



2nd, April 2020
FUJI OIL HOLDINGS INC.

Fuji Oil Group's initiative policy on COVID-19

We would like to express our condolences for those who passed away due to the new coronavirus (COVID-19), and sincerely express our deepest sympathy to all affected.

Also, we would like to express our appreciation with respect to essential workers fighting against COVID-19 around the world.

Fuji Oil group operate businesses at 32 sites through 14 countries around the world, such as oils and fats for chocolate and industrial chocolate, emulsified and fermented food ingredient such as cream and cheese, and soy processed ingredient, using plant-based ingredients. In our business, the business cannot exist without the cooperation of many stakeholders such as the supply of raw materials and the delivery of the Group products. We sincerely appreciate to all of our business partners.

As the COVID-19 pandemic remains ongoing, Fuji Oil group put top priority for ensuring safety and health for our employees and their family, customers, society, and business partners. On the other hand, we are convinced that continuing business to deliver "deliciousness" and "health" through a stable supply of our safe and secure products, will be linked to "Work for people" which is our value based on the Fuji Oil group management philosophy, even in this challenging time.

The Fuji Oil Group will carry out our social mission through our business of maintaining a stable supply of food ingredients, giving top priority to human life.

President and CEO, FUJI OIL HOLDINGS INC.

A handwritten signature in black ink, reading 'Akihiro Sakai'.