

Notice of Organizational/Personnel Changes

Fuji Oil Co., Ltd. will implement the following organizational and personnel changes effective April 1, 2026.

Organizational Changes

- Human Resources & Administration Headquarters
The Talent Development Department will be newly established to strengthen our human resources framework across the Group, including our overseas group companies.
- Information and Communication Technology Division
The Information Communication and Technology Department will be reorganized into the Information Communication and Technology Division, and a new DX Strategy Promotion Department will be established to integrate management strategy with IT strategy.

Personnel Changes

Name	New	Current
Masaaki Nakanishi	Deputy Head of Finance and Accounting HQ General Manager, Group Finance and Accounting Dept.	Deputy Head of Finance and Accounting HQ General Manager, Finance and Accounting Dept., Finance and Accounting HQ
Taro Hotani	Deputy Head of Human Resources & Administration HQ General Manager, Talent Development Dept.	Head of Human Resources & Administration Div., Human Resources & Administration HQ
Yoshitaka Kido	Head of Information and Communication Technology Div., General Manager, DX Strategy & Promotion Dept.	General Manager, Information and Communication Technology Dept., Finance and Accounting HQ
Hidehito Nibu	Head of BLM Business Div., Chocolate Business HQ	
Toshihiro Suzuki	Deputy Head of Global Business Div., Oils & Fats Business HQ	

Goro Takase	General Manager, Engineering Development Dept., Safety, Quality and Production Technology HQ	
Tadanori Nakano	General Manager, Maintenance Dept., Safety and Production Technology Div., Safety, Quality and Production Technology HQ	Deputy General Manager, Maintenance Dept., Safety and Production Technology Div., Safety, Quality and Production Technology HQ
Shoji Kure	General Manager, Quality Control Dept., Production Quality Div. Safety, Quality and Production Technology HQ	Deputy General Manager, Quality Control Dept., Production Quality Div. Safety, Quality and Production Technology HQ
Katsuhiro Nagayama	General Manager, Business Management Dept., Finance and Accounting HQ	Managing Director, FUJI OIL ASIA PTE.LTD
Jun Araidani	General Manager, Business Operation Dept., Japan Business Div. Oils & Fats Business HQ	General Manager, Oils & Fats Business Control Dept., Domestic Business Unit, Oils & Fats Business HQ
Masamitsu Kuriyama	General Manager, Oils & Fats R&D Dept., Japan Business Div, Oils & Fats Business HQ	
Eiji Iwaoka	General Manager, Business Control Dept., Global Business Div., Oils & Fats Business HQ	General Manager, Oils & Fats R&D Dept., Domestic Business Unit, Oils & Fats Business HQ
Masaru Matsumoto	General Manager, Business Operation Dept., Japan Business Div. Chocolate Business HQ	General Manager, Chocolate Business Control Dept., Domestic Business Unit, Chocolate Business HQ
Takeshi Nishimura	General Manager, Business Control Dept., Global Business Div., Chocolate Business HQ	General Manager, Business Strategy Dept., Chocolate Business HQ
Yukio Tonosu	General Manager, Business Control Dept., Emulsified & Fermented Ingredients Business HQ	General Manager, Business Strategy Dept., Emulsified & Fermented Ingredients Business HQ
Toshihiko Kawai	General Manager, Business Control Dept., Soy Ingredients Business HQ	General Manager, Business Strategy Dept., Soy Ingredients Business HQ
Shigeru Ashida	General Manager, Business Strategy Dept., Soy Ingredients Business HQ	

End