Palm Oil Labour Solidarity	20/12/2020	Workers' complaints: 1) annual religious allowance paid in instalment without workers' consent, despite the business activity remains normal during Covid-19, 2) poor housing facilities, 3) wages paid below minimum wages, 3) employment relationship outsourced to the third party, 4) child labor, 5) poor health and safety protection, 6) no paid leaves, 7) no provision of working tools	Suryabumi Tunggal Perkasa	Yes, indirect supplier	Exploitation	EHP immediately sent the following response to direct supplier: Hourly workers (casual worker): EHP stated that with hourly work, some workers will not make the minimum monthly wage, as that will depend on how many hours they work. our direct supplier noted that the casual worker status is in accordance with Gabungan Pengusaha Kelapa Sawit Indonesia (GAPKI) decision about worker types in the plantation (Manpower and Transmigration No. 100 of 2004). Paying bonus in instalments (2020): EHP stated that bonuses will be paid in full, but it will be paid in instalments in 2020 due to lack of cashflow in the middle of the year. GAR noted that bonuses are not mandatory and it depends on the company's financial performance. Child labour: EHP confirms no children are employed Bonus payment system. EHP stated that there is a basic pay and bonus system based on productivity. Several harvesters earn above Rp10mio a month during good harvests. No right to leave. EHP stated categorically that this is untrue. See EHP Sustainability Policy <a href="https://bit.ly/2lq7jrS">https://bit.ly/2lq7jrS</a> . Direct supplier is in the midst of engaging with TPOL. Direct supplier has support efforts in developing responsible labour practices in its supply chain.	Monitoring
52	96E-RAN4	Ensem	Yes, indirectly	Email	Rainforest Action Network	11/12/2018	Deforestation in Leuser Ecosystem	Ensem Sawita	Yes, indirect supplier	Deforestation	Ensem Sawita has completed their traceability exercise and identified 100% of their FFB suppliers.	Closed
53	95E-RAN5	Ensem	Yes, indirectly	Email	Rainforest Action Network	11/12/2018	Deforestation in Leuser Ecosystem	Ensem Lestari	Yes, indirect supplier	Deforestation	Ensem Lestari has 100% TTP as of Q1 2021.	Closed
54	101E-ME17	Evershine / Everbright Corporation	No	<a href="#">Rapid Response 17</a>	Mighty Earth	1/7/2019	between February 25, 2019 and June 16, 2019 a total of 4 hectares of forest were cleared in the PT Anugerah Makmur Sejati concession	Anugerah Makmur Sejati	No	Deforestation	Fuji has no purchase from Evershine / Everbright Corporation	No purchase
55	103E-ME20	Evershine / Everbright Corporation	No	<a href="#">Rapid Response 12</a>	Mighty Earth	22/9/2018	Deforestation and peatland clearance	Kapuasindo Palm Industry	No	Deforestation	Fuji Oil had engaged with our direct supplier regarding PT Kapuasindo and as a result of the engagement, PT Kapuasindo is not in Fuji's supply chain either directly or indirectly.	No purchase
56	104E-ME19	Evershine / Everbright Corporation	No	<a href="#">Rapid Response 19</a>	Mighty Earth	1/9/2019	between February 19, 2019 and July 17, 2019 a total of 9 hectares of forest were cleared in the PT Sentrakarya Manunggal concession.	Sentrakarya Manunggal	No	Deforestation	Fuji has no purchase from Evershine / Everbright Corporation	No purchase
57	177F-ME22	Fangiono Agro Plantation Group (FAP Agri)	No	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	between September 7, 2019 and November 13, 2019 a total of 17 hectares of forest were cleared in the PT Tirta Madu Sawit Jaya concession	Tirta Madu Sawit Jaya	No	Deforestation	As according to our direct supplier, the land clearing was not conducted by the company, it happened outside their concession boundary. FAP Agri has also published their NDPE policy in October 2019. Internal monitoring will be conducted to ensure no deforestation within concession.	Invalid
58	177F-ME24	Fangiono Agro Plantation Group (FAP Agri)	No	<a href="#">Rapid Response 24</a>	Mighty Earth	31/1/2020	~3ha December 15, 2019-January 15, 2019	Tirta Madu Sawit Jaya	No	Deforestation	As according to our direct supplier, the land clearing was not conducted by the company, it happened outside their concession boundary. FAP Agri has also published their NDPE policy in October 2019. Internal monitoring will be conducted to ensure no deforestation within concession.	Invalid
59	177F-ME25	Fangiono Agro Plantation Group (FAP Agri)	No	<a href="#">Rapid Response 25</a>	Mighty Earth	1/3/2020	Between 15 January to 17 February 2020, 19.24ha has been cleared	Tirta Madu Sawit Jaya	No	Deforestation	As according to our direct supplier, the land clearing was not conducted by the company, it happened outside their concession boundary. FAP Agri has also published their NDPE policy in October 2019. Internal monitoring will be conducted to ensure no deforestation within concession.	Invalid
60	106F-ME20	Felda	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	between May 22, 2019 and August 21, 2019 a total of 4 hectares of forest were cleared in the PT Citra Niaga Perkasa concession.	Citra Niaga Perkasa	No	Deforestation	FGV has imposed a moratorium on land clearing since 2017, no land clearing was carried out since then. The area in question belongs to the local community, where the land owner cleared it for paddy planting. FGV's press release: <a href="https://www.fgvholdings.com/wp-content/uploads/2020/03/FGVs-reply-to-Mighty-Earth-Rapid-Response-Report-20-Final.pdf">https://www.fgvholdings.com/wp-content/uploads/2020/03/FGVs-reply-to-Mighty-Earth-Rapid-Response-Report-20-Final.pdf</a> . Our third party satellite monitoring has also verified that the land clearing was conducted by the local community, due to its planting pattern that is distinct from that of palm planting.	Invalid
61	106F-GP1	Felda	Yes, indirectly	<a href="#">Moment of Truth</a>	Greenpeace	19/3/2018	Deforestation and peatland clearance: recent deforestation and development on peatland in violation of company policy	PT Citra Niaga Perkasa (PT CNP)	No	Deforestation, Peatland	CNP is a RSPO member and as of our third party satellite monitoring there are no new clearings within CNP.	Closed
62	109F-ME9	Felda	Yes, indirectly	<a href="#">Rapid Response 9</a>	Mighty Earth	11/10/2019	between August 19 and September 23, 2018, a total of 84 hectares of peat was burnt on the PT Temila Agro Abadi concession	<a href="#">PT Temila Agro Abadi (PT TAA)</a>	No	Deforestation	As according to supplier, FGV has stop work order for TAA since 2017. FGV's press release: <a href="https://www.fgvholdings.com/wp-content/uploads/2020/03/FGVs-reply-to-Mighty-Earth-Rapid-Response-Report-20-Final.pdf">https://www.fgvholdings.com/wp-content/uploads/2020/03/FGVs-reply-to-Mighty-Earth-Rapid-Response-Report-20-Final.pdf</a> Sep-21: our satellite monitoring partner has verified there is no forest loss and / or peat land conversion detected during 2021.	Closed
63	108F	Felda	Yes, indirectly	<a href="#">RSPO's complaint case related to Kilang Sawit Serting</a>	Internal monitoring	11/12/2018	<a href="#">Article by The Wall Street Journal: violation of No. Exploitation.</a>	Group (Malaysia)	Yes, indirect supplier	Exploitation	Referring to Felda Group action plan, comparing September 30 2020 plan, to the recent progress report as of 31st March 2021, FGV has managed to implement 14 intended action items. Some of which include company staff training of the labor standards and supplier engagement to ensure the responsible hiring of workers in compliance with the labour standards. The Felda Group has also planned to strengthen their grievance mechanism and their commitment or fair recruitment practices, regularization and monitoring of undocumented migrant workers. In addition to the Action Plan 2020, in the second quarter of 2021, FLA will conduct an independent external assessment based on FLA's workplace CoC for the agriculture sector, these findings would be published by FLA in late 2021. For more information on FGV's latest 2021 action plan: <a href="https://www.fgvholdings.com/wp-content/uploads/2021/04/FLA-Assessment-Report-on-the-Implementation-of-FGV%E2%80%99s-Action-Plan-to-Enhance-Labour.pdf">https://www.fgvholdings.com/wp-content/uploads/2021/04/FLA-Assessment-Report-on-the-Implementation-of-FGV%E2%80%99s-Action-Plan-to-Enhance-Labour.pdf</a>	Monitoring
64	109F-GP1	Felda	Yes, indirectly	<a href="#">Moment of Truth</a>	Greenpeace	19/3/2018	Deforestation and peatland clearance: recent deforestation and development on peatland in violation of company policy	<a href="#">PT Temila Agro Abadi (PT TAA)</a>	No	Deforestation, Peatland	This case has been transferred to RSPO IMU post complaint monitoring. As of November 2020, the Secretariat received PT TAA socialisation report on the engagement with affected communities. Based on the report, the mitigation plan to address local communities' plights and the rehabilitation plan will be finalised once the soil survey report is completed. RSPO will monitor the progress thereof. FGV has already stop work order in place.	Monitoring
65	116F-TPOL1	First Resources	Yes, indirectly	<a href="#">LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY</a>	Transnational Palm Oil Labour Solidarity	20/12/2020	Workers' complaints: 1) unilateral termination, and forced expulsion, 2) no paid menstrual and parental leave, 3) suspension of wage payment, 4) recruitment mechanism for core production work through third party, 5) piece-rate wage system with heavy workload, 6) alleged union busting.	Ketapang Agro Lestari	Yes, indirect supplier	Exploitation	First Resources's commitment to good labour practices. <a href="http://www.first-resources.com/sustainability.php?pc=ep">http://www.first-resources.com/sustainability.php?pc=ep</a>	Closed
66	117F-EOF1	Fortius Corporation	No	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Sourcing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Puluh National Park	Fortius Wajo Perkebunan	Yes, indirect supplier	Illegal Sourcing	In meeting direct supplier's commitments on responsible production and sourcing of palm oil, PT FWP is require to provide the traceability data. Direct supplier together with PT FWP and Setara Jambi has completed TTP project and achieved 100% traceability to plantation.	Closed
67	286NonG-EOF1	Gemilang Sawit Lestari	Yes, indirectly	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Sourcing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Puluh National Park	Gemilang Sawit Lestari	Yes, indirect supplier	Illegal Sourcing	Fuji Oil has been engaging with our direct supplier regarding Gemilang Sawit Lestari. As according to our direct supplier, GSL investigated and found the allegation is incorrect but has thus committed to blacklist all the agents or transporters reported by EoF in relation to illegal FFBs as a precautionary measure. GSL has already completed 100% traceability to plantations, re-socialise their policy requirements and to stop sourcing from any dealers or agents found in violation of their policy.	Closed
68	127G-ME27	Genting	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 17.65ha	Citra Sawit Cemerlang	No	Deforestation	<a href="#">According to our satellite monitoring partner, there are no deforestation within CSC concession in 2020 and there are no further alerts since then.</a>	Closed
69	130G-ME24	Genting	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~91 ha August 15 – September 15, 2019	Permata Sawit Mandiri	No	Deforestation	<a href="#">According to our direct supplier, permata sawit mandiri does not belong to Genting. It has been divested in 2017. Please find the announcement at <a href="http://disclosure.bursamajaysia.com/FileAccess/viewHtml?e=2744060">http://disclosure.bursamajaysia.com/FileAccess/viewHtml?e=2744060</a></a>	Invalid
70	127G-ME14	Genting	Yes, indirectly	<a href="#">Rapid Response 14</a>	Mighty Earth	12/4/2019	a total of 125 hectares of forest were cleared between January 5, 2019 and March 10, 2019 in the PT Citra Sawit Cemerlang concession	Citra Sawit Cemerlang	No	Deforestation	<a href="#">According to our direct supplier, PT CSC has submitted their HCSA report for review by HCSA. Currently PT CSC is observing the Stop Work Order for any new development/land clearing effective 1 May 2019. GP explained to our direct supplier that the land clearing at PT CSC was conducted outside the HCS areas as assessed by a third party. GP's statement for the Stop Work Order can be seen here: <a href="http://bit.ly/2JK6m68">http://bit.ly/2JK6m68</a>. According to our satellite monitoring partner, there are no deforestation within CSC concession in 2020 and there are no further alerts since then.</a>	Invalid
71	133G-ME27	Global Enterprise Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 13.38ha	Bulungan Surya Mas Pratama	No	Deforestation	<a href="#">Based on our internal monitoring, the clearings are for aquaculture ponds</a>	Invalid
72	133G-ME27	Global Enterprise Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 22.19ha	Bulungan Surya Mas Pratama 2	No	Deforestation	<a href="#">Based on our internal monitoring, the clearings are for aquaculture ponds</a>	Invalid
73	133G-ME21	Global Enterprise Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 21</a>	Mighty Earth	6/11/2019	between January 6, 2019 – October 11, 2019 a total of 17 hectares of forest were cleared in the PT Bulungan Surya Mas Pratama	Bulungan Surya Mas Pratama	No	Deforestation	Global Enterprise Sdn Bhd has checked on the ground and shared corrected information to update the situation. The land clearing observed is due to illegal encroachment by third party mining for gold. These third parties have also vandalised and destroyed property and palm planted by PT BSMP. Some documents from our direct supplier: <a href="https://www.ioigroup.com/Content/5/PDF/Berita%20Tambang%20legal.pdf">https://www.ioigroup.com/Content/5/PDF/Berita%20Tambang%20legal.pdf</a>	Closed
74	139G-ME14	Global Palm Resources Group	No	<a href="#">Rapid Response 14</a>	Mighty Earth	12/4/2019	between January 9, 2019 and February 19, 2019 a total of 62 hectares of forest were cleared in the PT Prakarsa Tani Sejati concession	Prakarsa Tani Sejati	No	Deforestation	According to our direct supplier, the land clearing happened outside their concession boundaries. Our direct supplier has also analysed the location of land clearing using concession map shared by PT PTS and concluded the location of land clearing in the Mighty Earth was not in the concession of PT PTS. See the following <a href="http://bit.ly/2v4XRca">http://bit.ly/2v4XRca</a>	Invalid



## Fuji Oil Group Grievance List

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75	140G-RAN8	Global Sawit Semesta	Yes, indirectly	<a href="#">Leuser Watch - the last of the Leuser lowlands</a>	Rainforest Action Network	2/10/2019	Broker CV. Buana Indah buying from illegal FFB from Singkil Bengkulu	Global Sawit Semesta	Yes, indirect supplier	Illegal Sourcing	An action plan was been developed between direct supplier and GSS. It includes mapping of high-risk areas, which is to be shared with all FFB suppliers, request all FFB suppliers to commit to sourcing only from non-protected areas, stop FFB purchase from suppliers without a signed commitment letter, suppliers should commit to sourcing from no exploitation, respecting land rights and document traceability of FFB suppliers shed. Action plan will be monitor by direct supplier and Fuji Oil. An NDPE policy has been signed and TTP at 100%.	Closed
76	141G-MB1	Golden Agri Resources	Yes, directly	<a href="#">Orangutan Habitat Loss and Palm Mills</a>	Mongabay/ Maphubs	8/7/2019	Deforestation resulting in orangutan habitat loss	Paramitra Internusa Pratama	Yes, direct supplier	Deforestation	Paramitra Internusa Pratama operates Belian Mill and is our direct supplier's owned mill which fully procures from own estates. The areas of deforestation in the forest report are located well outside the boundaries of our direct supplier's concessions. <a href="https://goldenagri.com.sg/sustainability-dashboard/download-file/getfile/626">https://goldenagri.com.sg/sustainability-dashboard/download-file/getfile/626</a> . Therefore, we will close this grievance.	Closed
77	520G-TPOL1	Golden Agri Resources	Yes, directly	<a href="#">LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY</a>	Transnational Palm Oil Labour Solidarity	20/12/2020	Workers' complaints: 1) employment relationship outsourced to the third party, 2) poor health and safety protection without proper and effective PPE, 3) wages paid below minimum wages, 4) no paid leaves, 5) prolonged casual status without being promoted to become permanent workers	Sawit Mas Sejahtera	Yes, direct supplier	Exploitation	Our direct supplier is mentioned because their mill PT SMS sources FFB from PT AKL (SIPEF Group). SIPEF has been engaging with TPOLS since early this year regarding PT AKL. They have communicated to TPOLS the process they are following to ensure TPOLS/Mongabay concerns are properly addressed. Amongst other activities, the process includes having an expert third party investigate the issues raised and eventually a stakeholder meeting to which TPOLS will be invited. The case has been logged to SIPEF Grievance Dashboard. See here <a href="https://www.sipef.com/hq/sustainability/grievances-dashboard/">https://www.sipef.com/hq/sustainability/grievances-dashboard/</a> More importantly, SIPEF has also committed to a set of time-bound action plan. See here <a href="https://www.sipef.com/media/2356/more-information-on-this.pdf">https://www.sipef.com/media/2356/more-information-on-this.pdf</a>	Closed
78	142G-ME18	Golden Plantation TBK	No	<a href="#">Rapid Response 18</a>	Mighty Earth	1/8/2019	between May 15, 2019 and July 10, 2019 a total of 9 hectares of forest were cleared in the PT Airlangga Sawit Jaya concession	Airlangga Sawit Jaya	No	Deforestation	Fuji has no purchase from Golden Plantation	No purchase
79	142G-ME18	Golden Plantation TBK	No	<a href="#">Rapid Response 18</a>	Mighty Earth	1/8/2019	between May 15, 2019 and July 10, 2019 a total of 9 hectares of forest were cleared in the PT Airlangga Sawit Jaya concession	Airlangga Sawit Jaya	No	Deforestation	Fuji has no purchase from Golden Plantation	No purchase
80	144G-ME21	Golden Plantation TBK	No	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	between April 22, 2019 and September 23, 2019 a total of 3 hectares of forest (mineral soils) were cleared, 122 hectares of peat forest were cleared, and 30 hectares were prepared for clearance in the PT Mitra Jaya Agro Palm concession.	Mitra Jaya Agro Palm	No	Deforestation	Fuji has no purchase from Golden Plantation	No purchase
81	144G-ME21	Golden Plantation TBK	No	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	between April 22, 2019 and September 23, 2019 a total of 3 hectares of forest (mineral soils) were cleared, 122 hectares of peat forest were cleared, and 30 hectares were prepared for clearance in the PT Mitra Jaya Agro Palm concession.	Mitra Jaya Agro Palm	No	Deforestation	Fuji has no purchase from Golden Plantation	No purchase
82	150G-ME22	Goodhope	Yes, indirectly	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	between September 11, 2019 and November 2, 2019 a total of 39 hectares of forest were cleared in the PT Rim Capital concession	Rim Capital	No	Deforestation	As according to our direct supplier, one of the land clearance areas (-2.661, 112,231) is located outside of the concession. Goodhope's press release: <a href="https://www.goodhopeholdings.com/images/grievance/Goodhope_Response_to_Mighty_Earth_Report_22_and_23.pdf">https://www.goodhopeholdings.com/images/grievance/Goodhope_Response_to_Mighty_Earth_Report_22_and_23.pdf</a> And the other location though is within the concession area of PT RIM Capital. However, the company has no intention or plan to acquire the land for two reasons. Firstly, the land owners are not interested to relinquish the land. Secondly, the company is not going to develop these particular lands due to peat soil. Goodhope has committed to NDPE policy since May 2017. As of 16 Mar 2020, Goodhope has submitted its latest version of concession map to RSPO ACOP for review and documentation. Meanwhile, Goodhope has been working with the local community and stakeholders to rehabilitate and restore the community-owned fire-affected land.  Sep-21: Our Satellite monitoring partner also has verified there is no forest loss and / or peat land coversion detected during 2021.	Closed
83	154G-ME10	Gunas Group	Yes, indirectly	<a href="#">Rapid Response 10</a>	Mighty Earth	29/11/2018	between August 12 and October 23, 2018 a total of 27 hectares offorest were cleared and 12 hectares of peat were developed in Area A of the PT Sumatera Jaya Agro Lestari concession. Also between September 16 and October 23, 2018 a total of 61 hectares of peat forest were developed in Area B of the PT Sumatera Jaya Agro Lestari concession	Sumatera Jaya Agro Lestari	Yes, indirect supplier	Deforestation	SIAL belongs to the Gunas Group, and not Incasi Raya. Our direct supplier upon received The Mighty Earth's report on land clearing activities at SIAL, have immediately investigate the case and discovered that SIAL has accidentally cleared the area due to operational oversight. SIAL has immediately ceased the land clearing and reiterated their commitment of moratorium. SIAL is expected to submit a recovery plan to commensurate with the scale of their non-compliant development. Our direct supplier is currently reviewing the supporting document and data of Land Use Change Analysis to confirm the total area subjected to the development of the recovery plan. In the meantime, direct supplier and fuji will continue to monitor SIAL's activities.	Closed
84	166H-MB1	Hartono Plantations/HPI Agro (Djarum)	Yes, indirectly	<a href="#">Orangutan Habitat Loss and Palm Mills</a>	Mongabay/ Maphubs	8/7/2019	Deforestation resulting in orangutan habitat loss	Saban Sawit Sabur	No	Deforestation	In their letter to our direct supplier dated 29 May 2018, HPI management stated their commitment to NDPE as required by GSEP. They also in the letter mentioned a plan to join RSPO membership by end 2020. Our direct supplier is currently engaging HPI Agro to publicly announce NDPE policy for the whole group and provided supports in reviewing their NDPE policy draft. Their NDPE policy is estimated to publish by 1H2020. Our direct supplier also monitor their spatial area monthly and schedule to have a quarterly meeting with HPI management to discuss issues and progress related to their sustainable palm oil development. From the satellite map contained in the FR report, after direct supplier analyze the concession area of PT. SSS, it is confirm that there is a data inaccuracy where the area referred to in the attached satellite imagery map is not a concession area of PT. Saban Sawit Subur, but is a map of PT. Gapura Alas Lestari, which does not have any connection / relationship with both PT. Saban Sawit Subur or Agro HPI in terms either of shared ownership, management composition or involvement in our direct supplier supply chain. The progress of HPI action plan can be viewed here: <a href="https://bit.ly/3vuOJFa">https://bit.ly/3vuOJFa</a>	Monitoring
85	161H-LAB1	Hartono Plantations/HPI Agro (Djarum)	Yes, indirectly	Case Report HPI AgroAgro/ Djarum In West Kalimantan	Link-AR Borneo	16/11/2019	Link-AR Borneo - PT .GSK carried out deforestation throughout 2018 and 2019 covering an area of 37 .91 Ha .	Gemilang Sawit Kencana	No	Deforestation	As according to our direct supplier's investigation report, the clearings were confirmed. The clearings were due to increasing the income of the plasma holders, however the clearings were not informed to the head office. Our direct supplier has proposed recommended actions to inform all operations on the moratorium and to conduct its own deforestation monitoring. Our direct supplier will convey the findings to Link-AR Borneo for feedbacks. Our direct supplier has published verification report and action plan on the HPI case raised by LB. The verification report can be viewed here: <a href="https://bit.ly/2ZrZtF7">https://bit.ly/2ZrZtF7</a> HPI's sustainability policy has been shared with supplier and in the midst of publishing it. The progress of HPI action plan can be viewed here: <a href="https://bit.ly/3vuOJFa">https://bit.ly/3vuOJFa</a>	Monitoring
86	162H-LAB1	Hartono Plantations/HPI Agro (Djarum)	Yes, indirectly	Case Report HPI AgroAgro/ Djarum In West Kalimantan	Link-AR Borneo	16/11/2019	Link-AR Borneo - HGU Area PT .GKM caught fire in 2019. There were 30 hotspots> 50 % confidence) during July-September 2019.	Global Kalimantan Makmur	Yes, indirect supplier	Fire for land clearing	As according to our direct supplier's investigation report, the hotspots and the supposed burned areas, using desktop and ground verification, there was no fire threads and no burned areas. However, our direct supplier has proposed recommended action plans to HPI to conduct environmental monitoring, fire prevention and fire mitigation program. Our direct supplier will convey the findings to Link-AR Borneo for feedbacks. Our direct supplier has published verification report and action plan on the HPI case raised by LB. The verification report can be viewed here: <a href="https://bit.ly/2ZrZtF7">https://bit.ly/2ZrZtF7</a> . The progress of HPI action plan can be viewed here: <a href="https://bit.ly/3vuOJFa">https://bit.ly/3vuOJFa</a>	Monitoring
87	164H-LAB1	Hartono Plantations/HPI Agro (Djarum)	Yes, indirectly	Case Report HPI AgroAgro/ Djarum In West Kalimantan	Link-AR Borneo	16/11/2019	Link-AR Borneo - Exploitation of Plasma Workers and Farmers in PT Kapuas Rimba Sejahtera	Kapuas Rimba Sejahtera	No	Exploitation	As according to our direct supplier's investigation report, regarding the exploitation of workers, here are the summary points: 1. The situation of the casual worker is in compliance with the Decree of Manpower and Transmigration No. 100 of 2004 Chapter V article 10 set the provision regarding Perjanjian Harian Lepas. There is priority given to workers who wants to be permanent workers, however some workers have their own farms and prefer flexibility. 2. Direct supplier's team has checked worker's payment list and was in compliance with the government regulation. There was no salary deduction for maintenance worker from Rp. 90.000 to Rp. 50.000. 3. In KRS, an Organisational Structure of P2K3 has been formed and a K3 expert responsible for managing K3 management and must report regularly to the Manpower Office. HPI Agro had received ISPO certificate, in which all the OHS requirements had been complied within the regulation. 4. HPI provided PPE for harvesters: Helmet, gloves, boot, goggle, egrek glove and dodos glove. Every December, new PPE will be distributed. But if the equipment/ PPE is in good condition, it will be use until it has been damaged. 5. All the Employees are registered with BPJS Ketenagakerjaan, for both permanent and KHL/casual workers. After checking on the employee salaries, no payment details for BPJS had been made. 6. Clean water provided by the company is only for the purpose of Bathing, Washing and Toilet (MCK). As for drinking water needs, employees buy refill gallons of water. There is a plan to development water treatment in the vicinity with a local university. 7. For special workers who do spraying and fertilizing/manuring (maintenance workers), a medical check-up will be held every year. Permanent workers with wife and up to 3 children will get to use the clinical service facilities. Whereas for casual workers (KHL), it will only be for himself/herself. 8. The pick-up point is deemed to be too far for the employees, therefore the employees prefer to travel using his own vehicle or by foot. After the pick-up service has been implemented only a few have utilized the service in the last 2 years, therefore the service has been removed. There is plan to reinstate the service. 9. The rinse houses are available for maintenance workers who need to do spraying / fertilizing. Based on direct supplier's visit, the rinse house is in good conditions, equipped with shower, wash area for the chemical PPE, and cupboard to store aprons. 10. In the Company Regulations (Peraturan Perusahaan) it is stated that female workers can take menstruation leave if menstruation is accompanied by illness. A sick letter from the clinic is required for menstruation leave. Our direct supplier will convey the findings to Link-AR Borneo for feedbacks including the plasma earnings discrepancies. Our direct supplier has published verification report and action plan on the HPI case raised by LB. The verification report can be viewed here: <a href="https://bit.ly/2ZrZtF7">https://bit.ly/2ZrZtF7</a> The progress of HPI action plan can be viewed here: <a href="https://bit.ly/3vuOJFa">https://bit.ly/3vuOJFa</a>	Monitoring
88	165H-LAB1	Hartono Plantations/HPI Agro (Djarum)	Yes, indirectly	Case Report HPI AgroAgro/ Djarum In West Kalimantan	Link-AR Borneo	16/11/2019	Link-AR Borneo - Exploitation of Plasma Workers and Farmers in PT .Palma Asri Sejahtera	Palma Asri Sejahtera	No	Exploitation	As according to our direct supplier's investigation report, regarding the exploitation of workers, here are the summary points: 1. The situation of the casual worker is in compliance with the Decree of Manpower and Transmigration No. 100 of 2004 Chapter V article 10 set the provision regarding Perjanjian Harian Lepas. There is priority given to workers who wants to be permanent workers, however some workers have their own farms and prefer flexibility. 2. Direct supplier's team has checked worker's payment list and was in compliance with the government regulation. There was no salary deduction for maintenance worker from Rp. 90.000 to Rp. 50.000. 3. In KRS, an Organisational Structure of P2K3 has been formed and a K3 expert responsible for managing K3 management and must report regularly to the Manpower Office. HPI Agro had received ISPO certificate, in which all the OHS requirements had been complied within the regulation. 4. HPI provided PPE for harvesters: Helmet, gloves, boot, goggle, egrek glove and dodos glove. Every December, new PPE will be distributed. But if the equipment/ PPE is in good condition, it will be use until it has been damaged. 5. All the Employees are registered with BPJS Ketenagakerjaan, for both permanent and KHL/casual workers. After checking on the employee salaries, no payment details for BPJS had been made. 6. Clean water provided by the company is only for the purpose of Bathing, Washing and Toilet (MCK). As for drinking water needs, employees buy refill gallons of water. There is a plan to development water treatment in the vicinity with a local university. 7. For special workers who do spraying and fertilizing/manuring (maintenance workers), a medical check-up will be held every year. Permanent workers with wife and up to 3 children will get to use the clinical service facilities. Whereas for casual workers (KHL), it will only be for himself/herself. 8. The pick-up point is deemed to be too far for the employees, therefore the employees prefer to travel using his own vehicle or by foot. After the pick-up service has been implemented only a few have utilized the service in the last 2 years, therefore the service has been removed. There is plan to reinstate the service. 9. The rinse houses are available for maintenance workers who need to do spraying / fertilizing. Based on direct supplier's visit, the rinse house is in good conditions, equipped with shower, wash area for the chemical PPE, and cupboard to store aprons. 10. In the Company Regulations (Peraturan Perusahaan) it is stated that female workers can take menstruation leave if menstruation is accompanied by illness. A sick letter from the clinic is required for menstruation leave. Our direct supplier will convey the findings to Link-AR Borneo for feedbacks including the plasma earnings discrepancies. Our direct supplier has published verification report and action plan on the HPI case raised by LB. The verification report can be viewed here: <a href="https://bit.ly/2ZrZtF7">https://bit.ly/2ZrZtF7</a> The progress of HPI action plan can be viewed here: <a href="https://bit.ly/3vuOJFa">https://bit.ly/3vuOJFa</a>	Monitoring
89	184I-ME23	Incasi Raya	Yes, indirectly	<a href="#">Rapid Response 23</a>	Mighty Earth	8/1/2020	between August 30, 2019 and December 4, 2019 a total of 61 hectares of forest were cleared in the PT Makmur Agro Lestari concession.	Makmur Agro Lestari	No	Deforestation	As according to our direct supplier, this concession doesn't belong to Incasi Raya. MAL is located in West Kalimantan while the location of this report is located in Central Kalimantan.	Invalid
90	180I-ME17	Incasi Raya	Yes, indirectly	<a href="#">Rapid Response 17</a>	Mighty Earth	1/7/2019	between March 19, 2019 and June 2, 2019 a total of 9 hectares of forest were cleared in the PT Arvenasepakat concession	Arvenasepakat	No	Deforestation	The land clearing was not conducted by Arvenasepakat, the area was illegally encroached and cleared by communities of Kelompok Sinaga. Police report has been lodged on the illegal encroachment.	Invalid
91	288NonG-RAN4	Indo Alam	No	Leuser Ecosystem Updates	Rainforest Action Network	1/11/2018	Deforestation	Indo Alam	No	Deforestation	Our internal monitoring has detected constant deforestation as of July 2020, therefore Fuji has suspended Indo Alam and as checked our direct suppliers have also stopped purchase.	Suspended
92	289NonG-RAN4	Indo Sawit Perkasa	No	Leuser Ecosystem Updates	Rainforest Action Network	1/11/2018	Deforestation	Indo Sawit Perkasa	No	Deforestation	Fuji's third party consultant and direct suppliers have confirmed continous deforestation wuthin concession and therefore have stopped purchase. Fuji will continue to monitor ISP progress and would ensure compliance to NDPE before continuation of business.	Suspended
93	548I-ME30	Instant Star Holdings Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 30</a>	Mighty Earth	6/8/2020	between November 17, 2019 and June 20, 2020 a total of 10 hectares of forest was cleared in the Aspirasi Kristal (M) Sdn Bhd area B) concession	Aspirasi Kristal (M) Sdn Bhd (area B)	No	Deforestation	Fuji is linked indirectly though direct supplier and IJM. According to our direct supplier, IJM has already suspended the FFB supply from Aspirasi Kristal until they are able to provide supporting evidence to their claims. In the meantime, IOI has already contacted to bring Aspirasi's case to their attention and to prevent non-compliant FFB crop from entering our supply chain, internal satellite monitoring has been established.	Monitoring
94	205K-ME22	Kalimantan Sawit Kusama	Yes, indirectly	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	between September 3, 2019 and November 27, 2019 a total of 106 hectares of forest were cleared in the PT Fajar Saudara Lestari concession	Fajar Saudara Lestari	Yes, indirect supplier	Deforestation	As according to our direct supplier, KSK group has committed to a land clearing moratorium since 1 July 2019 and this is still in effect. The land clearing was not conducted by PT FSL The long dry season in 2019 has caused a number of fire spots around PT FSL. The alleged deforestation occurred due to fires which spread from outside PT FSL's concession. See KSK's (PT FSL) official statement here <a href="http://bit.ly/2rHDIAu">http://bit.ly/2rHDIAu</a> and spatial analysis here <a href="http://bit.ly/36wRpeM">http://bit.ly/36wRpeM</a>  Sep-21: Our Satellite Monitoring parnet has verified there is no forest loss and / or peat land conversion detected during 2021	Closed

## Fuji Oil Group Grievance List

Updated: 30th September 2021

95	119G-GP2	KPN Group (formly GAMA)	Yes, indirectly	<a href="#">Final Countdown</a>	Greenpeace	19/9/2018	Between 3 December 2015 and 28 July 2018, PT APM cleared some 3,290ha of forest. Forest clearing has continued in 2018.	Agrinusa Persada Mulia	No	Deforestation	KPN published its commitment to NDPE compliance in its February 2019 progress report Our direct supplier has removed suspension from KPN based on detailed review of documentation, reports and geospatial information and consultation with a third party in March 2019.  In September 2019, GAMA Corp was rebranded as KPN Corp. In November 2019, KPN Corp published their second progress report and 60 months timebound action plan to publicly report their progress in implementing NDPE policy at the group level. Our direct supplier will continue to monitor KPN action plan. Internal satellite monitoring has been established.  Mar-21: KPN has published its 3rd progress report on its NDPE implementation	Monitoring
96	125G-ME28	KPN Group (formly GAMA)	Yes, indirectly	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	between March 10, 2020 and May 4, 2020 a total of 11 hectares of forest were cleared in the PT Sumatera Unggul Makmur	Sumatera Unggul Makmur	No	Deforestation	KPN is working on improving their compliance for the re-entry of their suspended suppliers. The 3rd Progress report details their action plan of which they are in the progress of implementing. Some of these action plans include publishing their NDPE policy, Published and enforced Stop Work order and committing to the recovery plan and regular sustainability reporting in the future. Their 3rd Progress Report can be found here : <a href="http://kpnplantation.com/assets/gama-files/pressrelease/20210315_KPN_Plantation_3rd_Progress_Report1.pdf">http://kpnplantation.com/assets/gama-files/pressrelease/20210315_KPN_Plantation_3rd_Progress_Report1.pdf</a>	Monitoring
97	125G-ME28	KPN Group (formly GAMA)	Yes, indirectly	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	between March 10, 2020 and May 4, 2020 a total of 11 hectares of forest were cleared in the PT Sumatera Unggul Makmur	Sumatera Unggul Makmur	No	Deforestation	KPN is working on improving their compliance for the re-entry of their suspended suppliers. The 3rd Progress report details their action plan of which they are in the progress of implementing. Some of these action plans include publishing their NDPE policy, Published and enforced Stop Work order and committing to the recovery plan and regular sustainability reporting in the future. Their 3rd Progress Report can be found here : <a href="http://kpnplantation.com/assets/gama-files/pressrelease/20210315_KPN_Plantation_3rd_Progress_Report1.pdf">http://kpnplantation.com/assets/gama-files/pressrelease/20210315_KPN_Plantation_3rd_Progress_Report1.pdf</a>	Monitoring
98	119G-ME20	KPN Group (formly GAMA)	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	between April 19, 2019 and September 1, 2019 a total of 8 hectares of forest were cleared in the PT Agrinusa Persada Mulia concession	Agrinusa Persada Mulia	No	Deforestation	KPN has imposed a moratorium on land clearing July 2018, no land clearing was carried out since then. The area in question are outside PT Agrinusa Persada Mulia's HGU concession area. The land clearing was carried out by communities for farming; and by PT. BPUP (Bangun Bina Utama Papua) for road construction where a report clarifying the land clearing activities was published by GAMA: <a href="http://kpnplantation.com/assets/gamafiles/pressrelease/PT_APM_-_Spatial_Ground_Check.pdf">http://kpnplantation.com/assets/gamafiles/pressrelease/PT_APM_-_Spatial_Ground_Check.pdf</a>	Invalid
99	125G-ME18	KPN Group (formly GAMA)	Yes, indirectly	<a href="#">Rapid Response 18</a>	Mighty Earth	12/8/2019	between May 27, 2019 and July 1, 2019 a total of 16 hectares of forest were cleared in the PT Sumatera Unggul Makmur concession	Sumatera Unggul Makmur	No	Deforestation	According to our direct supplier, the indicated deforestation spot is not located within PT Sumatera Unggul Makmur's (SUM) concession boundary and its estimated 5km away from PT SUM. Internal satellite monitoring has been established.	Invalid
100	225K-MB1	Kuala Lumpur Kepong Berhad	Yes, directly	<a href="#">Orangutan Habitat Loss and Palm Mills</a>	Mongabay/ Maphubs	08/07/2019	Deforestation resulting in orangutan habitat loss	Jabontara Eka Karsa	Yes, indirect supplier	Deforestation	Fuji Oil had engaged with our direct supplier. According to our direct supplier, the alleged area is located outside of PT JEK concession area. There are no new land clearing at PT JEK. PT JEK's plantation development has been completed since 2014, and its palm oil mill receives FFBs from its own plantations and plasma only.	Invalid
101	227K-ME18	Kuala Lumpur Kepong Berhad	Yes, directly	<a href="#">Rapid Response 18</a>	Mighty Earth	12/8/2019	between March 27, 2019 and July 28, 2019 a total of 12 hectares of peat were developed in the PT Menteng Jaya Sawit Perdana concession	Menteng Jaya Sawit Perdana	No	Deforestation	Our direct supplier has confirmed that this case is a local government's development programme for the local community in collaboration with Gabungan Kelompok Tani Hutan ("Gapoktan"), and is monitored by the Forest Agency (Dinas Kehutanan).	Invalid
102	227K-ME21	Kuala Lumpur Kepong Berhad	Yes, directly	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	~19ha Sept. 16 – Oct. 15, 2019	Menteng Jaya Sawit Perdana	No	Deforestation	Our direct supplier has confirmed that this case is a local government's development programme for the local community in collaboration with Gabungan Kelompok Tani Hutan ("Gapoktan"), and is monitored by the Forest Agency (Dinas Kehutanan).	Invalid
103	229K-ME20	Kwantas Corporation	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~22 ha August 15 – September 15, 2019	Kwantas Pelita Plantation (Balingian) Sdn Bhd	No	Deforestation	As according to our direct supplier, the land area belongs to two owners Akas Ak. Ngelambau and Beribun Ak. Baring. KPSPB has never involved on the activities conducted on the land. Based on our direct supplier's last engagement with Kwantas Sustainability Team, the alleged deforestation is due to encroachment by local community and does not belong to the company. Kwantas has given concession map to direct supplier and shared with Fuji Oil. Fuji Oil is monitoring this case and will follow-up with supplier closely.	Monitoring
104	230K-ME21	Kwantas Corporation	Yes, indirectly	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	~2 ha Sept. 16 – Oct. 15, 2019	Miracle Harvest Sdn Bhd	No	Deforestation	Based on our direct supplier's last engagement with Kwantas Sustainability Team, the alleged deforestation is due to encroachment by local community and does not belong to the company. Kwantas has strongly stated that no land development or land clearing by Miracle Harvest Sdn.Bhd "MH5B" since last planting approval in 2017 and if Kwantas found there are encroachments or and illegal activities within the concession area, MH5B will launch a police report and further legal action will be taken.	Invalid
105	230K-ME20	Kwantas Corporation	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~7 ha August 15 – September 15, 2019	Miracle Harvest Sdn Bhd	No	Deforestation	Based on our direct supplier's last engagement with Kwantas Sustainability Team, the alleged deforestation is due to encroachment by local community and does not belong to the company. Kwantas has strongly stated that no land development or land clearing by Miracle Harvest Sdn.Bhd "MH5B" since last planting approval in 2017 and if Kwantas found there are encroachments or and illegal activities within the concession area, MH5B will launch a police report and further legal action will be taken.	Invalid
106	229K-ME14	Kwantas Corporation	Yes, indirectly	<a href="#">Rapid Response 14</a>	Mighty Earth	12/4/2019	total of 5 hectares of forest were prepared for clearance between February 19, 2019 and March 14, 2019 in the Kwantas Pelita Plantation (Balingian) Sdn Bhd concession	Kwantas Pelita Plantation (Balingian) Sdn Bhd	No	Deforestation	As according to our direct supplier, the land area belongs to two owners Akas Ak. Ngelambau and Beribun Ak. Baring. KPSPB has never involved on the activities conducted on the land. Based on our direct supplier's last engagement with Kwantas Sustainability Team, the alleged deforestation is due to encroachment by local community and does not belong to the company. Kwantas has given concession map to direct supplier and shared with Fuji Oil. Fuji Oil is monitoring this case and will follow-up with supplier closely.	Monitoring
107	230K-ME29	Kwantas Corporation Bhd	Yes, indirectly	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	Sha, May 15, 2020- June 14, 2020	Miracle Harvest Sdn Bhd	No	Deforestation	Based on our direct supplier's last engagement with Kwantas Sustainability Team, the alleged deforestation is due to encroachment by local community and does not belong to the company. Kwantas has strongly stated that no land development or land clearing by Miracle Harvest Sdn.Bhd "MH5B" since last planting approval in 2017 and if Kwantas found there are encroachments or and illegal activities within the concession area, MH5B will launch a police report and further legal action will be taken.	Monitoring
108	502L-ME30	LKPP Corporation Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 30</a>	Mighty Earth	6/8/2020	between February 11, 2019 and May 20 , 2020 a total of 101 hectares of forest was cleared in the PKPP Plantation Sdn Bhd concession	PKPP Plantation Sdn Bhd	No	Deforestation	Internal monitoring has verified that there are no deforestation within concession area.	Invalid
109	512L-ME31	LKPP Corporation Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 31</a>	Mighty Earth	2/11/2020	between March 3, 2020 and October 27, 2020 a total of 22 hectares of forest was cleared in the PKPP Plantation Sdn Bhd (Cherating) concession.	PKPP Plantation Sdn Bhd (Cherating)	No	Deforestation	a)Two land clearing activities have been detected at PKPP Plantation Sdn. Bhd. Sg Charu (RRR 30) and Cherating concession (RRR 31). The total land cleared is approximately 400ha at Sg Charu and 200 ha at Cherating. b)The management of PKPP has agreed to put a stop to all land clearing activity at Sg Charu and Cherating concession. Besides, PKPP has reserved two land banks located at Lipis, Pahang (426 ha) and Pekan, Pahang (130 ha) for its recovery plan. c)BKPP has rolled out its NDPE policy and it is published here: <a href="http://ndpe.pkpp.gov.my/">http://ndpe.pkpp.gov.my/</a> d)Sep-21: In Feb 2021, our direct supplier decided to cease sourcing from Dominion Square Palm Oil Mill and LCS8 Lepar Palm Oil Mill, until and unless the group has demonstrated significant sustainability progress and committed on a irrevocable recovery plan	Stop purchase
110	237L-ME21	Low Yat	No	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	between March 31, 2019 and September 5, 2019 a total of 12 hectares of forest were cleared in the PT Prima Bahagiapermal Sejati concession	Prima Bahagia Permal Sejati	No	Deforestation	No purchase	No purchase
111	239L-ME19	Lyman Agro Group (KSP Group)	Yes, indirectly	<a href="#">Rapid Response 19</a>	Mighty Earth	1/9/2019	between January 17, 2019 and August 4, 2019 a total of 10 hectares of forest were cleared in the PT Bonti Permal Jayaraya concession	Bonti Permal Jayaraya	Yes, indirect supplier	Deforestation	Our direct supplier has conducted spatial analysis and confirmed it is not within concession. The area used to belong to BPJ but has expired in 1999. our direct supplier conducted a spatial analysis and verified that the the LC mentioned in ME report is located outside BPJ concession. From pattern of the land clearing, it is highly likely that local communities carried out clearance for farming. See the following overlay map <a href="http://bit.ly/2kP2EhG">http://bit.ly/2kP2EhG</a> . Based on the evidence presented and crosschecks with other data, the case has been resolved with ME	Invalid
112	240M-E0F1	Mahkota	Yes, indirectly	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulu National Park	Berlian Inti Mekar Rengat	Yes, indirect supplier	Illegal Sourcing	Fuji Oil has been engaging with our direct supplier regarding Berlian Inti Mekar Rengat. Our direct supplier has worked with BIM-Rengat to achieve 100% TTP as of September 2020.	Closed
113	241M-ME21	Makin Group/ Matahari Kahuripan Indonesia	Yes, indirectly	<a href="#">Rapid Response21</a>	Mighty Earth	6/11/2019	between February 25, 2019 and September 6, 2019 a total of 79 hectares of forest were cleared in the PT Cipta Karsa Kahuripan concession	Cipta Karsa Kahuripan	No	Deforestation	As according to our direct supplier, Makin Group clarified the PT CKK do not own the location permit for the concession mentioned in the report. Similar to PT MKK case, PT CKK never conducted any activities including pre-survey on the land after received the letter from Bupati Ketapang dated 1 June 2005. They have communicated this matter to Bupati Ketapang in August 2019. Makin has shared with our direct supplier the PT CKK letter to Bupati Ketapang on this matter.Following further engagement with Mighty Earth on the evidence, this matter has been resolved to Mighty Earth's satisfaction	Closed
114	243M-ME17	Makin Group/ Matahari Kahuripan Indonesia	Yes, indirectly	<a href="#">Rapid Response 17</a>	Mighty Earth	18/7/2019	between January 5, 2019 and June 29, 2019 a total of 25 hectares of peat forest were cleared in the PT Mekar Karya Kahuripan concession	Mekar Karya Kahuripan	No	Deforestation	As according to our direct supplier, Makin Group informed that the concession mentioned in the report do not belong to PT MKK. Makin has engaged Bupati Ketapang recently on the land status and to confirm that PT MKK never conducted any activities including pre-survey on the land after received the letter from Bupati Ketapang dated 1 June 2015. In the letter, PT MKK was required to conduct pre-survey within 6 months from the issuance of the letter and failure to do that, the propose land will be cancelled. Makin also shared with our direct supplier the PT MKK letter to Bupati Ketapang to affirm that no activities conducted therefore the land notice is no longer valid. Our direct supplier has already resolved this issue with Mighty Earth.	Closed
115	243M-ME27	Makin Group/ Matahari Kahuripan Indonesia	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 12.00ha	Mekar Karya Kahuripan	No	Deforestation	As according to our direct supplier, Makin Group informed that the concession mentioned in the report do not belong to PT MKK. Makin has engaged Bupati Ketapang recently on the land status and to confirm that PT MKK never conducted any activities including pre-survey on the land after received the letter from Bupati Ketapang dated 1 June 2015. In the letter, PT MKK was required to conduct pre-survey within 6 months from the issuance of the letter and failure to do that, the propose land will be cancelled. Makin also shared with our direct supplier the PT MKK letter to Bupati Ketapang to affirm that no activities conducted therefore the land notice is no longer valid. Our direct supplier has already resolved this issue with Mighty Earth.	Closed
116	243M-ME28	Makin Group/ Matahari Kahuripan Indonesia	Yes, indirectly	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	66ha, 4/21/20 - 5/21/20	Mekar Karya Kahuripan	No	Deforestation	As according to our direct supplier, Makin Group informed that the concession mentioned in the report do not belong to PT MKK. Makin has engaged Bupati Ketapang recently on the land status and to confirm that PT MKK never conducted any activities including pre-survey on the land after received the letter from Bupati Ketapang dated 1 June 2015. In the letter, PT MKK was required to conduct pre-survey within 6 months from the issuance of the letter and failure to do that, the propose land will be cancelled. Makin also shared with our direct supplier the PT MKK letter to Bupati Ketapang to affirm that no activities conducted therefore the land notice is no longer valid. Our direct supplier has already resolved this issue with Mighty Earth.	Closed
117	243M-ME21	Makin Group/ Matahari Kahuripan Indonesia	Yes, indirectly	<a href="#">Rapid Response21</a>	Mighty Earth	6/11/2019	~12 ha Sept. 16 – Oct. 15, 2019	Mekar Karya Kahuripan	No	Deforestation	As according to our direct supplier, Makin Group informed that the concession mentioned in the report do not belong to PT MKK. Makin has engaged Bupati Ketapang recently on the land status and to confirm that PT MKK never conducted any activities including pre-survey on the land after received the letter from Bupati Ketapang dated 1 June 2015. In the letter, PT MKK was required to conduct pre-survey within 6 months from the issuance of the letter and failure to do that, the propose land will be cancelled. Makin also shared with our direct supplier the PT MKK letter to Bupati Ketapang to affirm that no activities conducted therefore the land notice is no longer valid. Our direct supplier has already resolved this issue with Mighty Earth.	Closed
118	298NonG-E0F1	Makmur Andalan Sawit	Yes, indirectly	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulu National Park	Makmur Andalan Sawit	Yes, indirect supplier	Illegal Sourcing	Fuji Oil has been engaging with our direct supplier regarding Makmur Andalan Sawit. As according to our direct supplier, MAS denied receiving FFB from the suppliers mentioned in the report. MAS has achieved 100% traceability to plantation and has joined the WWF "HALT" programme. PT MAS requires dealers to sign letters to commit not to deliver illegal FFBs from forest or protected areas to the mill. PT MAS will terminate and blacklist suppliers if proven involved in illegal sourcing. Therefore, we close this grievance.	Closed
119	47B-ME14	Borneo Pacific Group	Yes, indirectly	<a href="#">Rapid Response 14</a>	Mighty Earth	12/4/2019	between November 20, 2018 and February 19, 2019, a total of 33 hectares of forest were cleared and 94 hectares were prepared for clearance in the PT Arjuna Utama Sawit concession	Arjuna Utama Sawit	No	Deforestation	In Jan - Dec'19, our direct supplier sourced CPO directly from Golden Elate Palm Oil Mill, a subsidiary of Borneo Pacific Group at one of their refineries. Borneo Pacific Group has stated that Arjuna Utama Sawit is not a subsidiary of Borneo Pacific. As of June 2021, there is no further evidence presented to support this allegation	Monitoring
120	47B-ME23	Borneo Pacific Group	Yes, indirectly	<a href="#">Rapid Response 23</a>	Mighty Earth	8/1/2020	between September 2, 2019 and December 24, 2019 a total of 70 hectares of forest were cleared and 39 hectares were prepared for clearance in the PT Arjuna Utama Sawit concession.	Arjuna Utama Sawit	No	Deforestation	In Jan - Dec'19, our direct supplier sourced CPO directly from Golden Elate Palm Oil Mill, a subsidiary of Borneo Pacific Group at one of their refineries. Borneo Pacific Group has stated that Arjuna Utama Sawit is not a subsidiary of Borneo Pacific. As of June 2021, there is no further evidence presented to support this allegation	Monitoring
121	262M-ME10	Mulia Sawit	No	<a href="#">Rapid Response 10</a>	Mighty Earth	29/11/2018	between August 27 and October 31, 2018, a total of 383 hectares of peat were cleared in the PT Persada Era Agro Kencana concession.	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
122	262M-ME11	Mulia Sawit	No	<a href="#">Rapid Response 11</a>	Mighty Earth	20/12/2018	between September 25 and December 1, 2018, a total of 200 hectares of peat were developed in Area A of the PT Persada Era Agro Kencana concession. Also, between October 31 and December 5, 2018, a total 189 hectares of peat forest were developed in Area B of the PT Persada Era Agro Kencana concession.	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
123	262M-ME12	Mulia Sawit	No	<a href="#">Rapid Response 12</a>	Mighty Earth	30/1/2019	between December 5, 2018 and January 7, 2019, a total of 189 hectares of peat forest were developed in the PT Persada Era Agro Kencana concession	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
124	262M-ME15	Mulia Sawit	No	<a href="#">Rapid Response 15</a>	Mighty Earth	12/6/2019	between March 19, 2019 and May 4, 2019 a total of 419 hectares of peatland was cleared, 144 hectares of peat forest were cleared, and 188 hectares of forest were prepared for clearance in the PT Persada Era Agro Kencana concession.	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
125	262M-ME16	Mulia Sawit	No	<a href="#">Rapid Response 16</a>	Mighty Earth	8/6/2019	~99 ha April 19 - May 18, 2019	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
126	263M-ME22	Mulia Sawit	No	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~ 165ha August 15 – September 15, 2019	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase

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127	262M-ME22	Mulia Sawit	No	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	~76ha October 15– November 14, 2019	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
128	262M-ME24	Mulia Sawit	No	<a href="#">Rapid Response 24</a>	Mighty Earth	31/1/2020	~3ha December 15, 2019-January 15, 2019	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
129	262M-ME24	Mulia Sawit	No	<a href="#">Rapid Response 24</a>	Mighty Earth	31/1/2020	~14ha December 15, 2019-January 15, 2019	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
130	262M-ME25	Mulia Sawit	No	<a href="#">Rapid Response 25</a>	Mighty Earth	1/3/2020	September 6, 2019 to 11 feb 2020, 912ha forest were cleared and 974ha were prepared to clear.	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
131	262M-ME9	Mulia Sawit	No	<a href="#">Rapid Response 9</a>	Mighty Earth	31/10/2018	between August 27 and September 25, 2018, a total of 129 hectares of peat forest was cleared in the PT Persada Era Agro Kencana concession.	Persada Era Agro Kencana	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
132	262M-ME20	Mulia Sawit	No	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	between March 20, 2019 and October 20, 2019 a total of 936 hectares of forest were cleared and 192 hectares were prepared for clearance in the PT Persada Sejahtera Agro Makmur concession	Persada Sejahtera Agro Makmur	No	Deforestation	Since March 2019, Fuji has no linkage to mulia sawit group, after one of our direct supplier has stopped purchase.	Stop purchase
133	267M-ME10	Musirawas Group	No	<a href="#">Rapid Response 10</a>	Mighty Earth	29/11/2018	between August 20 and November 5, 2018, a total of 528 hectares of peat were developed in the PT Sumur Pandanwangi concession	Sumur Pandanwangi	No	Deforestation	Since Oct and Sept 2018, Fuji's direct suppliers have stopped purchase from Musirawas group.	Stop purchase
134	267M-ME11	Musirawas Group	No	<a href="#">Rapid Response 11</a>	Mighty Earth	20/12/2018	between November 5 and December 10, 2018, a total of 269 hectares of peat were developed in the PT Sumur Pandanwangi concession	Sumur Pandanwangi	No	Deforestation	Since Oct and Sept 2018, Fuji's direct suppliers have stopped purchase from Musirawas group.	Stop purchase
135	267M-ME6	Musirawas Group	No	<a href="#">Rapid Response 6</a>	Mighty Earth	29/11/2018	period April 24 to July 11, 2018, a total of 243 hectares of peat were developed in the PT Sumur Pandanwangi concession	Sumur Pandanwangi	No	Deforestation	Since Oct and Sept 2018, Fuji's direct suppliers have stopped purchase from Musirawas group.	Stop purchase
136	268N-RAN10	Nafasindo	Yes, indirectly	<a href="#">Community Struggles for Land Rights and Livelihoods in Singkil-Bengkung region</a>	Rainforest Action Network	4/12/2019	PT. Nafasindo, a palm oil producer and mill operator, has also seized nearly 2000 hectares of community lands for palm oil development, despite active opposition from communities.	Nafasindo	Yes, indirect supplier	FPIC	Nafasindo clarifies with our direct supplier that the mentioned demarcated land is using the wrong data which is issued by the provincial authority, BPN Kanwil Prop Aceh (Aceh Province Land Agency). The correct data is based on the measurement conducted by the national authority, BPN RI (National Land Agency). As according to the authority, the area of 1.997.5 Ha has not been developed and it currently remains as forests, community plantations, community settlements as well as government offices/public facilities, etc. Though there are cases of disputed land rights, nafasindo has clarified that the company acting on the provincial and district governments' letter released 347 hectares of land that had been under its control control as part of the dispute resolution between the communities in 22 villages and the company. As according to our direct supplier, TTP 100% and NDPE commitment has been signed.	Closed
137	290NonG-RAN13	Non-Group	No	<a href="#">Will Nestlé and Mars intervene to protect Indonesia's peatlands?</a>	Rainforest Action Network	9/6/2020	NDPE non compliance	Kallista Alam	No	Deforestation, Peatland	No purchase. Our direct suppliers has taken necessary actions to prevent Kallista Alam mill to be in their supply chain	No purchase
138	336N-ME23	NPC Resources	Yes, indirectly	<a href="#">Rapid Response 23</a>	Mighty Earth	8/1/2020	between September 2, 2019 and November 27, 2019 a total of 1047 hectares of forest were cleared in the PT Sumber Alam Selaras concession.	Sumber Alam Selaras	No	Deforestation	The area in question in Sumber Alam Selaras was not cleared by the company but impacted by forest fires that struck during the peak of the dry season in September 2019. Supplier has aidenvironment to confirm the clearance is cause by fire and not deforestation. Our internal monitoring has also confirmed that the cleared area is caused by forest fire.  Sep-21: Our satellite monitoring partner has verified no forest loss and / or peat land conversion detected during 2021 after the incident.	Closed
139	336N-ME25	NPC Resources	Yes, indirectly	<a href="#">Rapid Response 25</a>	Mighty Earth	1/3/2020	Between 15 January to 17 February 2020, 66.68ha has been cleared	Sumber Alam Selaras	No	Deforestation	The area in question in Sumber Alam Selaras was not cleared by the company but impacted by forest fires that struck during the peak of the dry season in September 2019. Supplier has aidenvironment to confirm the clearance is cause by fire and not deforestation. Our internal monitoring has also confirmed that the cleared area is caused by forest fire.  Sep-21: Our satellite monitoring partner has verified no forest loss and / or peat land conversion detected during 2021 after the incident.	Closed
140	336N-ME27	NPC Resources	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 101.69ha	Sumber Alam Selaras	No	Deforestation	The area in question in Sumber Alam Selaras was not cleared by the company but impacted by forest fires that struck during the peak of the dry season in September 2019. Supplier has aidenvironment to confirm the clearance is cause by fire and not deforestation. Our internal monitoring has also confirmed that the cleared area is caused by forest fire.  Sep-21: Our satellite monitoring partner has verified no forest loss and / or peat land conversion detected during 2021 after the incident.	Closed
141	336N-ME29	NPC Resources	Yes, indirectly	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	6ha, May 15, 2020- June 14, 2020	Sumber Alam Selaras	No	Deforestation	The area in question in Sumber Alam Selaras was not cleared by the company but impacted by forest fires that struck during the peak of the dry season in September 2019. Supplier has aidenvironment to confirm the clearance is cause by fire and not deforestation. Our internal monitoring has also confirmed that the cleared area is caused by forest fire.  Sep-21: Our satellite monitoring partner has verified no forest loss and / or peat land conversion detected during 2021 after the incident.	Closed
142	336N-ME29	NPC Resources Bhd	Yes, indirectly	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	6ha, May 15, 2020- June 14, 2020	Sumber Alam Selaras	No	Deforestation	The area in question in Sumber Alam Selaras was not cleared by the company but impacted by forest fires that struck during the peak of the dry season in September 2019. Supplier has aidenvironment to confirm the clearance is cause by fire and not deforestation. Our internal monitoring has also confirmed that the cleared area is caused by forest fire.  Sep-21: Our satellite monitoring partner has verified no forest loss and / or peat land conversion detected during 2021 after the incident.	Closed
143	337N-ME19	Nurdin Tampubolon Corporation (NT Corp)	Yes, indirectly	<a href="#">Rapid Response 19</a>	Mighty Earth	1/9/2019	between February 7, 2019 and June 14, 2019 a total of 21 hectares of forest were cleared in the PT Bintang Sakti Lenggana concession	Bintang Sakti Lengana	No	Deforestation	Jul-21: Supplier found no deforestation taken place, area was planted with other crops prior converting to palm. Supporting evidences and photos have been submitted. Our direct supplier has also conducted a field visit in 22 to 27 March 2021 to verify the condition on the ground. The ground mostly consisted of rubber. Supplier has also agreed to engage a license assessor to conduct HCV - HCS assessment.  Shall wait for HCV/HCS assessment. In the meantime, Fuji is monitoring any further land clearance and there are no clearings in 2021 so far.	Monitoring
144	341P-ME13	Palma Serasih	No	<a href="#">Rapid Response 13</a>	Mighty Earth	9/3/2019	between January 4, 2019 and February 7, 2019, a total of 102 hectares of forest were cleared in the PT Global Primatama Mandiri concession	Global Primatama Mandiri	No	Deforestation	Aug-21: Our direct supplier has agreed to resume sourcing from the company in June 2020. As they have agreed to stop land clearing and to conduct the HCS assessment once the COVID-19 outbreak is cleared. Palma Serasih are still studying the NDPE policy in a group level and is subjected to our direct supplier or review. Palma Serasih also shared the HCSA report of both PT GMP for our direct supplier to review Fuji is monitoring the implementation of the NDPE policy	Re-entry
145	341P-ME21	Palma Serasih	No	<a href="#">Rapid Response 21</a>	Mighty Earth	6/11/2019	~19 ha Sept. 16 – Oct. 15, 2019	Global Primatama Mandiri	No	Deforestation	Aug-21: Our direct supplier has agreed to resume sourcing from the company in June 2020. As they have agreed to stop land clearing and to conduct the HCS assessment once the COVID-19 outbreak is cleared. Palma Serasih are still studying the NDPE policy in a group level and is subjected to our direct supplier or review. Palma Serasih also shared the HCSA report of both PT GMP for our direct supplier to review Fuji is monitoring the implementation of the NDPE policy	Re-entry
146	505P-ME29	Parna Raya Group	Yes, indirectly	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	12ha, July 9, 2019 - June 9, 2020	Mitra Andalan Sejahtera	No	Deforestation	Jul-20: PT MAS informed our direct supplier that the land clearing was outside HGU boundary. The area is not in PT MAS control and still occupied by community. See overlay map here https://bit.ly/7EZv0HJ. PT MAS also shared with our direct supplier its HGU boundary (with grids/coordinates) for further spatial analysis. Satellite monitoring has verified that there are no deforestation within concession area since then as of Aug-21	Closed
147	347P-E0F1	Peputra Supra Jaya	Yes, indirectly	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Puluh National Park	Peputra Supra Jaya	Yes, indirect supplier	Illegal Sourcing	Fuji Oil has been engaging with our direct supplier regarding these companies. As according to our direct supplier, as of Q1 2020, PSI has achieved 100% TTP, developed Policies and SOP's on traceability process and has appointed dedicated personnel to implement traceability. Internal satellite monitoring has been established.	Closed
148	350P-RAN4	Perkebunan Nusantara	Yes, indirectly	RAN- Leuser Ecosystem Updates 2018	Rainforest Action Network	11/12/2018	Non-compliant concessions in northeast lowlands	PTPN 1	Yes, indirect supplier	Illegal Land	Fuji Oil has been engaging with our direct supplier regarding PTPN1. Our direct supplier is currently reaching out to PTPN 1 and has pointed out that legally PTPN has no issues but our direct supplier is still following up on the concerns of Leuser Ecosystem. They have received maps showing that no new development has taken place, however they are following up with them for a better quality map in order to analyse it. However, not much response from PTPN 1 and therefore they are working with other major suppliers on PTPN 1 case. Internal satellite monitoring has been established.  Mar-21: PTPN 1 is still waiting for the results of the spatial/renewal analysis.  PTPN 1 is in the process of selecting a consultant to do Integrated Assessment of High Conservation Value (HCV)/High Carbon Stock (HCS).	Monitoring
149	349P-ME15	Perkebunan Nusantara	Yes, indirectly	<a href="#">Rapid Response 15</a>	Mighty Earth	12/06/2019	Deforestation	Perkebunan Nusantara II Prafi	No	Deforestation	Fuji Oil had engaged with our direct supplier. Our direct supplier has reached out to PTPN 2 via a phone call. They have confirmed with that the Prafi mill, an oil mill in alleged area, has been sold to PT Yongjing Investindo and is not part of PTPN2.	Invalid
150	497P-RAN13	Permata Hijau Group	No	<a href="#">Will Nestlé and Mars intervene to protect Indonesia's peatlands?</a>	Rainforest Action Network	9/6/2020	NDPE non compliance	Permata Hijau Palm Oleo	No	Deforestation, Peatland	No purchase	No purchase
151	353P-ME18	Pinehill Pacific Bhd	No	<a href="#">Rapid Response 18</a>	Mighty Earth	12/8/2019	between May 19, 2019 and July 5, 2019 a total of 21 hectares of forest were cleared in the PT Makmur Jaya Malindo concession.	Makmur Jaya Malindo	No	Deforestation	According to our direct supplier, PT Makmur Jaya Malindo ("PT MIM"), was a subsidiary of Pinehill Pacific Bhd. However, it has later divested their Indonesia operations and it no longer had management control over PT MIM. Our supplier is waiting for evidence, but in the meantime, purchase has been stopped.	Stop purchase
152	353P-ME27	Pinehill Pacific Bhd	No	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 22.3ha	Makmur Jaya Malindo	No	Deforestation	Due to unsatisfactory engagements with pinehill, our direct suppliers have stopped purchase from Pinehill from H1 2020.	Stop purchase
153	353P-ME28	Pinehill Pacific Bhd	No	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	22ha, 4/21/20 - 5/21/20	Makmur Jaya Malindo	No	Deforestation	According to our direct supplier, PT Makmur Jaya Malindo ("PT MIM"), was a subsidiary of Pinehill Pacific Bhd. However, it has later divested their Indonesia operations and it no longer had management control over PT MIM. Our supplier is waiting for evidence, but in the meantime, purchase has been stopped. Internal monitoring has verified no deforestation within concession so far.	Stop purchase
154	366Q-ME27	QL Resources Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	between December 22, 2019 and March 16, 2020 a total of 25ha of forest were cleared in the concession	Pipit Mutiara Indah	No	Deforestation	As according to our direct supplier, QL has immediately halt all planting activities on non-compliant development areas cleared in 2019 (pending development of recovery plan) For any new development, commit to conduct integrated HCV-HCSA and follow the HCVRN's ALS quality assurance process. Publish group wide NDPE policy or sign a group-wide agreement to comply with NDPE policy. Commit to develop and socialize new SOP in line with the adopted NDPE policy within 6 months. Agree to provide maps (in an appropriate format) of the group's entire concession to either a public monitoring platform or to the relevant supplier monitoring program (for the purpose of assessing the scale of non-compliant development and on-going monitoring. Commit to report progress at least every 6 months in the first year then annually thereafter demonstrating compliance against above requirements. Internal monitoring, there has been clearings reported since 2016 within concession but the coordinates given in the report do not show any clearings. Fuji is monitoring progress through direct supplier. <b>As of Feb 2021:</b>  QL Oil Group informed that the assessment at PT PMI still on-going and the report will be shared with direct supplier once completed. QL Oil is also in the midst of developing the NDPE policy.	Monitoring
155	366Q-ME28	QL Resources Sdn Bhd	Yes, indirectly	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	between December 22, 2020 and April 20, 2020 a total of 7 hectares of forest were cleared in the PT Pipit Mutiara Indah concession	Pipit Mutiara Indah	No	Deforestation	As according to our direct supplier, QL has immediately halt all planting activities on non-compliant development areas cleared in 2019 (pending development of recovery plan) For any new development, commit to conduct integrated HCV-HCSA and follow the HCVRN's ALS quality assurance process. Publish group wide NDPE policy or sign a group-wide agreement to comply with NDPE policy. Commit to develop and socialize new SOP in line with the adopted NDPE policy within 6 months. Agree to provide maps (in an appropriate format) of the group's entire concession to either a public monitoring platform or to the relevant supplier monitoring program (for the purpose of assessing the scale of non-compliant development and on-going monitoring. Commit to report progress at least every 6 months in the first year then annually thereafter demonstrating compliance against above requirements. Internal monitoring, there has been clearings reported since 2016 within concession but the coordinates given in the report do not show any clearings. Fuji is monitoring progress through direct supplier. <b>As of Feb 2021:</b>  QL Oil Group informed that the assessment at PT PMI still on-going and the report will be shared with direct supplier once completed. QL Oil is also in the midst of developing the NDPE policy.	Monitoring
156	367R-RAN4	Raja Marga	Yes, indirectly	Email	Rainforest Action Network	11/12/2018	Deforestation in Leuser Ecosystem	Raja Marga	Yes, indirect supplier	Deforestation	Our direct supplier has published site visit report and recommendations/action plan for RM: https://goldenagri.com.sg/sustainability-dashboard/files/file_docs/FCkSVerification_visit_re_grievance_submitted_by_rainforest_action_network_ran_against_pt_dua_perkasa_kestari_pt_dpl_in_aceh.pdf Our direct supplier has monitor the latest developments in February 2020, with no further indications of deforestation detected, therefore they have considered this grievance closed for monitoring. Fuji has also engaged third party to monitor deforestation in supply chain as well and will continue to do so.	Closed
157	372R-ME18	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 18</a>	Mighty Earth	1/8/2019	between May 20, 2019 and July 31, 2019 a total of 16 hectares of peat were cleared and 14 hectares were prepared for clearance in the Erajaya Synergy Sdn Bhd (Lassa division, part of LPF/0029) concession	Erajaya Synergy Sdn Bhd	No	Deforestation	As according to our direct supplier, while a small portion was cleared for non-palm planting related operation, most of the area was illegally cleared by local communities. Rimbunan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil.	Monitoring
158	376R-ME19	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 19</a>	Mighty Earth	1/9/2019	between May 5, 2019 and August 18, 2019 a total of 37 hectares of forest were prepared for clearance in the RH Plantation (Selangor Estate) concession.	RH Plantation (Selangor Estate)	No	Deforestation	Land clearings not related to palm oil. Rimbunan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil.	Monitoring



## Fuji Oil Group Grievance List

159	380R-ME12	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 12</a>	Mighty Earth	30/1/2019	between November 3, 2018 to January 11, 2019 a total of 85 hectares of forest were cleared in LPF 0024 concession	Jaya Tisa Holdings Berhad	No	Deforestation	Our direct supplier has confirmed deforestation is not related to oil palm. Rimbunan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018.	Monitoring
160	507R-ME29	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	4ha, Feb 11, 2020 - May 6, 2020	PJP Pelita Lundu Plantation Sdn Bhd	No	Deforestation	Our direct supplier has already gotten written commitment and the group wide concession maps from RH since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by RH group since then.	Monitoring
161	375R-ME17	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 17</a>	Mighty Earth	1/7/2019	between March 12, 2019 and July 7, 2019 a total of 40 hectares of peat were developed and 58 hectares were prepared for clearance in the Poh Zhen Sdn Bhd concession	Poh Zhen Sdn Bhd	No	Deforestation	Our direct supplier has confirmed deforestation is not related to oil palm. Rimbunan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018.	Monitoring
162	375R-ME27	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 7.89ha	Poh Zhen Sdn Bhd	No	Deforestation	Our direct supplier has already gotten written commitment and the group wide concession maps from RH since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by RH group since then.	Monitoring
163	375R-ME29	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	66ha peatland, July 31, 2019 - May 26, 2020	Poh Zhen Sdn Bhd	No	Deforestation	Our direct supplier has already gotten written commitment and the group wide concession maps from RH since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by RH group since then.	Monitoring
164	375R-ME20	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	~31 ha August 15 – September 15, 2019	Poh Zhen Sdn Bhd	No	Deforestation	Our direct supplier has confirmed deforestation is not related to oil palm. Rimbunan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018.	Monitoring
165	377R-ME21	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	between September 22, 2018 and April 17, 2019 a total of 12 hectares of forest were cleared in the DDB Bewan Plantation Sdn Bhd concession	Rimbunan Sawit Sdn Bhd (Simunjan Estate)	Yes, indirect supplier	Deforestation	It was illegal encroachment. Rimbunan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018.	Invalid
166	378R-ME21	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	between May 11, 2019 and September 24, 2019 a total of 15 hectares of forest were cleared in the Timrest Sdn Bhd concession.	Timrest Sdn Bhd	No	Deforestation	Clearings outside of boundary. Rimbunan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018.	Invalid
167	378R-ME27	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 9.74ha	Timrest Sdn Bhd	No	Deforestation	Our direct supplier has already gotten written commitment and the group wide concession maps from RH since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by RH group since then.	Invalid
168	378R-ME28	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	6ha, 4/21/20 - 5/21/20	Timrest Sdn Bhd	No	Deforestation	Our direct supplier has already gotten written commitment and the group wide concession maps from RH since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by RH group since then.	Invalid
169	379R-ME18	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 18</a>	Mighty Earth	1/8/2019	between May 25, 2019 and August 1, 2019 a total of 4 hectares of peat were cleared in the Woodjaya Sdn Bhd (Lot 197) concession.	Woodjaya Sdn Bhd (Lot 197)	No	Deforestation	Communities planting of pineapples. Rimbunan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018.	Monitoring
170	379R-ME27	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 16.84ha	Woodjaya Sdn Bhd (Lot 197)	No	Deforestation	Our direct supplier has already gotten written commitment and the group wide concession maps from RH since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by RH group since then.	Monitoring
171	311NonG-RAN3	Runding Putra Persada	Yes, indirectly	<a href="#">Deforestation and Fires Continue to Destroy Precious Indonesian Rainforests</a>	Rainforest Action Network	6/4/2018	Alleged sourcing from Laot Bangko which is involved in deforestation.	Runding Putra Persada	Yes, indirect supplier	Illegal Sourcing	Engaged direct suppliers and confirmed RPP is not procuring from Laot Bangko. RPP has achieved TTP 100%. Laot Bangko is suspended in Fuji Oil's supply chain.	Monitoring
172	386S-GP1	Salim/ Indoagri	No	<a href="#">Moment of Truth</a>	Greenpeace	19/3/2018	1. Deforestation: recent deforestation, including of land where palm oil development is illegal 2. Exploitation and illegality: development without free, prior and informed consent of affected communities, and human rights violations 3. Use of fire: apparent use of fire in land clearing process	PT Gunta Samba Jaya (PT GSJ)	No	Deforestation, Exploitation, FPIC, Fire for land clearing	Fuji Oil had engaged with our direct suppliers regarding Indoagri/Salim. Indoagri/ Salim is not in Fuji's supply chain either directly or indirectly from Q4 2018 onwards.	Suspended
173	390S-ME11	Samling	No	<a href="#">Rapid Response 11</a>	Mighty Earth	20/12/2018	between September 12 and November 30, 2018, a total of 104 hectares of forest were cleared in the LPF/006 Samling-Lana concession	LPF/0006 Samling-Lana	No	Deforestation	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
174	394S-ME13	Samling	No	<a href="#">Rapid Response 13</a>	Mighty Earth	9/3/2019	between January 7, 2019 and February 16, 2019, a total of 44 hectares of forest were cleared in the LPF/0008 Marudi & Batu Belah concession	LPF/0008 Marudi & Batu Belah	No	Deforestation	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
175	391S-ME16	Samling	No	<a href="#">Rapid Response 16</a>	Mighty Earth	8/6/2019	between May 15, 2019 and May 27, 2019 a total of 6 hectares of forest were cleared and 56 hectares were prepared for clearance in the Samling Jelalong LPF 0007 (Part 2) concession	Samling Jelalong LPF 0007	No	Deforestation	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
176	392S-ME13	Samling	No	<a href="#">Rapid Response 13</a>	Mighty Earth	9/3/2019	between January 7, 2019 and February 16, 2019, a total of 44 hectares of forest were cleared in the LPF/0008 Marudi & Batu Belah concession	Samling Reforestation (Bintulu) Sdn Bhd	No	Deforestation	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
177	393S-ME17	Samling	No	<a href="#">Rapid Response 17</a>	Mighty Earth	18/7/2019	between January 5, 2019 and July 6, 2019 a total of 6 hectares of peat were developed in the Syarikat Samling Timber Sdn Bhd concession	Syarikat Samling Timber Sdn Bhd (LPF 0014)	No	Deforestation	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
178	394S-ME30	Samling	No	<a href="#">Rapid Response 30</a>	Mighty Earth	6/8/2020	60ha between March 29, 2020 July 6, 2020	LPF/0008 Marudi & Batu Belah	No	Deforestation	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
179	134G-GP1	Samling	No	<a href="#">Moment of Truth</a>	Greenpeace	19/3/2018	1. Deforestation: recent deforestation, including of land where palm oil development is illegal 2. Exploitation and illegality: development without free, prior and informed consent of affected communities, and human rights violations 3. Use of fire: apparent use of fire in land clearing process	Myanmar Stark Prestige Plantation (MSPP)	No	Deforestation, Exploitation, FPIC, Fire for land clearing	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
180	135G-GP1	Samling	No	<a href="#">Moment of Truth</a>	Greenpeace	19/3/2018	1. Deforestation: recent deforestation, including of land where palm oil development is illegal 2. Exploitation and illegality: development without free, prior and informed consent of affected communities, and human rights violations 3. Use of fire: apparent use of fire in land clearing process	Ome Ome project	No	Deforestation, Exploitation, FPIC, Fire for land clearing	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
181	136G-GP1	Samling	No	<a href="#">Moment of Truth</a>	Greenpeace	19/3/2018	1. Deforestation: recent deforestation, including of land where palm oil development is illegal 2. Exploitation and illegality: development without free, prior and informed consent of affected communities, and human rights violations 3. Use of fire: apparent use of fire in land clearing process	Tunas Borneo Plantations	No	Deforestation, Exploitation, FPIC, Fire for land clearing	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
182	504S-ME29	Samling	No	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	4ha, May 15, 2020- June 14, 2020	Tunas Borneo Plantations	No	Deforestation	While engaging with our direct suppliers, they have conveyed that the alleged deforestations are replanting of trees in timber concessions. There is no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct suppliers to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Ginealely and that no evidence were given to dispute that the areas weren't clearing of primary forest. Coupled with Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regard to Samling Group. Given this situation, Fuji Oil has decided to temporary suspend Samling Group until group wide NDPE commitments and progresses are made. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progresses and their re-entry into the supply chain.	Suspended
183	398S-ME22	Sampoerna Agro	Yes, indirectly	<a href="#">Rapid Response 22</a>	Mighty Earth	6/12/2019	between June 27, 2019 and November 15, 2019 a total of 84 hectares of forest were cleared in the PT Usaha Agro Indonesia concession.	Usaha Agro Indonesia	Yes, indirect supplier	Deforestation	As according to our direct supplier, the reported area is the community land that was burnt. The community land is in PT UAA's concession, but the landowners do not want to be compensated by the company (landowners are not interested in relinquishing the land). Sampoerna Agro has committed to No Deforestation and No Peat Development	Invalid
184	399S-RAN9	Samudera Sawit Nabati	Yes, indirectly	<a href="#">Leuser Watch - the last of the Leuser lowlands</a>	Rainforest Action Network	2/10/2019	Broker CV. Buana Indah buying from illegal FFB from Singkil Bengkulu	Samudera Sawit Nabati	Yes, indirect supplier	Illegal Sourcing	SSN has achieved 100% TTP and action plan to stop purchase from suppliers who are not in compliance to NDPE.	Closed
185	313NonG-EOF1	Sawit Mas Nusantara	Yes, indirectly	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulu National Park	Sawit Mas Nusantara	Yes, indirect supplier	Illegal Sourcing	Fuji Oil had been engaging with our direct supplier regarding Sawit Mas Nusantara. As according to our direct supplier, SMN stated that they never received any FFB sourced from TNPN and that there were no documents available to provide evidence that the alleged transporters sourced their FFB from TNPN and transported it to their mill. However, they have achieved 100% traceability to plantations to prove they are not sourcing from illegal sources. We will close this grievance.	Closed
186	252S-ME28	Sawit Sumbermas Sarana Tbk	No	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	8ha, 4/21/20 - 5/21/20	Sawit Mandiri Lestari	No	Deforestation	Our direct supplier has stopped purchase from Sawit Sumbermas Sarana.	Stop purchase
187	407S-ME21	Sentosa Kalimantan Jaya	Yes, indirectly	<a href="#">Rapid Response 21</a>	Mighty Earth	6/11/2019	~11ha Sept. 16 ~ Oct. 15, 2019	Sentosa Kalimantan Jaya	Yes, indirect supplier	Deforestation	According to our direct supplier, PT SKJ did not plant nor perform any land clearing activities within their concession during the period of 16 Sept 2019 to 15 October 2019. PT SKJ informed that between April 2019 and August 2019, they cleared and planted on 12 ha of degraded land (inside the HGU) with little vegetation coverage consist of mostly Acacia trees and grassland which does not have High Conservation Value.  Sep-21: Our direct supplier is no longer buying from the company and currently no plan for transaction in the future. Their last purchase was Q2'2020 – more than a year ago. Therefore, with that, we do not regard the company as our supplier.	Stop purchase

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188	407S-ME29	Sentosa Kalimantan Jaya	Yes, indirectly	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	Gha, May 15, 2020- June 14, 2020	Sentosa Kalimantan Jaya	Yes, indirect supplier	Deforestation	Internal monitoring has verified that there are no deforestation within concession area.  Sep-21: Our direct supplier is no longer buying from the company and currently no plan for transaction in the future. Their last purchase was Q2'2020 – more than a year ago. Therefore, with that, we do not regard the company as our supplier.	Stop purchase
189	416S-ME27	Shin Yang Group/ Sarawak Oil Palms Group	Yes, indirectly (palm)	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 47.19ha	Dataran Linau Sdn Bhd (Lot 1 Block 14 Murum LD)	No	Deforestation	1.Sarawak Oil Palm has been engaging with Shin Yang Group with regards to its deforestation allegation. 2.Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020. 3.The signed declaration as prescribed by SOPB's SCOC is an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palms Sustainability Policy (OPSP). Please refer to the signed SCOC as attached. *A copy of the OPSP is available at this link: <a href="http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php">http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php</a> 4.The absolute compliance to SOPB's SCOC and OPSP is compulsory for Shin Yang Group by 31 December 2020. 5.Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang: a.Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OPSP. b.SOPB maintains continuous engagement with them including the confirmation of their MSPO certification validity. c.SOPB monitors the FFB volume delivered against planted area as specified on their MPOB Licence. Sep-21: One of our direct supplier has stopped purchase from SOP. We are in the midst of engaging our other direct suppliers.	Monitoring
190	420S-ME27	Shin Yang Group/ Sarawak Oil Palms Group	Yes, indirectly (palm)	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 13.23ha	Linau Sinar Sdn Bhd	No	Deforestation	1.Sarawak Oil Palm has been engaging with Shin Yang Group with regards to its deforestation allegation. 2.Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020. 3.The signed declaration as prescribed by SOPB's SCOC is an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palms Sustainability Policy (OPSP). Please refer to the signed SCOC as attached. *A copy of the OPSP is available at this link: <a href="http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php">http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php</a> 4.The absolute compliance to SOPB's SCOC and OPSP is compulsory for Shin Yang Group by 31 December 2020. 5.Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang: a.Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OPSP. b.SOPB maintains continuous engagement with them including the confirmation of their MSPO certification validity. c.SOPB monitors the FFB volume delivered against planted area as specified on their MPOB Licence. Sep-21: One of our direct supplier has stopped purchase from SOP. We are in the midst of engaging our other direct suppliers.	Monitoring
191	422S-ME27	Shin Yang Group/ Sarawak Oil Palms Group	Yes, indirectly (palm)	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 101.11ha	Shin Yang OP Planting Area (LPF/0018)	No	Deforestation	1.Sarawak Oil Palm has been engaging with Shin Yang Group with regards to its deforestation allegation. 2.Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020. 3.The signed declaration as prescribed by SOPB's SCOC is an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palms Sustainability Policy (OPSP). Please refer to the signed SCOC as attached. *A copy of the OPSP is available at this link: <a href="http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php">http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php</a> 4.The absolute compliance to SOPB's SCOC and OPSP is compulsory for Shin Yang Group by 31 December 2020. 5.Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang: a.Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OPSP. b.SOPB maintains continuous engagement with them including the confirmation of their MSPO certification validity. c.SOPB monitors the FFB volume delivered against planted area as specified on their MPOB Licence. Sep-21: One of our direct supplier has stopped purchase from SOP. We are in the midst of engaging our other direct suppliers.	Monitoring
192	422S-ME29	Shin Yang Group/ Sarawak Oil Palms Group	Yes, indirectly (palm)	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	10ha, May 15, 2020- June 14, 2020	Shin Yang OP Planting Area (LPF/0018)	No	Deforestation	1.Sarawak Oil Palm has been engaging with Shin Yang Group with regards to its deforestation allegation. 2.Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020. 3.The signed declaration as prescribed by SOPB's SCOC is an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palms Sustainability Policy (OPSP). Please refer to the signed SCOC as attached. *A copy of the OPSP is available at this link: <a href="http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php">http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php</a> 4.The absolute compliance to SOPB's SCOC and OPSP is compulsory for Shin Yang Group by 31 December 2020. 5.Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang: a.Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OPSP. b.SOPB maintains continuous engagement with them including the confirmation of their MSPO certification validity. c.SOPB monitors the FFB volume delivered against planted area as specified on their MPOB Licence. Sep-21: One of our direct supplier has stopped purchase from SOP. We are in the midst of engaging our other direct suppliers.	Monitoring
193	418S-ME21	Shin Yang Group/ Sarawak Oil Palms Group	Yes, indirectly (palm)	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	~20 ha Sept. 16 – Oct. 15, 2019	Dataran Seping Sdn Bhd (Adam Oil Palm Estate)	No	Deforestation	1.Sarawak Oil Palm has been engaging with Shin Yang Group with regards to its deforestation allegation. 2.Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020. 3.The signed declaration as prescribed by SOPB's SCOC is an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palms Sustainability Policy (OPSP). Please refer to the signed SCOC as attached. *A copy of the OPSP is available at this link: <a href="http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php">http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php</a> 4.The absolute compliance to SOPB's SCOC and OPSP is compulsory for Shin Yang Group by 31 December 2020. 5.Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang: a.Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OPSP. b.SOPB maintains continuous engagement with them including the confirmation of their MSPO certification validity. c.SOPB monitors the FFB volume delivered against planted area as specified on their MPOB Licence. Sep-21: One of our direct supplier has stopped purchase from SOP. We are in the midst of engaging our other direct suppliers.	Monitoring
194	422S-ME25	Shin Yang Group/ Sarawak Oil Palms Group	Yes, indirectly (palm)	<a href="#">Rapid Response 25</a>	Mighty Earth	1/3/2020	Between 15 January to 17 February 2020, 7.89ha has been cleared	Shin Yang OP Planting Area (LPF/0018)	No	Deforestation	1.Sarawak Oil Palm has been engaging with Shin Yang Group with regards to its deforestation allegation. 2.Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020. 3.The signed declaration as prescribed by SOPB's SCOC is an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palms Sustainability Policy (OPSP). Please refer to the signed SCOC as attached. *A copy of the OPSP is available at this link: <a href="http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php">http://www.sop.com.my/sustainability/sustainability_policies_oilpalm.php</a> 4.The absolute compliance to SOPB's SCOC and OPSP is compulsory for Shin Yang Group by 31 December 2020. 5.Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang: a.Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OPSP. b.SOPB maintains continuous engagement with them including the confirmation of their MSPO certification validity. c.SOPB monitors the FFB volume delivered against planted area as specified on their MPOB Licence. Sep-21: One of our direct supplier has stopped purchase from SOP. We are in the midst of engaging our other direct suppliers.	Monitoring
195	425S-ME19	Sime Darby Plantation Berhad	Yes, directly	<a href="#">Rapid Response 19</a>	Mighty Earth	10/9/2019	between February 19, 2019 and August 23, 2019 a total of 8 hectares were cleared in the Sime Darby Plantation Sdn Bhd (Derawan, SOU 33) concession	Sime Darby Plantation Sdn Bhd (Derawan, SOU 33)	Yes, indirect supplier	Deforestation	According to our direct supplier, the clearing is not in Sime Darby plantation area. The clearing is about 100 meters away from the boundary of SD's operations. Third parties not associated with SD appear to be clearing for both oil palm and durian estates. <a href="http://www.simedarbyplantation.com/media/press-releases/statement-response-rapid-response-palm-oil-report-19-mighty-earth">http://www.simedarbyplantation.com/media/press-releases/statement-response-rapid-response-palm-oil-report-19-mighty-earth</a> Sime Darby has already resolved this issue with Mighty Earth as according to their published grievance <a href="http://www.simedarbyplantation.com/sites/default/files/SDO%20Supplier%20Grievance%20Register%2006012020.pdf">http://www.simedarbyplantation.com/sites/default/files/SDO%20Supplier%20Grievance%20Register%2006012020.pdf</a>	Invalid
196	423S-USCP1	Sime Darby Plantation Berhad	Yes, directly	<a href="#">CBP Issues Withhold Release Order on Palm Oil Produced by Forced Labor in Malaysia</a>	US Custom and Border Protection	30/12/2020	Exploitation	Sime Darby Malaysia	Yes, indirect supplier	Exploitation	Since appointing a expert stakeholder human rights assessment, Sime Darby has since embarked on various initiatives pertaining to human rights: one such initiative is Sime Darby plantation and Malaysia Airlines sending home 283 foreign workers from india, starting the pilot project to return existing workers due to covid-19 labour shortages and also appointing a human rights expert on 8th april 2021. <a href="https://www.simedarbyplantation.com/human-rights">https://www.simedarbyplantation.com/human-rights</a>  Sep-21: Sime Darby has dissolved its Expert stakeholder Human Rights assessment Commission to provide more time for an independent evaluation of its labour practices to be carried out. Sime Darby had hoped to complete the assessment by May 2021, but strict movement and travel restrictions imposed because of the COVID-19 pandemic had made it hard to finish its assessment. As soon it is practicable, the evaluation will resume. Meanwhile, Mr. Andy Hall I will continue working with Sime Darby to review and improve the foreign worker recruitment processes. This work will involve collaborating in a programme aimed at creating a new standard for the ethical recruitment of foreign workers. Also Sime Darby will continue to work with impact and other key stakeholders to review its operations.	Monitoring
197	430S-ME20	Sin Tek Huat (STH) Group	Yes, indirectly	<a href="#">Rapid Response 20</a>	Mighty Earth	11/10/2019	between February 20, 2019 and August 30, 2019 a total of 2 hectares of forest were cleared in the PT Makmur Bersama Asia concession.	Makmur Bersama Asia	No	Deforestation	Based on STH investigation, they found that the 2 ha of land clearing was located outside of PT MBA and conducted by local community who owns the land. Direct supplier has received a copy of clarification from head of village on this.	Invalid
198	521F-TPOL1	SIPEF Group	Yes, indirectly	<a href="#">LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY</a>	Transnational Palm Oil Labour Solidarity	20/12/2020	Workers' complaints: 1) employment relationship outsourced to the third party, 2) poor health and safety protection without proper and effective PPE, 3) wages paid below minimum wages, 4) no paid leaves, 5) prolonged casual status without being promoted to become permanent workers	Dendymarker Indah Lestari	Yes, indirect supplier	Exploitation	SIPEF GUIDANCE DOCUMENT REGARDING LABOUR AND ACTION PLAN: <a href="https://www.sipecf.com/media/2356/more-information-on-this.pdf">https://www.sipecf.com/media/2356/more-information-on-this.pdf</a>	Closed
199	519E-TPOL1	SIPEF Group	Yes, directly	<a href="#">LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY</a>	Transnational Palm Oil Labour Solidarity	20/12/2020	Workers' complaints: 1) employment relationship outsourced to the third party, 2) poor health and safety protection without proper and effective PPE, 3) wages paid below minimum wages, 4) no paid leaves, 5) prolonged casual status without being promoted to become permanent workers	Agro Kati Lama	No	Exploitation	SIPEF has been engaging with TPOLS since early this year regarding PT AKL. They have communicated to TPOLS the process they are following to ensure TPOLS/Mongabay concerns are properly addressed. Amongst other activities, the process includes having an expert third party investigate the issues raised and eventually a stakeholder meeting to which TPOLS will be invited. The case has been logged to SIPEF Grievance Dashboard. See here <a href="https://www.sipecf.com/hq/sustainability/grievances-dashboard/">https://www.sipecf.com/hq/sustainability/grievances-dashboard/</a> More importantly, SIPEF has also committed to a set of time-bound action plan. See here <a href="https://www.sipecf.com/media/2356/more-information-on-this.pdf">https://www.sipecf.com/media/2356/more-information-on-this.pdf</a> SIPEF GUIDANCE DOCUMENT REGARDING LABOUR: <a href="https://www.sipecf.com/media/2356/more-information-on-this.pdf">https://www.sipecf.com/media/2356/more-information-on-this.pdf</a>	Closed
200	523S-ME32	SIPEF Group	Yes, directly	<a href="#">Rapid Response 32</a>	Mighty Earth	14/1/2021	Satellite imagery shows that between May and October 2020, a total of 267 hectares of forest were cleared in the PT Agro Muara Rupit (west estate) concession	Agro Muara Rupit	No	Deforestation	Upon investigation with Sipecf and also with satellite partner on AMR's deforestation allegations, here is the summary behind the engagements: After HCS/HCV assessment, only low risk areas are cleared. No HCS/HCV areas are cleared. The HCSA report has been submitted for peer review on 21 Feb 2021 <a href="https://hcnetwork.org/reports/pl-agro-muara-rupit-phase-iii-iv-hcv-assessment-in-7-villages-in-nibung-rawas-ilir-and-karang-dapo-district-in-musi-rawas-utara-regency-south-sumatera-province-indonesia-for-new-planting-pro/">https://hcnetwork.org/reports/pl-agro-muara-rupit-phase-iii-iv-hcv-assessment-in-7-villages-in-nibung-rawas-ilir-and-karang-dapo-district-in-musi-rawas-utara-regency-south-sumatera-province-indonesia-for-new-planting-pro/</a> Sipecf has also published a detailed response to the report 32 allegations: <a href="https://www.sipecf.com/media/2361/information-regarding-mighty-earth-rapid-response-report-no-32-230121.pdf">https://www.sipecf.com/media/2361/information-regarding-mighty-earth-rapid-response-report-no-32-230121.pdf</a>  Sep-21: Our satellite monitoring partner has verified there is no forest loss and / or peat land conversion in 2021.	Closed
201	432S-EOF1	Sugh Riasta Jaya	Yes, indirectly	<a href="#">Enough Is Enough</a>	Eyes on the Forest	8/6/2018	Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Puluh National Park.	Sugh Riasta Jaya	Yes, indirect supplier	Illegal Sourcing	As according to our direct supplier, PT SRJ has hit 100% TTP at the end of Q3 2020. Monitoring of the supply based has been established.	Closed
202	440S-ME19	Sungai Budi Group/Tunas Baru Lampung	No	<a href="#">Rapid Response 19</a>	Mighty Earth	10/9/2019	between May 18, 2019 and August 5, 2019 a total of 216 hectares of forest were cleared in the PT Samora Usaha Jaya (B) concession	Samora Usaha Jaya	No	Deforestation	Fuji has no purchase from Sungai Budi Group/Tunas Baru Lampung	No purchase
203	5AR-RAN12	Surya Panen Subur II	No	<a href="#">Leuser Watch: PepsiCo and Others Connected to Ongoing Destruction of Critical Tripa Peatland</a>	Rainforest Action Network	30/5/2018	Ongoing deforestation inside the PT Surya Panen Subur II (PT SPS II) concession, located in the Tripa peatland of the Leuser Ecosystem	Surya Panen Subur II	No	Deforestation	Fuji Oil had engaged with our direct supplier regarding PT SPS II and as a result of the engagement, PT SPS II is not in Fuji's supply chain either directly or indirectly from Q2 2019 onwards. We do not have leverage on them because we do not have linkage with them and so we closed this grievance.	Suspended
204	351P-EOF1	Surya Utama Nabati	Yes, indirectly	<a href="#">Enough Is Enough</a>	Eyes on the Forest	8/6/2018	Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Puluh National Park	Persada Alam Jaya	Yes, indirect supplier	Illegal Sourcing	Fuji Oil has been engaging with our direct supplier regarding Persada Alam Jaya. As according to our direct supplier, PAJ denied receiving FFB from the suppliers mentioned in the report and provided transport's inbound record as evidence. However, PAJ has engaged in our direct supplier programme's Ksatria Sawit Programme. Our direct supplier is collaborating with Koltiva in mapping PAJ FFB sources and developing the traceability system (using mobile application). TTP at 89% for H2 2020. As of Apr-21, PT PAJ has achieved 100% TTP. In light of this progress, we have closed this grievance.	Closed
205	555S-ME28	Suryaborneo Mandiri	No	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	484ha, 4/21/20 - 5/21/20	Permata Sawit Mandiri	No	Deforestation	No purchase	No purchase



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206	317NonG-EOF1	Swakarsa Sawit Raya	Yes, indirectly	<a href="#">Enough is Enough</a>	Eyes on the Forest	8/6/2018	Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulu National Park	Swakarsa Sawit Raya	Yes, indirect supplier	Illegal Sourcing	Fuji Oil has been engaging with our direct supplier regarding Swakarsa Sawit Raya. Our direct supplier has instructed SSR to: 1. Stop sourcing FFB from the identified FFB suppliers. 2. Request their FFB suppliers/dealers to sign declaration letters that they will not supply illegal FFB to the mill. 3. Conduct a socialisation meeting with their FFB suppliers/dealers on the illegal FFB issue. 4. Record the origins of all their third-party sourced FFB.  Internal satellite monitoring has been established.	Closed
207	445T-ME15	Ta Ann Group	Yes, indirectly	<a href="#">Rapid Response 15</a>	Mighty Earth	1/5/2019	between February 19, 2019 and May 7, 2019 a total of 15 hectares of forest were cleared in the Ladang Selezu Sdn Bhd concession	Ladang Selezu Sdn Bhd	No	Deforestation	Our direct supplier has initiated engagement with Ta Ann since May 2019 to seek clarifications on allegation of deforestation. Ta Ann has provided written commitment in adhering to the NDPE policy and shared their concession maps for further investigation. Moratorium has been put in place. A meeting was held on 21 June 2019 to discuss the issues and a follow up meeting took place on 12 July 2019 for further discussion. As part of the investigation, supplier's team has conducted a field assessment from 22-27 July to verify the allegation. The field assessment has verified that the deforestation happened outside Ladang Selezu's concession boundaries.	Invalid
208	445T-ME16	Ta Ann Group	Yes, indirectly	<a href="#">Rapid Response 16</a>	Mighty Earth	8/6/2019	~25 ha April 19 - May 18, 2019	Ladang Selezu Sdn Bhd	No	Deforestation	Our direct supplier has initiated engagement with Ta Ann since May 2019 to seek clarifications on allegation of deforestation. Ta Ann has provided written commitment in adhering to the NDPE policy and shared their concession maps for further investigation. Moratorium has been put in place. A meeting was held on 21 June 2019 to discuss the issues and a follow up meeting took place on 12 July 2019 for further discussion. As part of the investigation, supplier's team has conducted a field assessment from 22-27 July to verify the allegation. The field assessment has verified that the deforestation happened outside Ladang Selezu's concession boundaries.	Invalid
209	509T-RAN16	Teupin Lada	Yes, indirectly	<a href="#">Fresh Evidence: Major Global Brands Refuse to Stop Sourcing Fire-Fueled Conflict Palm Oil, Despite Promises</a>	Rainforest Action Network	20/8/2020	Alleged of sourcing from Indo Alam	Teupin Lada	Yes, indirect supplier	Illegal Sourcing	Prior to the publication of the RAN report on 20 August 2020, our direct supplier had already initiated engagement with PT Teupin Lada (TU) since 18th August 2020, and had detected the issue through its Leuser Supplier Reporting Tool (LSRT) programme. The meeting with TL on 25 August 2020, has confirmed that TL had started to procure from PT Indo Alam since Q1 2020. TL has agreed to cease sourcing from PT Indo Alam with immediate effect.	Closed
210	233L-ME14	TH Plantations Bhd	Yes, indirectly	<a href="#">Rapid Response 14</a>	Mighty Earth	12/4/2019	between January 11, 2019 and March 6, 2019 a total of 161 hectares of peat forest were cleared and 465 hectares were prepared for clearance in the Hydroflow Sdn Bhd concession	Hydroflow Sdn Bhd	No	Deforestation	TH Plantations has verified the allegations and confirmed that the contended area is outside of Hydroflow's concession boundaries. To further validate their statement, TH Plantations has confirmed they have issued a stop-work order on Hydroflow since September 2018. Since then, no heavy machinery has been placed within the estates and no funds have been channeled to them for any further development.	Invalid
211	233L-ME27	TH Plantations Bhd	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 9.6ha	Hydroflow Sdn Bhd	No	Deforestation	As according to our direct supplier, the cleared area was not conducted by the company, it happened outside their concession boundary	Invalid
212	454T-ME15	TH Plantations Bhd	Yes, indirectly	<a href="#">Rapid Response 15</a>	Mighty Earth	12/06/2019	between March 24, 2019 and May 10, 2019 a total of 22 hectares of forest were cleared in the Ladang Tabung Haji concession	Ladang Tabung Haji	No	Deforestation	Fuji Oil had engaged with our direct supplier. FUJI OIL is linked to TH Plantation/ Lembanga Tabung Haji. Our direct supplier has reached out to TH Plantations to seek for explanation for the allegation on Ladang Tabung Haji. The satellite image and land use maps are those of Ladang Sebauh and Ladang Semilajau, both of which were estates under the stable of Ladang Sawit Bintulu Sdn. Bhd., a joint venture company between the parent companies, Lembaga Tabung Haji and a local based company. TH Plantations was the managing agent for these estates, however Tabung Haji had disposed the said estates to a third party in 2002.  Sep-21: Our satellite monitoring partner has verified that there are no further forest loss and / or peat land conversion detected during 2021. The forest loss areas linked to TH plantations Bhd in the ME report fall outside of currently known concessions in the database.	Invalid
213	456T-ME17	Tradewinds	Yes, indirectly	<a href="#">Rapid Response 17</a>	Mighty Earth	1/7/2019	between February 20, 2019 and July 8, 2019 a total of 65 hectares of forest were cleared in the PT Kurun Sumber Rezeki concession	Kumpulan Kris Jati Sdn Bhd	No	Deforestation	CB industrial product holding deforestation. It was reported by ME that PT Kurun Sumber Rezeki is a joint-venture between PT Jhonlin Agro Mandiri, Jhonlin Group (80%) and CB Industrial Product Holding Bhd, CBIP Group (20%)  As Tradewinds is linked to CBIP via 2 JV companies namely Solar Green Sdn Bhd (where Tradewinds is reported to own 50% shares) and Kris Jati Sdn Bhd (where Tradewinds is reported to own 70% shares)  In Jan-Jun'19, Mewah sourced CPO from three Tradewinds' palm oil mills located in Peninsular Malaysia and Sabah.  The respond from Tradewind to our direct supplier on 2 Aug-19, confirming that, " Although CBIP holds 30% share in Kumpulan Kris Jati (KKJ), CBIP do not have management control over the operations of KKJ. At the same time, the company group that has management control of KKJ has no shareholdings in any of CBIP's oil palm operations under CBIP's management control. KKJ and CBIP does not share the same parent company, and therefore KKJ is not part of the same group as CBIP. "  No further evidence is presented to substantiate the linkage between Tradewinds or Kumpulan Kris Jati with PT Kurun Sumber Rezeki  Sep-21: Our satellite monitoring partner has verified that there is no forest loss and / or peat land conversion detected during 2021.	Closed
214	457T-ME18	Tradewinds	Yes, indirectly	<a href="#">Rapid Response 18</a>	Mighty Earth	12/8/2019	between November 22, 2018 and July 9, 2019 a total of 94 hectares of peat forest were developed in the Trans Kenyaland Sdn Bhd concession	Trans Kenyaland Sdn Bhd	No	Deforestation	Our direct supplier engaged Tradewinds representative and they confirmed that the alleged area is located outside of their estates concession.	Invalid
215	462T-ME12	Triputra Agro Persada	Yes, indirectly	<a href="#">Rapid Response 12</a>	Mighty Earth	30/1/2019	between November 23, 2018 and January 12, 2019, a total of 56 hectares of forest were cleared in the PT Dwiwira Lestari Jaya concession	Dwiwira Lestari Jaya	No	Deforestation	Our direct supplier met with TAP management to further discuss on the issue. TAP clarified that they already stop the land clearing. However, they reiterated that the development of the land was based on the HCS report conducted by the independent assessor using an old version of toolkit.  In recognizing the concerns raised by all parties, TAP is in the process of submitting the HCS to HCSA Steering Committee for peer review. TAP is committed to follow recommendations given, if any, by HCSA Steering Committee once the peer review completed. At the same time, they will also conduct internal assessment to re-verify the HCS areas in PT DLJ. THCV and HCS assessment has already been conducted at PT Dwiwira Lestari Jaya in 2014 and 2016, respectively and there were no land clearing activities at the HCV/HCS area.  Sep-21:Triputra's team has also attended trainings organised by the HCSA steering group where Triputra has become a Registered Practitioner Organisation and have a few registered individuals within organisation.Given the publication of TAP's NDPE commitment, the completion of PT DLJ peer review, the satisfactory clarification for the allegations, and no more deforestation indication detected, Fuji and our direct suppliers decided to close the case.	Closed
216	467T-ME9	Tsani Hutani Abadi	Yes, indirectly	<a href="#">Rapid Response 9</a>	Mighty Earth	31/10/2018	between July 25 to September 22, 2018, a total of 89 hectares of forest were cleared in the PT Harapan Rimba Jaya concession	Harapan Rimba Jaya	No	Deforestation	Our direct supplier has acquired PT Tsani Hutani Abadi ("THA"), PT Kruing Lestari Jaya, PT Rimba Rayatama Jaya and PT Harapan Rimba Raya. Since our direct supplier is an RSPO-member, THA will follow the RSPO Remediation and Compensation Procedure (RaCP) to address any past deforestation by the acquired companies and also to comply with the RSPO P&C.	Monitoring
217	466T-ME9	Tsani Hutani Abadi	Yes, indirectly	<a href="#">Rapid Response 9</a>	Mighty Earth	31/10/2018	between July 25 and September 22, 2018, a total of 184 hectares of forest were cleared in the PT Kruing Lestari Jaya concession.	Kruing Lestari Jaya	No	Deforestation	Our direct supplier has acquired PT Tsani Hutani Abadi ("THA"), PT Kruing Lestari Jaya, PT Rimba Rayatama Jaya and PT Harapan Rimba Raya. Since our direct supplier is an RSPO-member, THA will follow the RSPO Remediation and Compensation Procedure (RaCP) to address any past deforestation by the acquired companies and also to comply with the RSPO P&C.	Monitoring
218	465T-ME9	Tsani Hutani Abadi	Yes, indirectly	<a href="#">Rapid Response 5</a>	Mighty Earth	30/10/2018	between period April 29 to June 22, 2018, a total of 48 hectares of forest were cleared in the PT Rayatama Jaya concession	Rayatama Jaya	No	Deforestation	Our direct supplier has acquired PT Tsani Hutani Abadi ("THA"), PT Kruing Lestari Jaya, PT Rimba Rayatama Jaya and PT Harapan Rimba Raya. Since our direct supplier is an RSPO-member, THA will follow the RSPO Remediation and Compensation Procedure (RaCP) to address any past deforestation by the acquired companies and also to comply with the RSPO P&C.	Monitoring
219	468T-ME21	TSH Resources Bhd	Yes, indirectly	<a href="#">Rapid Response 21</a>	Mighty Earth	1/11/2019	between June 20, 2019 and October 19, 2019 a total of 57 hectares of forest were cleared in the PT Bulungan Citra Agro Persada concession	Bulungan Citra Agro Persada	No	Deforestation	TSH has commissioned Malaysian Environmental Consultants (MEC) to verify the allegation. Where it was concluded that the land use change was caused by fire spread into the concession from neighbouring area. As a RSPO member, TSH strictly adhered to no burn policy, and do not use fire for their land clearing activities.	Invalid
220	478W-ME27	Widia Corporation	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 134.66ha	Mulia Inti Perkasa	No	Deforestation	Mulia Inti Perkasa has already conducted all the necessary assessment, including HCS and HCV in 2018. MIP has also submitted their maps to our direct supplier for internal monitoring. Based on supplier's investigation, the area identified in the report is outside the HCV/HCS area. As according to internal investigation, the clearing inside PT MIP's concession for the period of 16-31 March 2020 is deforestation. HCV assessment submitted, and the result is satisfactory <a href="https://hcvnetwork.org/reports/hcv-assessment-of-pt-mulia-inti-perkasa-pt-mip-in-segah-subdistrict-berau-regency-east-kalimantan/">https://hcvnetwork.org/reports/hcv-assessment-of-pt-mulia-inti-perkasa-pt-mip-in-segah-subdistrict-berau-regency-east-kalimantan/</a> .  As the overlay map shows that the clearance coordinates fall on PT MIP oil palm blocks, GAR shared it with Mighty Earth for feedback. Later, ME sent our direct supplier the corrected clearance coordinates for further analysis (Latitude: 2.251250, Longitude: 116.898051). Our overlay map for the corrected coordinates still shows that the clearance is outside HCS/HCV area. See HCS overlay here <a href="https://bit.ly/2WlUcFe">https://bit.ly/2WlUcFe</a> and HCV overlay here <a href="https://bit.ly/32kWmc0">https://bit.ly/32kWmc0</a> .  After which PT MIP told our direct supplier that they would no longer continue land clearing and would submit the HCS study to the HCSA for peer review.  On our direct supplier's request for the submission of HCSA peer review by Q3 2021, PT MIP has now come up with a clear timeline on its website for the HCSA peer review by stating "Currently PT. Mulia Inti Perkasa is in the process of submitting the HCS Assessment to the HCSA for review. It is expected that in Q4 2021 the results of the review can be displayed to the public." See <a href="https://muliaintiperkasa.co.id/hcs-review/">https://muliaintiperkasa.co.id/hcs-review/</a>	Monitoring
221	478W-ME28	Widia Corporation	Yes, indirectly	<a href="#">Rapid Response 28</a>	Mighty Earth	6/6/2020	50ha, 4/21/20 - 5/21/20	Mulia Inti Perkasa	No	Deforestation	Mulia Inti Perkasa has already conducted all the necessary assessment, including HCS and HCV in 2018. MIP has also submitted their maps to our direct supplier for internal monitoring. Based on supplier's investigation, the area identified in the report is outside the HCV/HCS area. As according to internal investigation, the clearing inside PT MIP's concession for the period of 16-31 March 2020 is deforestation. HCV assessment submitted, and the result is satisfactory <a href="https://hcvnetwork.org/reports/hcv-assessment-of-pt-mulia-inti-perkasa-pt-mip-in-segah-subdistrict-berau-regency-east-kalimantan/">https://hcvnetwork.org/reports/hcv-assessment-of-pt-mulia-inti-perkasa-pt-mip-in-segah-subdistrict-berau-regency-east-kalimantan/</a> .  As the overlay map shows that the clearance coordinates fall on PT MIP oil palm blocks, GAR shared it with Mighty Earth for feedback. Later, ME sent our direct supplier the corrected clearance coordinates for further analysis (Latitude: 2.251250, Longitude: 116.898051). Our overlay map for the corrected coordinates still shows that the clearance is outside HCS/HCV area. See HCS overlay here <a href="https://bit.ly/2WlUcFe">https://bit.ly/2WlUcFe</a> and HCV overlay here <a href="https://bit.ly/32kWmc0">https://bit.ly/32kWmc0</a> .  After which PT MIP told our direct supplier that they would no longer continue land clearing and would submit the HCS study to the HCSA for peer review.  On our direct supplier's request for the submission of HCSA peer review by Q3 2021, PT MIP has now come up with a clear timeline on its website for the HCSA peer review by stating "Currently PT. Mulia Inti Perkasa is in the process of submitting the HCS Assessment to the HCSA for review. It is expected that in Q4 2021 the results of the review can be displayed to the public." See <a href="https://muliaintiperkasa.co.id/hcs-review/">https://muliaintiperkasa.co.id/hcs-review/</a>	Monitoring

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222	478W-ME29	Widya Corporation	Yes, indirectly	<a href="#">Rapid Response 29</a>	Mighty Earth	3/7/2020	17ha, March 16, 2020 - June 4, 2020	Mulia Inti Perkasa	No	Deforestation	<p>Mulia Inti Perkasa has already conducted all the necessary assessment, including HCS and HCV in 2018. MIP has also submitted their maps to our direct supplier for internal monitoring. Based on supplier's investigation, the area identified in the report is outside the HCV/HCS area. As according to internal investigation, the clearing inside PT MIP's concession for the period of 16-31 March 2020 is deforestation. HCV assessment submitted, and the result is satisfactory <a href="https://hcnetwork.org/reports/hcv-assessment-of-pt-mulia-inti-perkasa-pt-mip-in-segah-subdistrict-berau-regency-east-kalimantan/">https://hcnetwork.org/reports/hcv-assessment-of-pt-mulia-inti-perkasa-pt-mip-in-segah-subdistrict-berau-regency-east-kalimantan/</a>.</p> <p>As the overlay map shows that the clearance coordinates fall on PT MIP oil palm blocks, GAR shared it with Mighty Earth for feedback. Later, ME sent our direct supplier the corrected clearance coordinates for further analysis (Latitude: 2.251250, Longitude: 116.898051). Our overlay map for the corrected coordinates still shows that the clearance is outside HCS/HCV area. See HCS overlay here <a href="https://bit.ly/2WUWmc0">https://bit.ly/2WUWmc0</a> and HCV overlay here <a href="https://bit.ly/32kWmc0">https://bit.ly/32kWmc0</a>.</p> <p>After which PT MIP told our direct supplier that they would no longer continue land clearing and would submit the HCS study to the HCSA for peer review.</p> <p>On our direct supplier's request for the submission of HCSA peer review by Q3 2021, PT MIP has now come up with a clear timeline on its website for the HCSA peer review by stating "Currently PT. Mulia Inti Perkasa is in the process of submitting the HCS Assessment to the HCSA for review. It is expected that in Q4 2021 the results of the review can be displayed to the public." See <a href="https://muliaintiperkasa.co.id/hcs-review/">https://muliaintiperkasa.co.id/hcs-review/</a></p>	Monitoring
223	478W-ME15	Widya Corporation	Yes, indirectly	<a href="#">Rapid Response 15</a>	Mighty Earth	12/06/2019	between April 6, 2019 and May 8, 2019, a total of 119 hectares of forest were cleared and 46 hectares were prepared for clearance in the PT Mulia Inti Perkasa	Mulia Inti Perkasa	No	Deforestation	<p>Mulia Inti Perkasa has already conducted all the necessary assessment, including HCS and HCV in 2018. MIP has also submitted their maps to our direct supplier for internal monitoring. Based on supplier's investigation, the area identified in the report is outside the HCV/HCS area. As according to internal investigation, the clearing inside PT MIP's concession for the period of 16-31 March 2020 is deforestation. HCV assessment submitted, and the result is satisfactory <a href="https://hcnetwork.org/reports/hcv-assessment-of-pt-mulia-inti-perkasa-pt-mip-in-segah-subdistrict-berau-regency-east-kalimantan/">https://hcnetwork.org/reports/hcv-assessment-of-pt-mulia-inti-perkasa-pt-mip-in-segah-subdistrict-berau-regency-east-kalimantan/</a>.</p> <p>As the overlay map shows that the clearance coordinates fall on PT MIP oil palm blocks, GAR shared it with Mighty Earth for feedback. Later, ME sent our direct supplier the corrected clearance coordinates for further analysis (Latitude: 2.251250, Longitude: 116.898051). Our overlay map for the corrected coordinates still shows that the clearance is outside HCS/HCV area. See HCS overlay here <a href="https://bit.ly/2WUWmc0">https://bit.ly/2WUWmc0</a> and HCV overlay here <a href="https://bit.ly/32kWmc0">https://bit.ly/32kWmc0</a>.</p> <p>After which PT MIP told our direct supplier that they would no longer continue land clearing and would submit the HCS study to the HCSA for peer review.</p> <p>On our direct supplier's request for the submission of HCSA peer review by Q3 2021, PT MIP has now come up with a clear timeline on its website for the HCSA peer review by stating "Currently PT. Mulia Inti Perkasa is in the process of submitting the HCS Assessment to the HCSA for review. It is expected that in Q4 2021 the results of the review can be displayed to the public." See <a href="https://muliaintiperkasa.co.id/hcs-review/">https://muliaintiperkasa.co.id/hcs-review/</a></p>	Monitoring
224	483W-ME27	Wings Group Indonesia	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	between October 11, 2019 and March 18, 2020 a total of 11 ha of forest were cleared in the concession	Indopenta Sejahtera Abadi	No	Deforestation	<p>As according to our direct supplier, ISA is undergoing RSPO certification, a new concession will be map and Fuji is pending for this new concession to further investigate on this case. Internal satellite monitoring has been established.</p> <p>Sep-21: Our satellite monitoring partner has verified that is no forest loss and / or peat land conversion detected during 2021.</p>	Closed
225	486W-ME27	Woodman Group	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 8.26ha	Adong estate, part of LPF 0004	No	Deforestation	<p>As according to direct supplier, the cleared area is not related to palm development. Our deforestation monitoring partner has used MSPO's concession map of Woodman Kuala Baram Estate Sdn. Bhd, it was verified that the reported area is not within the concession.</p>	Invalid
226	494W-ME27	Woodman Group	Yes, indirectly	<a href="#">Rapid Response 27</a>	Mighty Earth	9/5/2020	March 16 - April 15 2020, 9.96ha	Baram Estate, part of LPF/0004	No	Deforestation	<p>As according to direct supplier, the cleared area is not related to palm development. Our deforestation monitoring partner overlays the map of forest loss 2016 – 2019 and GLAD alerts from 2020 onto the concession of Woodman Kuala Baram Estate Sdn. Bhd. – of which is the company that both Baram estate and Adong estate are part of – and finds that neither forest loss nor GLAD alerts are within the concession.</p>	Invalid
227	489W-ME17	WTK Group	Yes, indirectly	<a href="#">Rapid Response 17</a>	Mighty Earth	1/7/2019	between March 25, 2019 and July 5, 2019 a total of 23 hectares of forest were cleared in the Southwind Plantation Sdn Bhd concession	Southwind Plantation Sdn Bhd	Yes, indirect supplier	Deforestation	<p>According to our direct supplier, the land clearing is not done by WTK and a police report has already been lodged.</p>	Invalid
228	503Y-ME30	Yayasan Pahang	Yes, indirectly	<a href="#">Rapid Response 30</a>	Mighty Earth	6/8/2020	between January 21, 2019 and June 19, 2020 a total of 1,807 hectares of peat was developed and a total of 1,216 hectares were prepared for clearing (stacking lines) in the YPJ Plantation Sdn Bhd concession	YPJ Plantations Sdn Bhd	Yes, indirect supplier	Deforestation	<p>Based on our satellite partner, using high resolution image of Google Earth, there are land clearings detected in peat area of 12 ha on 2017 and 48 ha on 2018 at Ladang SSI Sg Ara concession (GPS: 2.03943859, 103.86125332 and 2.03390262, 103.85613524). b. According to YPJ Plantation, the alleged land was leased from State Government on 30th Aug 2017 for a period of 25 years. After completion of acquisition, the YPJ management team visited the land in Nov 2017 to assess geographical and biodiversity features on the land. c. During the visitation, the team noted signs of logging and land clearing done by the surrounding locals. d. YPJ further clarified that the land clearing is not on the peat area as evidenced in the Soil Suitability Report by Department of Agriculture Malaysia. In which they have submitted report in Bahasa Malaysia "Laporan Kesesuaian Tanah Tanaman". e. Aside from that, YPJ Plantations conducted internal assessment related to environmental impact prior to carrying out new land development. f. In general, YPJ Plantation is committed to adhere to the NDPE criteria as described in their Sustainability Policy dated Jan 2021. Fuji will continue to monitor this case.</p>	Moratorium
229	525Y-ME32	Yayasan Pelajaran Johor	Yes, indirectly	<a href="#">Rapid Response 32</a>	Mighty Earth	14/1/2021	Satellite imagery shows that between October 26, 2027 and October 2020, a total of 78 hectares of forest were cleared in the YPJ Plantations Sdn Bhd (Ladang SSI Sg Ara) concession.	YPJ Plantations Sdn Bhd (Ladang SSI Sg Ara)	No	Deforestation	<p>Mighty Earth Rapid Response Report 32 reports land clearing occurred on 2018 and 2020 with clearance location 2.024662, 103.857812. Based on our satellite partner, using high resolution image of Google Earth, the land clearing had already occurred in 1995. However there are land clearings detected in peat area of 12 ha on 2017 and 48 ha on 2018 at Ladang SSI Sg Ara concession (GPS: 2.03943859, 103.86125332 and 2.03390262, 103.85613524). b. According to YPJ Plantation, the alleged land was leased from State Government on 30th Aug 2017 for a period of 25 years. After completion of acquisition, the YPJ management team visited the land in Nov 2017 to assess geographical and biodiversity features on the land. c. During the visitation, the team noted signs of logging and land clearing done by the surrounding locals. d. YPJ further clarified that the land clearing is not on the peat area as evidenced in the Soil Suitability Report by Department of Agriculture Malaysia. In which they have submitted report in Bahasa Malaysia "Laporan Kesesuaian Tanah Tanaman". e. Aside from that, YPJ Plantations conducted internal assessment related to environmental impact prior to carrying out new land development. f. In general, YPJ Plantation is committed to adhere to the NDPE criteria as described in their Sustainability Policy dated Jan 2021</p> <p>Sep-21: Our satellite monitoring partner has verified that there are no forest loss / peat land conversion in 2021.</p>	Closed
230	140G-RAN18	Laot Bangko	Yes, indirectly	<a href="#">Indonesian Forestry Titan Royal Golden Eagle Remains a Major Roadblock to Progress in Saving Leuser Ecosystem</a>	Rainforest Action Network	2/7/2021	RAN's latest website post about Laot Bangko's repeated deforestation into the Leuser Ecosystem allegedly shows continued clearing into early 2021.	Laot Bangko	No	Deforestation	<p>Global Sawit Semesta has stopped purchased from PT LB. PT LB has committed to implement action plan proposed to them including stop clearing with immediate effect and developed a sustainability policy. They are also in the process to conduct HCV/ HCS assessment. In terms of Apical traceability, they are working to achieve full traceability. Their current traceability progress as of 5th July 2021 is 99% . Global Sawit Semesta has completed 95% of their action plan.</p>	Monitoring
231	28A-MB1	Astra Agro Lestari	Yes, indirectly	<a href="https://finnwatch.org/en/publications/migrant-workers-rights-in-oil-palm-estates-in-malaysia">https://finnwatch.org/en/publications/migrant-workers-rights-in-oil-palm-estates-in-malaysia</a>	Mongabay/ Maphubs	15/7/2021	The report found out that local and Indigenous communities living within and around these 10 plantations continue to have their human rights violated by the operations of these plantations, which are the declared holdings of the Astra Agro Lestari	<p>Sari Aditya Loka</p> <p>Pancasurya Agrindo</p> <p>Kresna Duta Agroindo</p> <p>Harapan Sawit Lestari</p> <p>Hardaya Inti Plantations</p>	Yes, indirect supplier	Violation of human rights to community lands	<p>PT SAL: our direct supplier whom is linked to PT SAL has contacted AAL for feedback on Jun-21. AAL sent a response to them including its efforts in dealing with the allegations. See AAL's response here <a href="https://bit.ly/2U61GUU">https://bit.ly/2U61GUU</a>. In AAL Response letter, it stated that AAL has provided assistance in form of education, healthcare, and economic opportunities to the orang Rimba dating back to 2001 so as to improve their quality of life. The incident also has taken place more than a decade before PT SAL has been founded. AAL is also committed to a NDPE policy and publishes its sustainability report both annually and quarterly which is publicly available.</p> <p>PT HSL: our direct supplier has also contacted their supplier whom they are linked to for feedback on the allegations against PT HSL. Here is their response <a href="https://bit.ly/3xauDXL">https://bit.ly/3xauDXL</a>. The case with Asam Besar Village was in 2018 and has been settled, with HSL committed to carrying out CSR program for the villagers ( which is per agreed by the Asam Besar Village). Another case with KKPA and Plasma Schemes: HSL is fully committed to addressing this matter and continuous to work with relevant stakeholders to develop resolutions in alignment with our policies and NDPE commitment, while respecting the local communities rights and expectations. These buying and selling activities conducted by the local communities of this case are outside of the management authority of PT HSL. This situation is further complicated as there is no more land fit for clearance after Cargill endorsed NDPE commitment in July 2014, as most of the local communities and enclave land area are falling under HCV and or HCS criteria.</p> <p>PT KDA: has also released a statement regarding the allegations made against its subsidiaries, KDA. The KDA case that is referred in the report has been resolved and closed in 2016, with FPP failing to acknowledge the closure of the cases. More details can be found here: <a href="https://www.goldenagri.com.sg/wp-content/uploads/2021/01/GAR-REPORT-ON-SOMO-CASES.pdf">https://www.goldenagri.com.sg/wp-content/uploads/2021/01/GAR-REPORT-ON-SOMO-CASES.pdf</a>. KDA has been committing to the audits to ensure its operations is in line with the operating requirements. With KDA achieving "blue" proper rating every year since 2013, in compliance with national regulatory standards regarding pollution control. Regarding the price, the final price is communicated openly to the farmer groups and agents. our direct supplier's subsidiaries in Jambi has been proactively carrying out engagement and targeted CSR programmes with indigenous people, through educational programmes and KDA supporting independent small holders replanting ageing plantations with input materials, infrastructure and access to funding from the BPDPKS.</p> <p>PT PA: Our direct supplier has also released a statement regarding the allegations against its subsidiaries, PT. Pancasurya Agrindo ( PSA). In its statement, it reinforced that the allegations made against its subsidiaries was in the past, and there are no land expropriation nor land grabbing from the villagers. Also PT PSA has also made significant amount of effort to form constructive relationships through community development programmes and educational programmes and reinforced that their relationships with the local communities have been generally good.</p>	Monitoring
233	564I-FIN1	IOI Group	No	<a href="https://finnwatch.org/en/publications/migrant-workers-rights-in-oil-palm-estates-in-malaysia">https://finnwatch.org/en/publications/migrant-workers-rights-in-oil-palm-estates-in-malaysia</a>	Finnwatch	6/7/2021	Email was sent to IOI by a grievance raiser highlighting several allegations involving 5 workers working on IOI's Mekassar Estate. The allegations consisted of : 1. Mistreatment from estate supervisor 2. Inconsistency in issuance of PPE 3. Not allowing to speak to auditors 4. Dissatisfaction regarding housing facilities 5. disagreement of wages 6. Alleged payment of recruitment fees.	Mekassar Estate	Yes, indirect supplier	Labour and human rights violation	<p>Following the allegations made by Finnwatch, IOI has reached out to the respective parties and conducted a formal investigation to the matter. Some of these actions include:</p> <ol style="list-style-type: none"><li>Investigation into the mistreatment of the labour workers - of which IOI has taken disciplinary action against the supervisor and a formal apology is issued to the workers.</li><li>Investigation into lack of issuance of PPE - of which IOI has found to be well documented and issued regularly in accordance with IOI's operating procedure.</li><li>Investigation into the illegal fees collected by a named person - to which IOI has suspended the recruitment agency and had reported the findings to the authority and the Indian Embassy for further formal investigation.</li><li>Investigation into the living situation of the labour workers - of which IOI has action plans to conduct renovation, new guidelines for providing basic amenities to workers at all estates and formed guidelines on "worker's work verification" to enable to verify their working hours.</li></ol> <p>other than investigations conducted by IOI, as of July 2021, IOI has implemented several action plans and improvement programmes to tackle labour violations. This can be seen in the response letter by IOI on Finnwatch report. <a href="https://www.ioigroup.com/Content/S/PDF/Response%20and%20Follow%20Up%20Actions.pdf">https://www.ioigroup.com/Content/S/PDF/Response%20and%20Follow%20Up%20Actions.pdf</a> Some of these action plans include : 1. additional training on understanding human rights and human rights education 2. Increase the regular monitoring by sustainability and human resource personnel from IOI HQ to bring out awareness. 3. IOI also states that they will conduct a direct video interview between IOI personnel with potential workers if needed to avoid any form of exploitation or forced labour etc.</p>	Monitoring
234	541A-ME33	Asam Jawa/ Musirawas	Yes, indirect	<a href="#">Rapid Response Report 33</a>	Mighty Earth	1/4/2021	Satellite imagery shows that between October 2020 and March 2021, a total of 52 hectares of forest were cleared in the PT Uni Primacom concession	Uni Primacom	No	Deforestation	<p>Fuji is currently engaging our direct supplier for more details</p>	Monitoring
235	542A-ME33	Astra International Tbk	Yes, indirectly (palm)	<a href="#">Rapid Response Report 33</a>	Mighty Earth	1/4/2021	Between January 2019 and December 2020, there were ~41 hectares of tree cover loss within the Martabe Mine area of PT Agincourt Resources Tbk	Agincourt Resources Tbk	No	Deforestation	<p>Fuji has engaged our direct suppliers on this gold mining case and the responses from our direct suppliers are consistent in which PT Astra Agro Lestari and PT Agincourt Resources are two different companies operating within two different kinds of industries. Although they are under the same holding group, but they are under different legal entities. Each legal entity maintains their own independence in running its operations in accordance with the applicable Law of Indonesia No. 20/2007 concerning Limited Liability Company. Due to this, the leverage on the gold mining company agincourt resources is limited. Our direct suppliers have informed Mighty Earth to contact PT Agincourt Resources/PT United Tractor directly should they seek further clarification regarding PT Agincourt Resources and their operations.</p>	Invalid
236	543B-ME33	Bumi Gading Prima	Yes, indirect	<a href="#">Rapid Response Report 33</a>	Mighty Earth	1/6/2021	Satellite imagery shows that between October 2020 and March 2021, a total of 25 hectares of forest were cleared within the PT Bumi Agro concession.	PT Bumi Agro	No	Deforestation	<p>According to our direct supplier , PT BAP has agreed on a land clearing moratorium effective 17 May 2021. See PT BAP commitment letter on the moratorium here <a href="https://bit.ly/2PvW2f2">https://bit.ly/2PvW2f2</a></p> <p>Fuji is currently monitoring this case</p>	Moratorium

Fuji Oil Group Grievance List

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237	92E-ME34	Eagle High Plantations Tbk	Yes, indirect	<a href="#">Rapid Response Report 34</a>	Mighty Earth	1/4/2021	Satellite imagery shows that between November 2020 and May 2021, a total of 58 hectares of forest were cleared in the PT Tandan Sawita Papua concession.	Tandan Sawita Papua	Yes,indirect	Deforestation	Our direct suppliers has conducted an internal monitoring and has verified that the land clearing was intended for the expansion of the yaumimi village area and was initiated by the village leadership without the knowledge / consent of PT TSP. See verification report here; <a href="https://bit.ly/3xjq24W">https://bit.ly/3xjq24W</a> . They have agreed to stop the land expansion	Monitoring
											Fuji is currently monitoring this case	
238	547R-ME34	Rimbunan Hijau Group	Yes, indirectly (palm)	<a href="#">Rapid Response Report 34</a>	Mighty Earth	1/4/2021	Satellite imagery shows that between the period June/Aug 2020 and April 2021, ~614 hectares of forest were logged/cleared within the Rimbunan Hijau LPF 0026 concession.	LPF 0026	No	Deforestation	Our direct supplier has deemed the grievance ineligible as the land clearing is not related to oil palm development.	Invalid
											Fuji is currently monitoring this case	
239	546T-ME34	Triputra Agro Persada	Yes, indirect	<a href="#">Rapid Response Report 34</a>	Mighty Earth	1/6/2021	Satellite imagery shows that between November 2020 and May 2021, a total of 34 hectares of forest were cleared in the PT Brahma Binabakti concession.concession.	Brahma Binabakti	Yes,indirect	Deforestation	According to our direct supplier, they do not source directly from PT brahma Binabakti.  According to TAP,  Land clearing located outside of HGU PT Brahma Binabakti PT Brahma Binabakti location permit of 6,000 ha (in which the clearing area was detected ) has expired in 2015. The permit was not extended by PT Brahma Binabakti. Based on the field ground-truth, the area belongs to local community and previously was rubber plantation.  <a href="https://www.apicalgroup.com/wp-content/uploads/2021/07/rapid-response-34_bbb-june-2021.pdf">https://www.apicalgroup.com/wp-content/uploads/2021/07/rapid-response-34_bbb-june-2021.pdf</a>  Fuji is currently monitoring this case	Monitoring
240	545W-ME34	Wings Agro	No	<a href="#">Rapid Response Report 34</a>	Mighty Earth	1/6/2021	Satellite imagery shows that between November 2020 and April 2021, a total of 34 hectares of forest were cleared in the PT Gawi Makmur Kalimantan (ILI AMS) concession.	Gawi Makmur Kalimantan	Yes,indirect	Deforestation	Our direct supplier is no longer sourcing from PT GWK or sourcing from Wings Agro	Stop Purchase