



## News release

April 1, 2026  
FUJI OIL CO., LTD.

# Notice of Personnel Changes

Personnel Changes of General Manager with an effective date of June 1, 2026.

| Name            | New   | Current   |
|-----------------|---|---|
| Norifumi Adachi | Head of Global Marketing Solution<br>Div., R&D HQ<br>Head of Tsukuba Research &<br>Development Center | Head of Global Marketing Solution<br>Div., R&D HQ |

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|---------------------|---|---|
| Setsuo Tsujii       | Head of Research Institute for Creating the Future, R&D HQ<br>General Manager, New Materials Creating Dept., R&D HQ<br>General Manager, New Resources & Technologies Creating Dept., R&D HQ | Head of Research Institute for Creating the Future,<br>New Material Creating Group Leader<br>Fuji Oil Holdings Inc.<br>Head of Fuji Science Innovation Center<br>Fuji Oil Co., Ltd. |
| Norifumi Adachi     | Head of Global Marketing Solutions Div., R&D HQ   | Head of Development Management Div.<br>Fuji Oil Co., Ltd.   |
| Eriko Harada        | General Manager, Marketing Solutions Dept. I, Global Marketing Solutions Div., R&D HQ   | General Manager, Marketing Solutions Dept. I, Development Management Div.<br>Fuji Oil Co., Ltd.   |
| Toshimitsu Baba     | General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HQ  | General Manager, Marketing Solutions Dept. II, Development Management Div.<br>Fuji Oil Co., Ltd.  |
| Yoshinori Hasegawa  | General Manager, Global Market Creation Dept., Global Marketing Solutions Div., R&D HQ  | General Manager, Development Planning Promotion Dept.,<br>Development Management Div.<br>Fuji Oil Co., Ltd.   |
| Kazuhiro Hasuo      | Head of Kanto Plant   | Head of Kanto Plant<br>Fuji Oil Co., Ltd.   |
| Toshiharu Yoshimura | Head of Chiba Plant   |   |
| Takekuni Takamura   | Deputy Head of Finance and Accounting HQ<br>General Manager, Finance and Accounting Dept., Finance and Accounting HQ  | Assistant to CFO<br>Consolidation Accounting Group Leader<br>Finance & IR Group Leader<br>Fuji Oil Holdings Inc.  |
| Hideaki Tsutsumi    | General Manager, Business Management Dept., Finance and Accounting HQ   | General Manager, Corporate Planning Dept.,<br>General Manager, Finance and Accounting Dept.<br>Fuji Oil Co., Ltd.   |
| Yoshiharu Okamoto   | General Manager, Corporate Communication Dept., Finance and Accounting HQ   | Corporate Communication Group Leader<br>Fuji Oil Holdings Inc.  |

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| Yoshitaka Kido  | General Manager, Information and Communication Technology Dept., Finance and Accounting HQ                                | General Manager, Information and Communication Technology Dept. Fuji Oil Co., Ltd.  |
| Masumi Sako     | Head of Legal Div.  | Head of Legal Div.<br>Fuji Oil Holdings Inc.  |
| Taro Hotani     | Head of Human Resources & Administration Div., Human Resources & Administration HQ  | Head of HR & General Affairs Div.,<br>Fuji Oil Holdings Inc.<br>Head of Human Resources & Administration Div.<br>Fuji Oil Co., Ltd. |
| Kyoko Yoshitani | General Manager, Administration Dept., Human Resources & Administration HQ  | General Manager, Administration Dept.<br>Fuji Oil Co., Ltd.   |
| Kenji Sakamoto  | General Manager, Human Resources Dept., Human Resources & Administration HQ   | General Manager, Human Resources Dept.<br>Fuji Oil Co., Ltd.  |
| Hiroko Yonemoto | General Manager, Marketing Strategy Dept., Sales Div., Domestic Market Management Business Unit                           | General Manager, Marketing Strategy Dept., Sales Div.<br>Fuji Oil Co., Ltd.   |
| Atsushi Yura    | General Manager, Sales Strategy Dept., Sales Div., Domestic Market Management Business Unit                               | General Manager, Sales Strategy Dept., Sales Div.<br>Fuji Oil Co., Ltd.   |
| Satsuki Akiyama | General Manager, Sales Operation Management Dept., Sales Div., Domestic Market Management Business Unit                   | General Manager, Sales Operation Management Dept., Sales Div.<br>Fuji Oil Co., Ltd.   |
| Toru Takagi     | General Manager, Sale Dept. I, Sales Div., Domestic Market Management Business Unit                                       | General Manager, Sale Dept. II, Sales Div.<br>Fuji Oil Co., Ltd.  |
| Kento Ikegawa   | General Manager, Sale Dept. II, Sales Div., Domestic Market Management Business Unit                                      |   |
| Yusuke Iwata    | General Manager, Sale Dept. III, Sales Div., Domestic Market Management Business Unit                                     | General Manager, Sale Dept. III, Sales Div.<br>Fuji Oil Co., Ltd.   |
| Takayuki Umeno  | General Manager, Osaka Sales Dept., Sales Div., Domestic Market Management Business Unit<br>General Manager, Osaka Branch | General Manager, Osaka Sales Dept., and Osaka Branch<br>Fuji Oil Co., Ltd.  |

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| Kazuhide Ikawa   | Head of Domestic Supply Chain Management Div., Domestic Market Management Business Unit<br>General Manager, Supplies Procurement Dept.                                    |  |
| Hitoshi Honkawa  | Deputy Head of Domestic Supply Chain Management Div., Domestic Market Management Business Unit<br>General Manager, Logistics Dept., Domestic Supply Chain Management Div. | General Manager, Logistics Dept., Supplies Procurement and Logistics Div.<br>Fuji Oil Co., Ltd.  |
| Jun Araidani     | General Manager, Oils & Fats Business Control Dept., Domestic Business Unit, Oils & Fats Business HQ  |  |
| Eiji Iwaoka      | General Manager, Oils & Fats R&D Dept., Domestic Business Unit, Oils & Fats Business HQ   | General Manager, Oils & Fats R&D Dept., Oils & Fats Unit<br>Fuji Oil Co., Ltd.                   |
| Kazuhiro Aoki    | General Manager, Oils & Fats Production Dept., Domestic Business Unit, Oils & Fats Business HQ  |  |
| Masaharu Totsui  | General Manager, Oils & Fats Fractionation Dept., Domestic Business Unit, Oils & Fats Business HQ   | General Manager, Oils & Fats Fractionation Dept., Oils & Fats Unit<br>Fuji Oil Co., Ltd.         |
| Jitsuo Sasaki    | General Manager, Business Strategy Dept., Oils & Fats Business HQ   | Managing Director, WOODLANDS SUNNY FOODS PTE.LTD.  |
| Takao Uchikura   | General Manager, Chocolate Business Control Dept., Domestic Business Unit, Chocolate Business HQ  | General Manager, Chocolate Business Control Dept., Chocolate Business Unit<br>Fuji Oil Co., Ltd. |
| Yoshiki Oda      | General Manager, Chocolate R&D Dept., Domestic Business Unit, Chocolate Business HQ   | SCM Group Leader<br>Fuji Oil Holdings Inc.   |
| Toshio Kiriyaama | General Manager, Chocolate Production Dept., Domestic   | General Manager, Chocolate Production Dept., Chocolate Business Unit<br>Fuji Oil Co., Ltd.       |

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|                   | Business Unit, Chocolate Business HQ   |   |
| Kosuke Hokuyo     | Deputy Head of Global Business Unit, Chocolate Business HQ   | Deputy Head of Chocolate Division<br>Fuji Oil Holdings Inc.   |
| Takeshi Nishimura | General Manager, Business Strategy Dept., Chocolate Business HQ  |   |
| Tsubasa Ueno      | General Manager, Business Strategy Dept., Emulsified & Fermented Ingredients Business HQ                       | General Manager, Emulsified & Fermented Business Control Dept.,<br>Emulsified & Fermented Ingredients Business Unit<br>Fuji Oil Co., Ltd. |
| Tomoaki Kumatani  | General Manager, Emulsified & Fermented Foods R&D Dept.,<br>Emulsified & Fermented Ingredients Business HQ     | General Manager, Emulsified & Fermented R&D Dept., Emulsified & Fermented Ingredients Business Unit<br>Fuji Oil Co., Ltd.                 |
| Masayuki Ono      | General Manager, Emulsified & Fermented Foods Production Dept., Emulsified & Fermented Ingredients Business HQ | Head of Chiba Plant<br>Fuji Oil Co., Ltd.   |
| Toshihiko Kawai   | General Manager, Business Strategy Dept., Soy Ingredients Business HQ  | General Manager, Soy Ingredients Business Control Dept., Soy Ingredients Business Unit<br>Fuji Oil Co., Ltd.                              |
| Yutaka Saito      | General Manager, Soy Ingredients R&D Dept., Soy Ingredients Business HQ  | General Manager, Soy Ingredients R&D Dept. II, Soy Ingredients Business Unit<br>Fuji Oil Co., Ltd.  |
| Kazumasa Kuroda   | General Manager, Soy Ingredients Production Dept., Soy Ingredients Business HQ                                 | General Manager, Soy Ingredients Production Dept., Soy Ingredients Business Unit<br>Fuji Oil Co., Ltd.                                    |
| Hiroyuki Kato     | General Manager, Soy Processed Foods Production Dept., Soy Ingredients Business HQ                             | General Manager, Soy Processed Foods Production Dept., Soy Ingredients Business Unit<br>Head of Kobe Plant<br>Fuji Oil Co., Ltd.          |

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