

February 13, 2025 FUJI OIL HOLDINGS INC. FUJI OIL CO., LTD.

Notice of Personnel Changes

FUJI OIL HOLDINGS INC. (the "Company") announces will implement the following personnel changes with an effective date of April 1, 2025.

On May 23, 2024, the Company announced that it will merge its wholly owned subsidiary FUJI OIL CO., LTD.

Reference: disclosed on May 23, 2024

"Notice Regarding Absorption Type Merger (Simplified Merger and Short-Form Merger) of Wholly Owned Subsidiary FUJI OIL CO., LTD., Change of Trade Name and Partial Amendment to Articles of Incorporation" https://www.fujioilholdings.com/en/pdf/news/2024/240523_en.pdf

Personnel Changes of General Manager

Name	New	Current
Hideyuki Shozui	General Manager, Internal Audit	Internal Audit Group Leader
	Dept.	Fuji Oil Holdings Inc.
Kenichi Tomogane	General Manager, Corporate	
	Planning Det., Corporate Planning	
	HQ	
	General Manager, Sustainability	Sustainability Development Group
Akiko Izumi	Development Dept., Corporate	Leader, ESG Div.
	Planning HQ	Fuji Oil Holdings Inc.
	General Manager, Fundamental	General Manager, Fundamental
Tsutomu Saito	Seasoning Business Dept.,	Seasoning Business Dept.
	Corporate Planning HQ	Fuji Oil Co., Ltd.
Shoji Miyamoto	Deputy Head of Safety, Quality and	
Shoji Miyamoto	Production Technology HQ	
	General Manager, Energy	6 14 5
Katsutoshi Hira	Management & Controlling Dept.,	General Manager, Energy
Katsutosni Hira	Safety, Quality and Production	Management & Controlling Dept. Fuji Oil Co., Ltd.
	Technology HQ	ruji Oli Co., Ltd.
	General Manager, Production	
Kazuhiro		,
Yoneda	Safety, Quality and Production	Management Group Leader, ESG Div. Fuji Oil Holdings Inc.
	Technology HQ	i aji Oli Holdings Inc.

	Hond of Cofon, and Duradication	
Shin Yoneda	Head of Safety and Production	
	Technology Div. Safety, Quality	General Manager, Engineering
	and Production Technology HQ	Development Dept., Production
	General Manager, Engineering	Technology Unit
	Development Dept., Safety, Quality	Fuji Oil Co., Ltd.
	and Production Technology HQ	
	General Manager, Safety &	General Manager, Safety and
Masanori	Environmental Control Dept.,	Environment Dept., Safety, Quality
Hisakawa	Safety and Production Technology	and Environment Unit
	Div., Safety, Quality and	Fuji Oil Co., Ltd.
	Production Technology HQ	-5
	General Manager, Maintenance	Canaral Managar Maintananga Dant
Haruo	Dept., Safety and Production	General Manager, Maintenance Dept.,
Watanabe	Technology Div., Safety, Quality	Production Technology Unit Fuji Oil Co., Ltd.
	and Production Technology HQ	Co., Etd.
	Head of Production Quality Div.,	Head of Safety, Quality and
Toru Nakanishi	Safety, Quality and Production	Environment Unit
	Technology HQ	Fuji Oil Co., Ltd.
	General Manager, Safety Quality &	
	Environmental Audit Dept.,	General Manager, Safety Quality &
Shinichi Tsuzaki	Production Quality Div., Safety,	Environmental Audit Dept., Safety,
	Quality and Production Technology	Quality and Environment Unit Fuji Oil Co., Ltd.
	HQ	ruji Oli Co., Lta.
	General Manager, Quality	General Manager, Quality Assurance
Name and Harried	Assurance Dept., Production	Dept., Safety, Quality and
Nozomi Harada	Quality Div., Safety, Quality and	Environment Unit
	Production Technology HQ	Fuji Oil Co., Ltd.
	General Manager, Quality Control	
T	Dept., Production Quality Div.	General Manager, Quality Control
Tetsuo Sakata	Safety, Quality and Production	Dept., Production Technology Unit Fuji
	Technology HQ	Oil Co., Ltd.
	General Manager, R&D Strategy	
Masahiro	Dept., R&D HQ	Global R&D Strategy Group Leader
Nishitani	Head of Fuji Science Innovation	Fuji Oil Holdings Inc.
	Center	
Takahiro Kitano	General Manager, Intellectual	Intellectual Property Group Leader
	Property Dept., R&D HQ	Fuji Oil Holdings Inc.
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Head of Research Institute for Creating the Future, R&D HQ General Manager, New Materials New Material Creating Group Leader Fuji Oil Holdings Inc. General Manager, New Resources & Technologies Creating Dept., R&D HQ Norifumi Adachi Head of Global Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Dolutions Dolutions Dept. I , Global Marketing Solutions Dept. I , Global Marketing Solutions Dept. II, Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Dept. II, Development Management Div. Fuji Oil Co., Ltd. Fuji Oil Co., Ltd. Fuji Oil Co., Ltd. Fuji Oil Co., Ltd. Fuji Oil Co., Ltd.
Setsuo Tsujii General Manager, New Materials Creating Dept., R&D HQ General Manager, New Resources & Technologies Creating Dept., R&D HQ Norifumi Adachi Norifumi Adachi Eriko Harada General Manager, Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HQ Div. General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HQ Div.
Setsuo Tsujii Creating Dept., R&D HQ General Manager, New Resources & Technologies Creating Dept., R&D HQ Norifumi Adachi Norifumi Adachi Eriko Harada Fuji Oil Holdings Inc. Head of Fuji Science Innovation Center Fuji Oil Co., Ltd. Head of Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Dept. II, Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Div. Fuji Oil Co., Ltd. General Manager, Marketing Dept. II, Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div. Toshimitsu Baba Marketing Solutions Div., R&D HO Marketing Solutions Div., R&D HO
General Manager, New Resources & Technologies Creating Dept., R&D HQ Head of Global Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. Head of Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HO General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HO Marketing Solutions Div., R&D HO Head of Fuji Science Innovation Center Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div.
8. Technologies Creating Dept., R&D HQ Fuji Oil Co., Ltd. Head of Global Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. Head of Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. General Manager, Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. General Manager, Marketing Div. Fuji Oil Co., Ltd. General Manager, Marketing Div. Fuji Oil Co., Ltd. General Management Div. Fuji Oil Co., Ltd.
R&D HQ Head of Global Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. Head of Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div. Fuji Oil Co., Ltd.
Norifumi Adachi Head of Global Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Div., R&D HQ General Manager, Marketing Div. Fuji Oil Co., Ltd. General Manager, Marketing Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div.
Norifumi Adachi Div., R&D HQ General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Div., R&D HQ Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HO Marketing Solutions Div., R&D HO Marketing Solutions Div., R&D HO
Norifumi Adachi Div., R&D HQ Div., R&D HQ Div., R&D HQ Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ Toshimitsu Baba Toshimitsu Baba Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div. Div. Fuji Oil Co., Ltd.
Eriko Harada General Manager, Marketing Solutions Dept. I , Global Marketing Solutions Div., R&D HQ Toshimitsu Baba General Manager, Marketing Solutions Div., R&D HQ General Manager, Marketing Div. Fuji Oil Co., Ltd. General Manager, Marketing Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div. Dept. II, Development Management Div. Marketing Solutions Div., R&D HO
Eriko Harada Solutions Dept. I , Global Marketing Solutions Div., R&D HQ Toshimitsu Baba General Manager, Marketing Solutions Dept. I , Development Management Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HO Marketing Solutions Div., R&D HO
Eriko Harada Solutions Dept. I , Global Marketing Solutions Div., R&D HQ Toshimitsu Baba Solutions Dept. I , Global Marketing Solutions Div., R&D HQ General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HO Dept. I , Development Management Div. General Manager, Marketing Solutions Dept. II, Development Management Div. Dept. I , Development Management Div. Fuji Oil Co., Ltd. Dept. I , Development Management Div. Dept. II, Development Management Div. Fuji Oil Co., Ltd. Dept. II, Development Management Div. Fuji Oil Co., Ltd. Dept. II, Development Management Div.
Solutions Div., R&D HQ Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R&D HO Div. Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div.
Toshimitsu Baba General Manager, Marketing Solutions Dept. II, Global Marketing Solutions Div., R & D HO Fuji Oil Co., Ltd. General Manager, Marketing Solutions Dept. II, Development Management Div.
Toshimitsu Baba Solutions Dept. II, Global Marketing Solutions Div., R & D HO Marketing Solutions Div., R & D HO
Noshimitsu Baba Solutions Dept. II, Global Div.
Marketing Solutions Div., R&D HO
Fuji Oil Co., Ltd.
General Manager, Global Market Yoshinori General Manager, Development Planning Promotion Dept.
Creation Dept., Global Marketing
Hasegawa Development Management Div. Solutions Div., R&D HQ
Fuji Oil Co., Ltd.
Kazuhiro Hasuo Head of Kanto Plant Head of Kanto Plant
Fuji Oil Co., Ltd. Toshiharu
Head of Chiba Plant Yoshimura
Assistant to CEO
Consolidation Association Crown
Takekuni
Takamura
Accounting Dept., Finance and
Accounting HQ Fuji Oii Holdings Inc.
General Manager, Corporate Planning
General Manager, Business Dept.,
Management Dept., Finance and General Manager, Finance and Tsutsumi
Accounting HQ Accounting Dept.
Fuji Oil Co., Ltd.
Yoshiharu General Manager, Corporate Communication Group
Communication Dept., Finance and Leader
Okamoto

	General Manager, Information and	General Manager, Information and
Yoshitaka Kido	Communication Technology Dept.,	Communication Technology Dept. Fuji
	Finance and Accounting HQ	Oil Co., Ltd.
Masumi Sako	Head of Legal Div.	Head of Legal Div.
	3	Fuji Oil Holdings Inc.
		Head of HR & General Affairs Div.,
	Head of Human Resources &	Fuji Oil Holdings Inc.
Taro Hotani	Administration Div., Human	Head of Human Resources &
	Resources & Administration HQ	Administration Div.
		Fuji Oil Co., Ltd.
	General Manager, Administration	General Manager, Administration
Kyoko Yoshitani	Dept., Human Resources &	Dept.
	Administration HQ	Fuji Oil Co., Ltd.
	General Manager, Human	General Manager, Human Resources
Kenji Sakamoto	Resources Dept., Human	Dept.
	Resources & Administration HQ	Fuji Oil Co., Ltd.
	General Manager, Marketing	
Hiroko	Strategy Dept., Sales Div.,	General Manager, Marketing Strategy
Yonemoto	Domestic Market Management	Dept., Sales Div.
	Business Unit	Fuji Oil Co., Ltd.
	General Manager, Sales Strategy	General Manager, Sales Strategy
Atsushi Yura	Dept., Sales Div., Domestic Market	Dept., Sales Div.
	Management Business Unit	Fuji Oil Co., Ltd.
	General Manager, Sales Operation	
	Management Dept., Sales Div.,	General Manager, Sales Operation
Satsuki Akiyama	Domestic Market Management	Management Dept., Sales Div.
	Business Unit	Fuji Oil Co., Ltd.
Town Takasi	General Manager, Sale Dept. I,	General Manager, Sale Dept. II, Sales
Toru Takagi	Sales Div., Domestic Market	Div.
	Management Business Unit	Fuji Oil Co., Ltd.
	General Manager, Sale Dept. II,	
Kento Ikegawa	Sales Div., Domestic Market	
	Management Business Unit	
	General Manager, Sale Dept. III,	General Manager, Sale Dept. III, Sales
Yusuke Iwata	Sales Div., Domestic Market	Div.
	Management Business Unit	Fuji Oil Co., Ltd.
	General Manager, Osaka Sales	Conord Manager Cooks Calas Barri
Takayuki	Dept., Sales Div., Domestic Market	General Manager, Osaka Sales Dept.,
Umeno	Management Business Unit	and Osaka Branch
	General Manager, Osaka Branch	Fuji Oil Co., Ltd.
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	Head of Domestic Supply Chain	
	Management Div., Domestic	
Kazuhide Ikawa	Market Management Business Unit	
	General Manager, Supplies	
	Procurement Dept.	
	Deputy Head of Domestic Supply	
	Chain Management Div., Domestic	General Manager, Logistics Dept.,
Hitoshi	Market Management Business Unit	Supplies Procurement and Logistics
Honkawa	General Manager, Logistics Dept.,	Div.
	Domestic Supply Chain	Fuji Oil Co., Ltd.
	Management Div.	
	General Manager, Oils & Fats	
	Business Control Dept., Domestic	
Jun Araidani	Business Unit, Oils & Fats Business	
	HQ	
	General Manager, Oils & Fats R&D	General Manager, Oils & Fats R&D
Eiji Iwaoka	Dept., Domestic Business Unit, Oils	Dept., Oils & Fats Unit
	& Fats Business HQ	Fuji Oil Co., Ltd.
	General Manager, Oils & Fats	
Kazuhiro	Production Dept., Domestic	
Aoki	Business Unit, Oils & Fats Business	
	HQ	
	General Manager, Oils & Fats	
	Fractionation Dept., Domestic	General Manager, Oils & Fats
Masaharu Totsui	Business Unit, Oils & Fats Business	Fractionation Dept., Oils & Fats Unit
	HQ	Fuji Oil Co., Ltd.
	General Manager, Business	
Jitsuo Sasaki	Strategy Dept., Oils & Fats	Managing Director, WOODLANDS
	Business HQ	SUNNY FOODS PTE.LTD.
	General Manager, Chocolate	General Manager, Chocolate Business
	Business Control Dept., Domestic	Control Dept., Chocolate Business
Takao Uchikura	Business Unit, Chocolate Business	Unit
	HQ	Fuji Oil Co., Ltd.
Yoshiki Oda	General Manager, Chocolate R&D	
	Dept., Domestic Business Unit,	SCM Group Leader
	Chocolate Business HQ	Fuji Oil Holdings Inc.
Toshio Kiriyama		General Manager, Chocolate
	General Manager, Chocolate	Production Dept., Chocolate Business
	Production Dept., Domestic	Unit
		Fuji Oil Co., Ltd.

	Business Unit, Chocolate Business	
	HQ	
Kosuke Hokuyo	Deputy Head of Global Business	Deputy Head of Chocolate Division
	Unit, Chocolate Business HQ	Fuji Oil Holdings Inc.
Takeshi	General Manager, Business	
Nishimura	Strategy Dept., Chocolate Business	
	HQ	
	General Manager, Business	General Manager, Emulsified &
	Strategy Dept., Emulsified &	Fermented Business Control Dept.,
Tsubasa Ueno	Fermented Ingredients Business	Emulsified & Fermented Ingredients
	HQ	Business Unit
	-	Fuji Oil Co., Ltd.
	General Manager, Emulsified &	General Manager, Emulsified &
Tomoaki	Fermented Foods R&D Dept.,	Fermented R&D Dept., Emulsified &
Kumatani	Emulsified & Fermented	Fermented Ingredients Business Unit
	Ingredients Business HQ	Fuji Oil Co., Ltd.
	General Manager, Emulsified &	
Masayuki Ono	Fermented Foods Production	Head of Chiba Plant
Masayuki Olio	Dept., Emulsified & Fermented	Fuji Oil Co., Ltd.
	Ingredients Business HQ	
	General Manager, Business	General Manager, Soy Ingredients
Toshihiko Kawai	Strategy Dept., Soy Ingredients	Business Control Dept., Soy
103mmko Rawai	Business HQ	Ingredients Business Unit
	Business riQ	Fuji Oil Co., Ltd.
	General Manager, Soy Ingredients	General Manager, Soy Ingredients
Yutaka Saito	R&D Dept., Soy Ingredients	R&D Dept. II, Soy Ingredients
	Business HQ	Business Unit
		Fuji Oil Co., Ltd.
	General Manager, Soy Ingredients	General Manager, Soy Ingredients
Kazumasa	Production Dept., Soy Ingredients	Production Dept., Soy Ingredients
Kuroda	Business HQ	Business Unit
		Fuji Oil Co., Ltd.
Hiroyuki Kato	General Manager Soy Processed	General Manager, Soy Processed
	General Manager, Soy Processed	Foods Production Dept., Soy
	Foods Production Dept., Soy	Ingredients Business Unit
	Ingredients Business HQ	Head of Kobe Plant
		Fuji Oil Co., Ltd.