



Fuji Oil Co., Ltd.

**Corporate Social Responsibility
Procurement Guidelines
(2nd edition)**

February 2016
Fuji Oil Co., Ltd.

Introduction

Thank you very much for your ongoing cooperation with our business activities.

The Fuji Oil Group considers its mission as defined in the Fuji Oil Group Management Philosophy, i.e., "The Fuji Oil Group seeks to develop the potential of food ingredients. We will contribute to the happiness and well-being of the people by offering delicious and healthy food," to be its corporate social responsibility. In accordance with this mission, we seek to contribute to society through business activities and encourage sustainable development while communicating with all of our stakeholders.

In order for an enterprise to contribute to society through business activities, we believe that mutual cooperation and collaboration with business partners throughout the whole supply chain is vital. We (Fuji Oil Co., Ltd.) therefore set forth the "Corporate Social Responsibility (CSR) Procurement Guidelines" in 2012 and, upon the occasion of the company's shift to a holding company structure in October 2015, we have revised them accordingly.

The "CSR Procurement Guidelines" consist of the following four sections.

1. "The Fuji Oil Group's CSR," which makes our vision clear
2. "CSR Activity Policy," for the realization of our vision
3. "Basic Purchasing Policy," which sets forth fair and proper purchasing activity based on mutual trust and collaboration with our business partners and has environment-friendly procuring activity
4. Requests we ask of our business partners "Procurement Guidelines."

We ask that all our business partners comprehend our "CSR Procurement Guidelines" and kindly cooperate with them.

President, Fuji Oil Co., Ltd.



President, Toraku Foods Co., Ltd.



President, Fuji Fresh Foods Co., Ltd.



President, Omu Milk Products Co., Ltd.



— Fuji Oil Co., Ltd. CSR Procurement Guidelines —

1. The Fuji Oil Group's CSR

2. CSR Action Policy

(1) Effort regarding creation of foods

- 1) Creation of value
- 2) Safety, security and quality of foods
- 3) Sustainable procurement

(2) Effort regarding human rights and human resources

- 1) Human rights
- 2) Human resources

(3) Effort regarding the environment

(4) Effort regarding contribution to society

(5) Effort regarding CSR

- 1) Dissemination of philosophy and principles and group CSR management
- 2) Compliance and risk management
- 3) Communication with stakeholders
- 4) CSR supply chain management

3. Basic Purchasing Policy

(1) Fairness, equity, legal compliance and ethics

(2) Partnership

(3) Social responsibility

4. Procurement Guidelines

(1) Corporate ethics and compliance

(2) Fair trade

(3) Consideration for human rights and occupational health and safety

(4) Proper quality, pricing, and delivery time

(5) Consideration for the environment

(6) Risk management

(7) Information security

(8) Contribution to society

1. The Fuji Oil Group's CSR

The Fuji Oil Group's CSR is to achieve the mission of the Fuji Oil group Management Philosophy: "The Fuji Oil Group seeks to develop the potential of food ingredients. We will contribute to the happiness and well-being of the people by offering delicious and healthy food." Embracing the founding spirit that says, "never wanting to imitate," we seek to contribute to the society by creating the future of delicious and healthy foods using our core technologies in oils & fats, and soy.

2. CSR Action Policy

(1) Effort regarding creation of foods

1) Creation of value

As pillars of the realization of the mission of the Fuji Oil Group Management Philosophy, we work on the development of new food ingredients with a focus on oils & fats, and soy protein and manufacture products that meet the expectations of our customers around the world, providing new value in delicious and healthy foods.

2) Safety, security and quality of foods

We work to ensure thorough safety and improve quality in order to bring our customers peace of mind and satisfaction.

3) Sustainable procurement

Along with research and development of sustainable food resources, we work on sustainable raw materials procurement, including supply chains that achieve harmony with the natural environment and stable supply.

(2) Effort regarding human rights and human resources

1) Human rights

As a company developing business globally, we must consider basic human rights and respect international human rights norms not just within the Group, but throughout our supply chains as well.

2) Human resources

Human resources are essential for the development of Fuji Oil Group. We maintain an efficient and safe workplace environment where employees with diverse values can cheerfully use their abilities. We support the growth of each employee and develop human resources who can contribute to the accomplishment of the mission of the Fuji Oil Group Management Philosophy.

(3) Effort regarding the environment

As a corporate group that promotes environmentally-sound management, we strive to use raw materials, water, and energy efficiently, prevent global warming, reduce wastes, and consider biodiversity when we procure raw materials, and we work to harmonize our business activities with the environment.

(4) Effort regarding contribution to society

The Fuji Oil Group globally develops activities to contribute to society through delicious and healthy food. Furthermore, as a good corporate citizen, we work to communicate with local communities and contribute to building a better society.

(5) Effort regarding CSR

1) Dissemination of philosophy and principles and group CSR management

Along with disseminating the Fuji Oil Group Management Philosophy throughout the entire group, we strive for further improvement by developing and operating a system for promotion of CSR management from a global perspective.

2) Compliance and risk management

Along with promoting compliance in order to remain a trusted company that achieves highly transparent and sound business management, we strengthen our risk management in order to promote sustainable business activities.

3) Communication with stakeholders

We carry on sincere dialog with all stakeholders concerned with our business, building trusted relationships by meeting their expectations and applying the knowledge we gain to our CSR activities.

4) CSR supply chain management

We deepen cooperation with business partners through thoroughly fair and equitable dealing and promote CSR procurement.

3. Basic Purchasing Policy

- (1) We stably procure high-quality raw materials from a wide variety of business partners at reasonable prices through fair and equitable deals while strictly complying with applicable laws and social norms. (Fairness, equity, legal compliance, and ethics)

- (2) In order to accomplish the above objectives, we achieve coexistence and co-prosperity with our business partners by deepening collaboration through joint creative activities. (Partnership)
- (3) In order to contribute to the realization of a society that can develop sustainably, we consider the global environment, labor, human rights, etc., in our procurement. (Social responsibility)

4. Procurement Guidelines

(1) Corporate ethics and compliance

We, of course, ask for compliance with applicable laws and internal regulations and rules in each country and region in which we operate business activities, as well as strict adherence to social norms and the conduct of honest business based on good corporate ethics. Furthermore, we ask that no business be conducted with anti-social forces or organizations.

(2) Fair trade

We ask that business partners refrain from actions that restrict free competition and from giving or receiving improper benefits. We also ask that business partners respect others' intellectual property rights, such as patents, trademarks, and copyrights, and avoid infringing upon them.

(3) Consideration for human rights and occupational health and safety

We ask that business partners respect basic human rights, eliminate all forms of discrimination, strive to maintain and improve a safe and healthy work environment, and prevent the use of forced labor, child labor, and unfairly low-wage labor.

(4) Proper quality, pricing, and delivery time

We ask that business partners provide products, services, and information through a stable supply system, safely, with outstanding quality, at market-competitive prices, and on-time.

(5) Consideration for the environment

We ask that business partners work to reduce environmental impacts generated by business activities, promote environmental preservation, and build systems that enable sustained improvement.

(6) Risk management

We ask that business partners construct a risk management system for prevention of risk and quick response in the event of major disaster or other unforeseen circumstance and disclose information as appropriate.

(7) Information security

We ask that business partners organize a system for appropriately managing and protecting personal and confidential information and prepare countermeasures against computer network threats.

(8) Contribution to society

We ask that business partners contribute to a sustainable international community and to the development of local communities as a good corporate citizen.



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