

Fuji Oil Group Holdings Web Briefing

Fuji Oil Group's "Business and Human Rights" Initiatives

Date & Time: Tuesday, April 13, 2021 11:30 - 12:30

Presenter: Takashi Kadota, Director, Senior Executive Officer, Chief ESG Management Officer

<Major Q&A>

Q. What is the background and trigger for Fuji Oil's ESG initiatives?

A. I believe that the leadership of Shimizu, the former president, was extremely important. The initiatives that Shimizu promoted, such as pointing out the importance of addressing social issues and promoting the corporate culture of valuing people as a phrase for the Fuji Oil Group Management Philosophy's value of "Work for people," were also in line with the direction of the SDGs. In addition, I feel that the cooperation of many experts in Japan and overseas in the form of advice and other assistance in the course of our ESG activities has been significant.

Q. Fuji Oil is a pioneer in Japan, but how do you view the level of its efforts compared to competitors around the world?

A. Multi-national companies, which are our customers, have been making advanced sustainability efforts on a global scale since early on. As a result, we have been making efforts based on the assumptions required by our customers. Therefore, we are not aware that our efforts are lagging far behind those of our overseas competitors.

Q. What is the trend of customers in Japan?

A. Due to the impact of COVID-19, customers are becoming more aware and demanding in FY2020. In addition, some companies are beginning to require verification of their sustainability activities rather than just superficially implementing them.

Q. What are your views on dialogue with NGOs?

A. We have been engaged in dialogues or collaborations with various NGOs. In the process, we have come to recognize that the views of NGOs represent the views of consumers and citizens, particularly in Europe. Therefore, we see this as a business risk that could occur within the next few years, and we are sincerely listening to them and taking action.

Q. What is your view of the time frame for the investment effects of ESG-related initiatives?

A. Fuji Oil sets investment criteria in consideration of the cost of capital in each country, but

since ESG-related investments are inevitably made from a long-term perspective, we feel that how to strike a balance between the investment effects of ESG and the cost of capital is a major issue. As for myself (C "ESG "O), I am making management decisions based on the basic idea of achieving investment returns on ESG-related investments within about 10 years and contributing to the sustainable growth of our company.