FUJI OIL HOLDINGS INC. NEWS RELEASE

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Fuji Oil releases its "Sustainability Report 2021"





The Fuji Oil Group released today the "Sustainability Report 2021", prepared in accordance with the GRI Standards: Core option. The group also announced the publication of the "ESG data book" and the "GRI standards comparison table".

The Sustainability Report 2021 complements the ESG information included in the Integrated Report 2021, published on 10th September. The aim is to report to a broad range of stakeholders on our approach and initiatives to address the Group's impact on sustainability, in a comprehensive and honest manner.

In its introduction to the report, Mr. Mikio Sakai, President and CEO of Fuji Oil Holdings Inc. demonstrates his vision towards sustainability:

"Now that achieving the SDGs is becoming increasingly important, we need to go back to our corporate roots, listen to the expectations and concerns of our stakeholders, and create a place where our employees around the world can continue to work safely and securely. Moving forward, we will continue to work to protect and restore the Earth, place the joy of food and the happiness and well-being of all people at the heart of our management, and aim for sustainable growth."

Also, Mr. Takashi Kadota, Chief "ESG" Officer of Fuji Oil Holdings Inc. reflects on ESG management:

"The Fuji Oil Group places importance on the concept "Work for people" as one of our values. The word "people" here does not only mean individual persons; it also embraces people's livelihoods and the Earth as a whole, and is meant to convey our intent to serve the global community through business. As a means to this end, the Group practices ESG management to achieve both sustainable growth and positive social impacts through Plant-Based Food Solutions."

Fuji Oil Group's Sustainability Report 2021 is available at:

English https://www.fujioilholdings.com/en/sustainability/
https://www.fujioilholdings.com/ch/sustainability/

Composition of "Sustainability Report 2021"

The "Sustainability Report 2021" consists of three parts.

Part	Description
Approach	This part presents the message from the CEO and C"ESG"O, and
	introduces our basic approach to ESG management, it's promotion
	system, stakeholder engagement and ESG materiality.
Activity report	This part introduces our basic approach, management system, and
	initiatives during FY2020 for the respective themes on Environment,
	Social, and Governance.
Related materials	ESG data book, GRI standards comparison table, Sustainability
	Report (PDF) download page, and editorial policy are available.
	* The English and Chinese translations of the Sustainability Report
	2021 (PDF) will be available in late November.

About Fuji Oil Holdings

The Fuji Oil Group is a manufacturer of plant-based food solutions in the fields of four key businesses: specialty oils & fats, industrial chocolate, emulsified & fermented ingredients and soy-based ingredients, which ranges from soy protein products to soy-based processed food products. With Headquarters in Japan, the Group has companies in 14 countries and employs nearly 6000 talented people. Ever since its founding in 1950, Fuji Oil has adhered to the conviction that its path to survival and advancement lies in cultivating new fields through application of its originality, without following the lead of other companies. It generated sales of 364.8 billion yen in FY2020.

Corporate website: https://www.fujioilholdings.com/en/